

2025 ESG REPORT

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01 MESSAGE FROM THE CHAIRMAN & CEO

At ViewSonic, we've always believed in the power of technology to drive positive change.

Since our founding in 1987, we've grown in step with the world's digital evolution. Now, we're entering a bold new era—shaped by artificial intelligence, environmental responsibility, and human-centered innovation.

To meet this moment, our role is evolving. We're building a connected ecosystem that supports how people live, learn, and work—everywhere. Through our four foundational pillars—hardware, software, services, and integration—this ecosystem delivers intelligent, technology-enriched experiences across classrooms, meeting rooms, large venues, personal workspaces, and home entertainment spaces. By bringing it all together, we're making technology simpler to manage, more secure, and ready to scale. It's a reflection of our commitment to future-ready design and meaningful innovation.

But innovation alone isn't enough. Just as we move forward with intention, we lead with accountability. ESG isn't an extra layer—it's embedded in everything we do. From building an inclusive and equitable workplace to advancing sustainable product development and working toward global climate goals, we're driving responsible growth that delivers value for all.

As we look to the future, we remain grounded in our mission. By working closely with our customers, employees, and communities, we're developing technology that enriches daily life and supports a more empowered, sustainable world.

This is how we fulfill our mission to help people everywhere **See the Difference.**



James Chu
Chairman and CEO
ViewSonic



02

SUSTAINABILITY CONTRIBUTION - 2024

Sustainability is not just a concept at ViewSonic—it is a core driver of our daily decisions and long-term strategy. In 2024, we continued to advance our sustainability efforts by strengthening governance structures, fostering impactful innovation, and deepening stakeholder engagement. Our commitment to sustainability is embedded across our product development, supply chain, environmental performance, and social responsibility efforts.

Over the past year, we achieved critical milestones, including official validation of our Science-Based Targets initiative (SBTi), the expansion of ISO 14064-1 verification to global locations, and broader adoption of renewable energy in our operations. Our product innovations—spanning LED displays, large format displays (LFDs), monitors, projectors, and our growing digital ecosystem—have demonstrated progress in energy efficiency, circular design, and carbon footprint transparency.

The momentum generated by our 2024 initiatives directly contributed to a major recognition in 2025: ViewSonic was awarded the EcoVadis Silver rating, placing us in the 92nd percentile globally for sustainability performance—a significant rise from the 57th percentile just one year earlier. This recognition underscores our commitment to responsible innovation and meaningful ESG performance improvements. We performed particularly well in the Environment and Labor & Human Rights categories, supported by initiatives such as using 80% recycled cartons for interactive display packaging, minimizing material usage in monitor designs, and improving energy efficiency across our product lines.

As we continue building on this momentum, we remain focused on driving sustainable impact through innovation and accountability. In this section, we present our major achievements, including environmental highlights, climate-related risk management, and our contribution to global sustainability goals.



Environment

Environment:

- Achieved Science-Based Targets initiative (SBTi) validation, affirming our commitment to both near term and net-zero targets.
- Integrated TCFD-aligned climate risk management; completed GHG inventory and ISO 14061-1 and ISO 50001 verifications across global offices and suppliers.
- Achieved **15.09%** renewable energy use globally (327,169 kWh); VSI Taipei office reached **30.65%**.
- Designed packaging to be **97%** recyclable; **64%** sourced from recycled materials; LFD packaging uses **85%** recycled content.
- Replaced plastic flight cases with FSC-certified wooden packaging; reduced chemical pollution with water-based inks.
- Eliminated mercury in all LED/laser projectors; enabled return programs to support circular economy.
- IFP energy consumption achieved a **21.9%** energy performance improvement over previous generations.
- Measured carbon footprints for **217** product models.
- Expanded product take-back services in Australia, United Kingdom, France, Germany, Spain, Italy, Netherlands, Sweden, Finland, Poland, Czech Republic, Belgium, Denmark, Hungary, and Portugal.
- Strengthened Eco-Office practices: paperless workflows, smart lighting, eco purchases, and staff awareness.

Supplier:

- **100%** our tier 1 suppliers are certified to ISO 9001 and ISO 14001.
- **78%** of tier 1 suppliers are certified to ISO 14064-1.
- **78%** of tier 1 suppliers are certified to ISO 50001.



Social

Customer:

- **100%** of LFDs and projectors are certified for health, hazardous-free and safety standards.
- No incidents of data breaches have occurred.
- Education Innovation: **1,500+** EaaS training sessions held; empowered **10,000+** educators and 39K community members globally.
- EdTech Deployment: Rolled out ClassSwift AI-powered tools, myViewBoard enhancements, and 10 digital curriculum courses.
- Empowered educators with **341** training sessions and launched the world's first AI Teacher Training Center in Taiwan.

Employees & Community:

- Conducted **8,807.5** training hours in 2024; launched AI workshops.
- Organized community initiatives across UK, Taiwan, India, and refugee areas with donations and awareness programs.
- Achieved ISO/IEC 27001 renewal; no data breaches or privacy violations reported in 2024.

Supplier:

- Ensured **100%** of Tier 1 suppliers signed Social Responsibility & Ethics Agreement.
- **100%** of suppliers underwent ESG screening; 0 violations in labor and environment audits across **14** key suppliers.
- **100%** of tier 1 suppliers are certified with ISO 45001.
- **100%** of our existing Tier 1 suppliers were screened using criteria of impacts on society, signed the ViewSonic Social Responsibility Ethics Agreement.
- Conflict minerals compliance reached at least **95%** (3TG); 16% of gold sourced from recycled material.



Governance

Governance:

- Earned the **EcoVadis Silver** rating (92nd percentile), up from "Committed" in just one year.
- No fines, sanctions, or legal violations in 2024 for anti-competitive, ethics, or corruption issues.
- ESG Committee held biannual meetings to oversee E/S/G progress and planning.

Product:

- **12** monitors are newly compliant with TCO Certified Gen 9.
- Completed an audit for **TCO Gen 10's** Socially Responsible Manufacturing requirements.
- The total EPEAT registered signage display has reached **6** Gold models, **17** Silver models and **17** Bronze models.
- **3** IFPs have been recognized as EPEAT Climate+.
- **62%** of monitors are EPEAT certified.
- **6** monitors are compliant with EPEAT Gold in 2024, The total number of EPEAT Gold Monitors has now reached **10** models.
- Monitor product has **16.7%** less energy consumption than previous generation.
- Reduced **21.9%** IFP energy consumption on new model.
- Energy Star Compliance Rate: Monitor **78%**, LFD **67%**.
- Introduced halogen-free products and expanded use of FSC-certified packaging.



Sustainability Excellence

Our legacy of innovation and customer satisfaction is reflected in numerous awards and recognitions. For detailed information on our 2024 achievements, please refer to [Appendix 6: Awards & Recognition in 2024](#). For the latest ViewSonic awards, please visit our [Award page](#).

Brand Recognition

SBTi Validation for Net-Zero Target
- Science Based Targets initiative (SBTi)



SCIENCE
BASED
TARGETS

Best Places to Work in Orange County
- Orange County Business Journal



HR Asia Best Companies to Work for in Asia
- HR Asia Magazine



Excellence in Eco-Label Partnership Award
- SGS Taiwan



2024 National "Quality Inspection Stable Qualified Products" Survey & Certificate (VSCN)



2024 National "Quality Month" (VSCN)
- Quality Integrity Initiative Enterprises



2024 National IT Industry Quality Leading Enterprises (VSCN)



Silver Medal
- EcoVadis (we advanced from a Committed badge to a Silver Medal, primarily reflecting our ESG performance in 2024)



2024 National Product & Service Quality Integrity Demonstration Enterprises (VSCN)



2024 National Quality Inspection Stable Qualified Products (VSCN)



For the Cause of Education Vietnam - MOET Vietnam



ESG HIGHLIGHTS | Sustainability Excellence

Monitor

Best of CES Best Gaming Monitor Finalist

- CNN, PC World



XG272-2K OLED



Editors' Choice Award

- PC Mag



VX1655-4K-OLED



Best Portable Monitor

- IGN



VG1655



Best Portable Monitor

- PC World



VP16-OLED



Best Touchscreen Portable Monitor

- Yahoo! Tech



TD1655



Projector

2024 Best of Show InfoComm

- Projector Central



LS711HD



Platinum & Recommended Product

- Professional Review



M10



Highest Rating in All Categories; Top 10 Home Cinema & Business Projectors

- ON OFF Magazine



LX700-4K



iF Design Award 2024

- iF International Forum Design

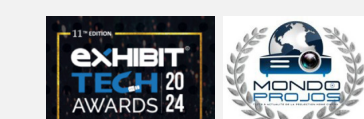


M10



Projector of the Year

- Exhibit & TopGear Mag India



LX700-4K RGB



LED Display

Tech & Learning

- 2024 Best Tools for Back to School



LDC031



Software

Classroom Management Solution of the Year

- EdTech Breakthrough Awards



myViewBoard



2024 Best of Show

- ISTE Live 24



ClassSwift



2024 Best of Show

- InfoComm



ClassSwift



2024 EdTech Award

- Digital Content



溫美玉 高效互動作文

LFD (Large Format Displays)

World's First EPEAT Gold

- Signage Displays



IFP33 Series



2024 Best of Show

- InfoComm (AV Technology)

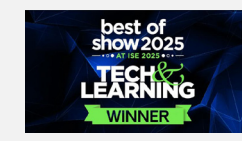


IFP92UW



Best of Show

- Integrated Systems Europe (ISE), Tech & Learning



IFP110



Best of Show

Integrated Systems Europe (ISE), Tech & Learning



CDE105UW



Best of 2023

- Primary Education (Tech & Learning Awards of Excellence)



IFP52 ED



03



GOVERNANCE

- No significant fines, sanctions, or legal actions related to anti-competitive behavior, corruption, or ethics violations in 2024, affirming our strong compliance culture.
- Mandatory anti-corruption training was implemented company-wide, supported by onboarding training on the Code of Ethics and Human Rights for all new hires, ensuring policy understanding and compliance from day one.
- Convened ESG Committee to actively oversee our sustainability initiatives, convening two meetings each year to coordinate and advance our environmental, social, and governance efforts.
- Reported zero incidents of human rights violations or code of ethics breaches in 2024.



Location of Headquarters

10 Pointe Drive, Brea, CA, 92821, USA

Chairman & CEO

James Chu

Product & Service

Monitors, Projectors, Digital Displays,
Desktop Virtualization, ViewBoard

Established

1987

Number of Employees

1,407 (as of December 31, 2024)

Organizational Profile - ViewSonic Corporation

ViewSonic Corporation was founded by James Chu in 1987. We are a multinational electronics company specializing in visual display technology, providing integrated solutions in the education, enterprise, and entertainment markets. As a key player in the visual display market, we remain driven by the belief that visual display technology can transform everyday lifestyles and improve the lives and livelihoods of consumers and businesses. From our humble roots as a desktop display provider, we have grown to become a global leader in visual and EdTech solutions.

Global Headquarters



ViewSonic America - VSA

10 Pointe Drive, Brea, CA 92821 USA

www.ViewSonic.com/us/



ViewSonic Europe Limited - VSE

Miles Yard 10 Miles Street London, SW8 1GX,
United Kingdom

www.ViewSonic.com/uk/



ViewSonic Asia Pacific Limited - VSI

9F, No. 192, Lien Chen Road, Zhonghe Dist.,
New Taipei City, 23553 Taiwan

www.ViewSonic.com/tw/



ViewSonic China Limited - VSCN

9F, No.950 Dalian Road., Yangpu District.,
Shanghai PRC. 200092 China

www.ViewSonic.com.cn/

About ViewSonic

ViewSonic empowers the world to connect, learn, and collaborate through innovative visual solutions. Founded in 1987 and headquartered in Brea, California, USA, we serve over 100 countries and drive transformation across the education, business, and consumer markets.

At the core of our offering is a unified ecosystem built on four pillars—hardware, software, services, and seamless integration—designed to work together and amplify impact across connected environments. By combining these elements, our solutions enable real-world transformation, powering digital classrooms, modern meeting spaces, personal workstations, large venues, and more.

Our hardware portfolio spans everything from compact 5-inch touch displays to massive 500-inch LED video walls. It includes monitors, projectors, interactive displays, LED displays, commercial displays, pen displays, and open-frame solutions—all engineered to meet the demands of virtually any environment.

Complementing our hardware, ViewSonic provides robust software solutions such as myViewBoard, ClassSwift, TeamOne, Manager, and AirSync. These range from SaaS platforms and AI-powered tools to device management and optimization, delivering richer, more dynamic user experiences, streamlining workflows, and enhancing collaboration.

ViewSonic delivers more than technology—we act as a strategic partner, supporting organizations and their teams at every stage of their journey. From expert consultation and smooth deployment to comprehensive training and ongoing support, our services ensure seamless adoption and scalable growth. Backed by strong technology partnerships, ViewSonic solutions integrate easily with existing IT infrastructures, offering flexibility, continuity, and long-term value.

Rooted in environmental, social, and governance (ESG) principles, we embed sustainability into every aspect of our business—from product innovation to global operations. Our future-ready solutions are designed to boost efficiency while reducing environmental impact. We help our customers achieve their sustainability goals and create lasting change, empowering people everywhere to connect with purpose and **See the Difference**.

◆ ViewSonic Logo Story

Why does the ViewSonic logo feature three colorful birds? These Gouldian finches were handpicked by our founder, James Chu, for their vibrant colors and graceful presence—symbols of the visual quality, elegance, and clarity he envisioned for ViewSonic products.

Native to northern Australia, Gouldian finches are known for their striking appearance and friendly charm—qualities that reflect our commitment to visual excellence and thoughtfully designed solutions. Just as these birds naturally draw the eye, our products are designed to help people *See the Difference*. We proudly support finch conservation through the ladygouldian.com adopt-a-bird program.

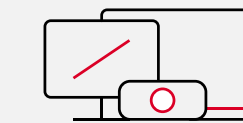


◆ Key Drivers of Our Continued Success Include:



Globally Respected Brand Name

Our logo is recognized worldwide as a symbol of excellence in product quality, customer service, and outstanding visual experiences.



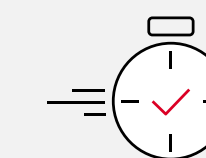
Superior Product Performance

Our display products are designed to deliver exceptional performance while featuring high-quality and visually appealing designs.



Operating History and Market Knowledge

Our established track record in the industry provides us with a wealth of knowledge and experience to meet the diverse needs of buyers in the global display market.



Scale and Efficiency

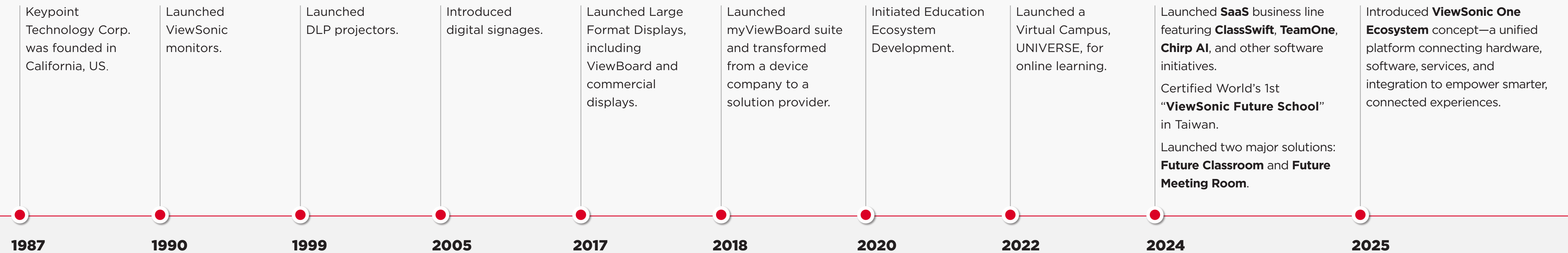
Our considerable scale enables us to leverage our significant purchasing power with suppliers, allowing us to navigate product cycles effectively.



Channel Relationships

We maintain robust and extensive sales relationships globally to cater to a wide variety of customers.

History of ViewSonic



- 2000** • Achieved **No.1 monitors** in Canada, Argentina, Chile, Russia, Egypt, New Zealand and Taiwan.
- 2001** • Introduced the **world's largest 50" plasma monitor**.
- 2003** • Launched the **world's first wide-format 24" LCD monitor**.
- 2006** • Unveiled the **world's fastest 1ms response time** monitor at CES.
- 2007** • Released an HDTV and the **industry's first iPod docking projector**.
- 2008** • Debuted the **world's first 120Hz 3D 22" display** and 24" Full HD widescreen TV.
- 2009** • Led the industry in adopting **3D projector** technology.
- 2011** • Completed the transition from CCFL to LED backlighting across displays.
- 2014** • Ranked **No.1 in full HD projector** market share in the US.
- 2017** • Introduced the **VG monitor series** for enterprise use and expanded into the **gaming monitor** segment.

- 2018** • Launched ViewBoard IFP60 series with **enterprise-grade security**.
 - Released **ColorPro monitors** for professional users.
 - Developed the **first patented LED projector** with Harman Kardon audio.
- 2019** • Achieved **No.3 global market share** in interactive displays.
 - Established the **myViewBoard ecosystem**; became a **Google for Education** and **Intel MRS** certified partner.
- 2020** • Expanded **hybrid learning solutions**:
 - Launched TD1655 portable monitor and Pen Display.
 - Achieved No.1 IFP market share in North America (NPD).
 - Released All-in-One Direct View LED Displays.
- 2021** • Became the **No.1 DLP projector** brand globally.
 - Launched macOS-compatible multi-touch solution (vTouch).

- 2022** • Ranked **No.1 in global interactive display share** in Q4.
 - Secured No.2 in portable monitors market share in the US.
 - Released the **Luminous Superior Series lamp-free projector** for business.
 - Became the **first projector brand** certified by TÜV SÜD for Low Blue Light.
- 2023** • Received "**Best Companies to Work For in Asia 2023**" and "**Digital Transformation Award**" from HR Asia.
 - Achieved **No. 1 global market share** for interactive displays in Q4, excluding China.
 - Ranked No. 2 globally in portable monitors.
 - Published digital teaching content, including **ViewSonic Originals** and 10 co-developed interactive resources.
 - Surpassed 10 million users on **myViewBoard** platform.

- Partnered with Microsoft to launch the **first Xbox-optimized projector**.
- 2024** • Awarded **World's First EPEAT Gold** in Signage Displays.
 - Achieved **No. 1 global interactive display share** in Q1, excluding China.
 - Released the XG272-2K OLED gaming monitor.
 - Introduced **760" customizable All-in-One LED display**.
 - Pioneered **RGB laser projectors** for portable and home use.
- 2025** • Earned **EcoVadis Silver Rating** for Sustainability Excellence.
 - Introduced the ColorPro VP2788-5K for seamless Mac and PC integration.
 - Launched the **world's first rack-mount all-in-one control box** for streamlined LED management.
 - Debuted 3rd-gen foldable All-in-One LED display with patent-pending design.



◆ Our Vision

Inspire the world to see the difference between the ordinary and the extraordinary.

◆ Our Mission

We transform education, workplaces, and lives through innovative visual solutions. Our unified ecosystem of hardware, software, and services integrates seamlessly with the platforms, tools, and partners our customers trust—empowering creativity, collaboration, and lifelong learning.

◆ Key Strategy

Ecosystem as a Service (EaaS).

Vision, Mission & Core Values

Driven by innovation and sustainability, we embrace strong ESG principles and sustainable practices, designing products that deliver high performance and customer satisfaction. Our mission is to enable everyone to “*See the Difference*” and to delivering innovative and empowering technology as the world’s leader in visual and EdTech solutions, dedicated to meeting the needs of our customers, generating profitable growth through efficient operation, and delivering value to our stakeholders.

◆ Our continued success is driven by the following key capabilities:

- Introducing innovative technologies and products to meet ever-changing customer needs.
- Maintaining competitive pricing through strategic partnerships with key component manufacturers.
- Optimizing operational efficiency by minimizing overhead and reducing sales dilution.
- Leveraging multi-channel sales strategies to maximize revenue and profitability.
- Strengthening brand presence across business and consumer markets through differentiated products and targeted messaging.
- Developing robust information systems, customer service, and administrative infrastructure to support scalable, profitable growth.

◆ Our Core Values:

Customer Focus

We actively listen and deliver solutions that address customer challenges.

Growth Mindset

We embrace challenges, feedback, and learning from every experience.

Teamwork

We value diverse perspectives to drive collaboration and innovation.

Agility

We quickly adapt to evolving customer and market needs.

Integrity

We act responsibly, honestly, and transparently in all interactions.

Corporate Citizenship

We support communities, reduce our footprint, and leverage technology responsibly.

Strategic Implementation

◆ ViewSonic One Ecosystem as a Strategic Enabler

To support our strategic priorities, such as education transformation, AV integration, product sustainability, and digital workplace innovation. ViewSonic continues to advance its **One Ecosystem** framework. This unified platform integrates **hardware, software, services, and integration** to deliver scalable, secure, and user-centric solutions across multiple sectors.

Key elements of the ecosystem include:

Hardware

From 5-inch pen displays to 500-inch LED video walls, ViewSonic offers one of the industry's most complete hardware portfolios for every scenario.

Software

Proprietary platforms like myViewBoard, vDisplay Manager, and others enhance collaboration, enable interactive engagement, and support centralized control.

Services

End-to-end service support ensures customers receive a streamlined setup experience, performance optimization, and post-deployment care.

Integration

Our solutions work seamlessly across platforms, ensuring compatibility with Microsoft Teams, Zoom, AV control systems, and other industry tools widely used by businesses and educators.

This four-pillar model reinforces ViewSonic's innovation roadmap and ESG strategy by creating **simple, scalable, and secure** digital environments that are future-ready and sustainability-aligned.

◆ Education as a Strategic Growth Driver

ViewSonic continued to solidify its leadership across key markets by deepening its commitment to digital transformation and sustainability in 2025. With education as a strategic growth pillar, the company advanced its Ecosystem

as a Service (EaaS) strategy through ViewSonic College, forging partnerships with 21 out of 22 municipal education departments in Taiwan and collaborating with institutions like National Taiwan University. These efforts now cover 97% of Taiwan's K-12 schools, while over 10,000 teachers have been empowered through 1,500+ training sessions and 3,000 shared lesson plans. The ViewSonic Educator Facebook group also grew to over 39,000 members, fostering a dynamic teacher community.

ViewSonic Academy continued to expand its influence in 2024 by hosting regional digital competitions and integrating AI-powered assessment tools. These initiatives fostered cross-school collaboration, showcased innovative teaching practices, and reinforced ViewSonic's position as a key driver of digital education transformation. The competitions engaged over 2,000 educators and promoted the adoption of best practices through SDG-aligned instructional content. Additionally, 341 targeted training sessions were held to strengthen educators' proficiency in myViewBoard and ClassSwift, enabling more dynamic and effective digital learning environments.

◆ Sustainable Innovation Across Product Lines

Across its product portfolio, ViewSonic introduced major sustainability innovations such as the expansion of EPEAT Gold-certified products—including three IFP models now recognized as industry-firsts in the Signage Display category—and extended use of FSC-certified packaging and recycled materials. These efforts were supported by a company-wide commitment to responsible energy use, as evidenced by a 15.09% renewable energy usage ratio and smart facility upgrades at the Taipei HQ to improve operational efficiency.

◆ Optimizing Business Productivity

To support the evolving needs of the hybrid workplace, ViewSonic continues to strengthen its position in the commercial display market by expanding its WorkPro monitor lineup. The VG58 series is purpose-built for modern professionals who require efficient workspace setups,

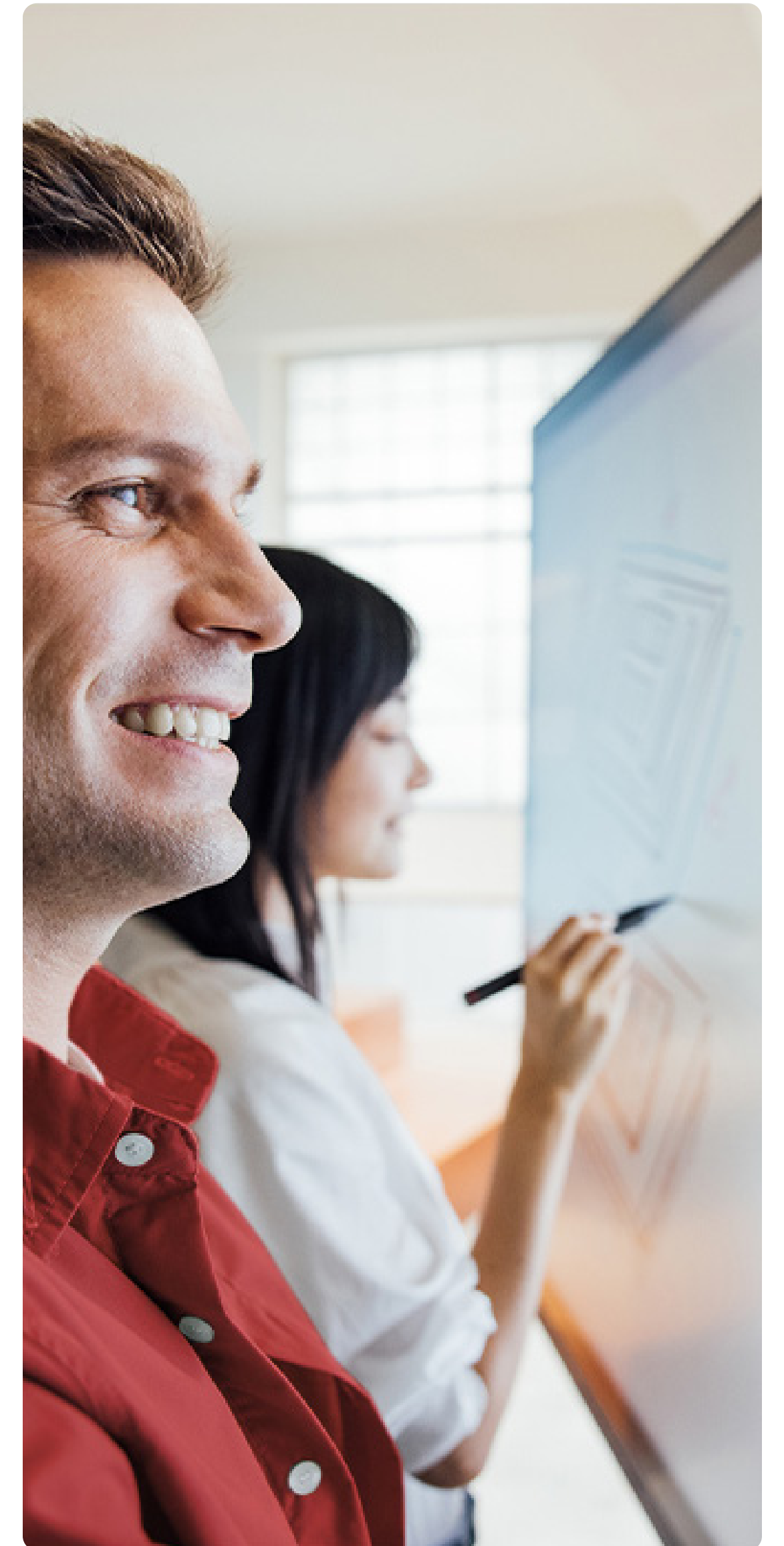
seamless connectivity, and flexible multi-monitor workflows. As a USB-C docking monitor with daisy-chain capability, the VG58 series consolidates multiple devices into a streamlined workstation. This integration simplifies cable management, reducing clutter and boosting user productivity —making it an ideal solution for organizations pursuing scalable, sustainable display technologies that align with IT simplification initiatives and hybrid work strategies.

◆ LED Display Momentum and Technological Advancement

In the LED display segment, ViewSonic achieved significant progress by integrating COB (Chip-On-Board) and GOB (Glue-On-Board) technologies into its modular LDC series, expanding installations across commercial and enterprise venues with a focus on durability and energy savings. ViewSonic stands out with its All-in-One LED displays, offering models equipped with advanced COB/GOB technology that deliver robust build quality, exceptional durability, and significantly simplified maintenance. These high-performance displays empower channel partners to enhance their brand reputation by delivering efficient, high-quality installations that meet client demands, while also supporting business growth through reduced complexity, faster deployment, and improved operational efficiency.

◆ Recognition for ESG Performance and Carbon Commitments

In addition to its education initiatives, ViewSonic was awarded the EcoVadis Silver rating in 2025, reflecting our ESG performance in 2024. This placed the company in the 92nd percentile globally and marked significant progress from the previous year's Committed badge, which was in the 57th percentile. This leap demonstrates the company's dedication to ESG excellence through innovation in low-carbon product design, energy-efficient packaging, supplier engagement, and responsible sourcing. ViewSonic also achieved certification from the Science-Based Targets initiative (SBTi), affirming its commitment to near-term and net-zero carbon goals.



Value Chain

ViewSonic's value chain is built upon the foundation of our One Ecosystem, which unifies four core elements: **Hardware**, **Software**, **Services**, and **Integration**. This approach enhances not only our product and solution delivery, but also strengthens the way we collaborate with upstream suppliers and serve downstream users. Our strategy focuses on creating seamless, future-ready experiences for education, business, and individual users alike.

We work closely with value chain partners:

Upstream

Content providers, software/firmware/app developers, and hardware component suppliers, to co-create integrated solutions.

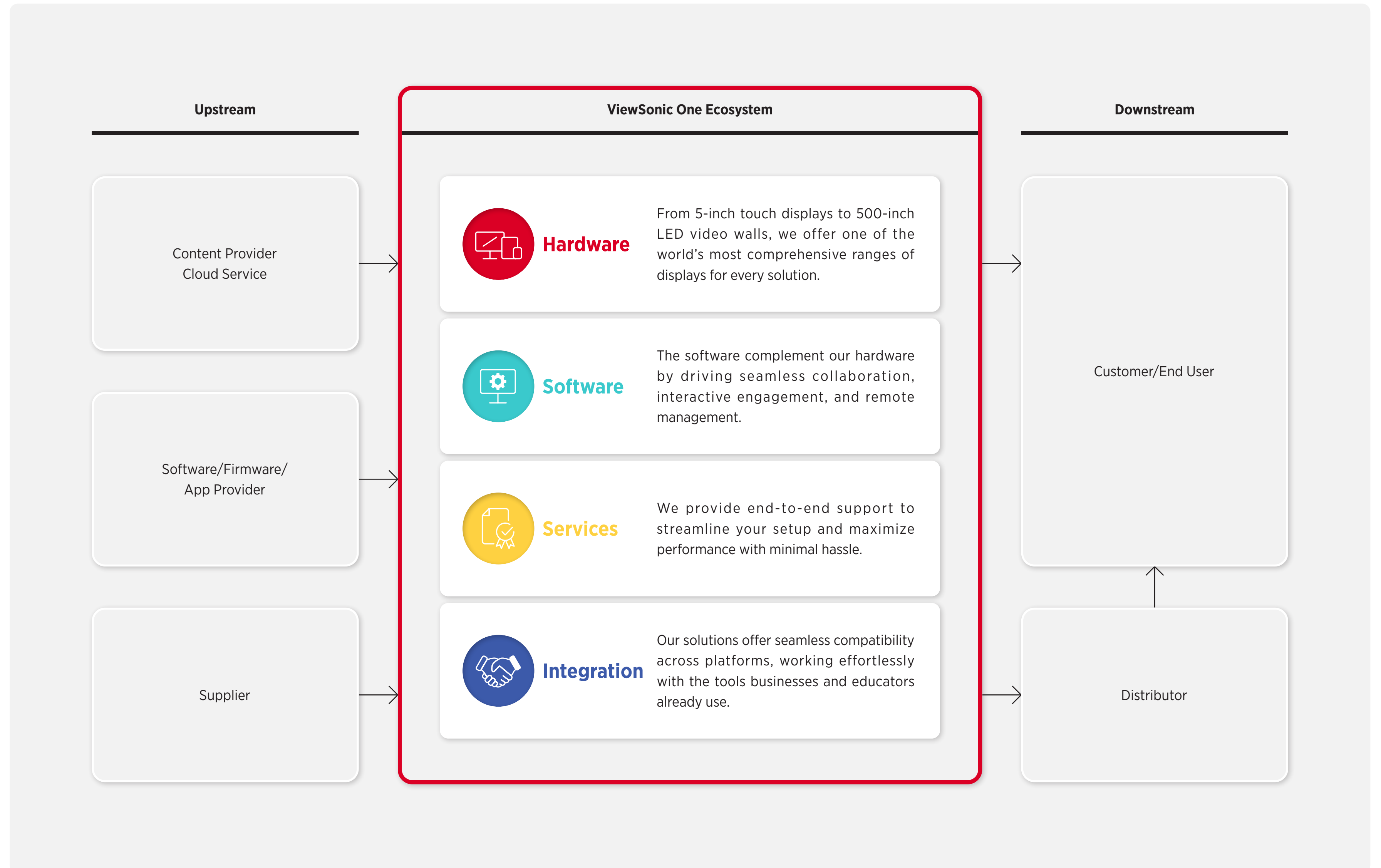
ViewSonic

We integrates upstream software, firmware, and hardware into cohesive platforms and services, delivering ready-to-use solutions. Our displays products combine with tools like myViewBoard, vDisplay Manager, ColorPro Display Manager, ColorPro Sense and Colorbration+, supported by services such as training and managed support, to form a unified ecosystem for business and education users.

Downstream

At the service level, we support both distributors and end users by delivering integrated solutions that combine hardware, software, and services. This includes managed services, training and certification programs, and proactive support mechanisms. These offerings help our distribution partners deliver added value efficiently, while ensuring end users receive a seamless, end-to-end experience from deployment to daily use.

Integration, as a strategic pillar, extends beyond internal compatibility. ViewSonic's solutions are designed for seamless interoperability with external platforms and partners.



Organizational Structure

As a global market leader in visual technologies, we sell products in more than 100 countries globally. In addition to the United States corporate headquarters in Brea, California, and U.S. logistics center in Chino, California, major centers of operation are in China, Taiwan and the United Kingdom.

We are a privately held organization with a total number of 1,407 employees, which includes both full-time employees and temporary/contract workers. The majority of our workforce consists of full-time employees across global offices and operational sites during the reporting period.

Number of Employees by Region, Employment Type & Gender

Gender	Male			Female			Total				
	Type of Employment	Full-Time Employees	Temporary/Contract Employees	Non-guaranteed hours	Full-Time Employees	Temporary/Contract Employees	Non-guaranteed hours	Male	Female	Firm	Non-guaranteed hours
ViewSonic America		190	0	11	78	0	0	201	78	279	11
ViewSonic Asia Pacific		282	15	9	395	33	2	306	430	736	11
ViewSonic China		78	0	0	161	7	0	78	168	246	0
ViewSonic Europe		83	16	0	40	7	0	99	47	146	0
Total		633	31	20	674	47	2	684	723	1,407	22

- Full-Time Employees: Regular full-time employees directly hired by the company, including permanent staff working standard hours.
- Temporary/Contract Employees: Employees or contractors hired on a fixed-term basis or through outsourcing arrangements, excluding independent contractors.



Distribution of Employee Positions by Age Group, Gender & Region

Region		ViewSonic America				ViewSonic Asia Pacific				ViewSonic China				ViewSonic Europe			
Gender/ Age		Male	%	Female	%	Male	%	Female	%	Male	%	Female	%	Male	%	Female	%
Under 30	Executive Management	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
	Non-Executive Management	1	0.07%	0	0.00%	1	0.07%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
	Technical Employees	4	0.28%	0	0.00%	28	1.99%	17	1.21%	1	0.07%	0	0.00%	0	0.00%	0	0.00%
	All other Employees	33	2.35%	7	0.50%	29	2.06%	70	4.98%	2	0.14%	50	3.55%	6	0.43%	11	0.78%
31-50	Executive Management	0	0.00%	0	0.00%	1	0.07%	0	0.00%	3	0.21%	0	0.00%	4	0.28%	2	0.14%
	Non-Executive Management	15	1.07%	3	0.21%	68	4.83%	24	1.71%	7	0.50%	15	1.07%	8	0.57%	4	0.28%
	Technical Employees	6	0.43%	0	0.00%	111	7.89%	28	1.99%	10	0.71%	4	0.28%	0	0.00%	0	0.00%
	All other Employees	73	5.19%	33	2.35%	148	10.52%	136	9.67%	44	3.13%	98	6.97%	56	3.98%	24	1.71%
Over 51	Executive Management	3	0.21%	1	0.07%	1	0.07%	1	0.07%	0	0.00%	0	0.00%	6	0.43%	1	0.07%
	Non-Executive Management	14	1.00%	14	1.00%	21	1.49%	16	1.14%	0	0.00%	1	0.07%	2	0.14%	0	0.00%
	Technical Employees	3	0.21%	0	0.00%	4	0.28%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
	All other Employees	38	2.70%	20	1.42%	18	1.28%	14	1.00%	11	0.78%	0	0.00%	17	1.21%	5	0.36%
Total		190	13.50%	78	5.54%	430	30.56%	306	21.75%	78	5.54%	168	11.94%	99	7.04%	47	3.34%

- Executive Management: Defined as chief executives and senior officials who formulate and review the entity's policies, and plan, direct, coordinate and evaluate the overall activities of the entity with the support of other managers.
- Non-Executive Management: Defined as those who plan, direct, coordinate and evaluate the activities of the entity, or of organizational units within it, and formulate and review its policies, rules and regulations, other than executive management.
- Technical employees: Defined as employees who perform highly skilled or highly qualified work generally categorized in the computing, mathematical, architectural and engineering occupations.
- All other employees: Defined as those employees who are not classified as executive management, nonexecutive management or technical employees.
- A total of 11 non-guaranteed hours personnel are employed at ViewSonic America (VSA). As these individuals are classified as temporary employees, they are excluded from the official headcount.

Sustainability Management

Guided by a vision of a world empowered through **display technology**, we recognize our significant responsibility to our **customers, business partners**, and other **stakeholders**. Our commitment to **core values** enables **ViewSonic** to make significant and substantial contributions to **communities** by acting with **integrity**, creating **rewarding employment opportunities**, and supporting **environmental** and **societal sustainability**.

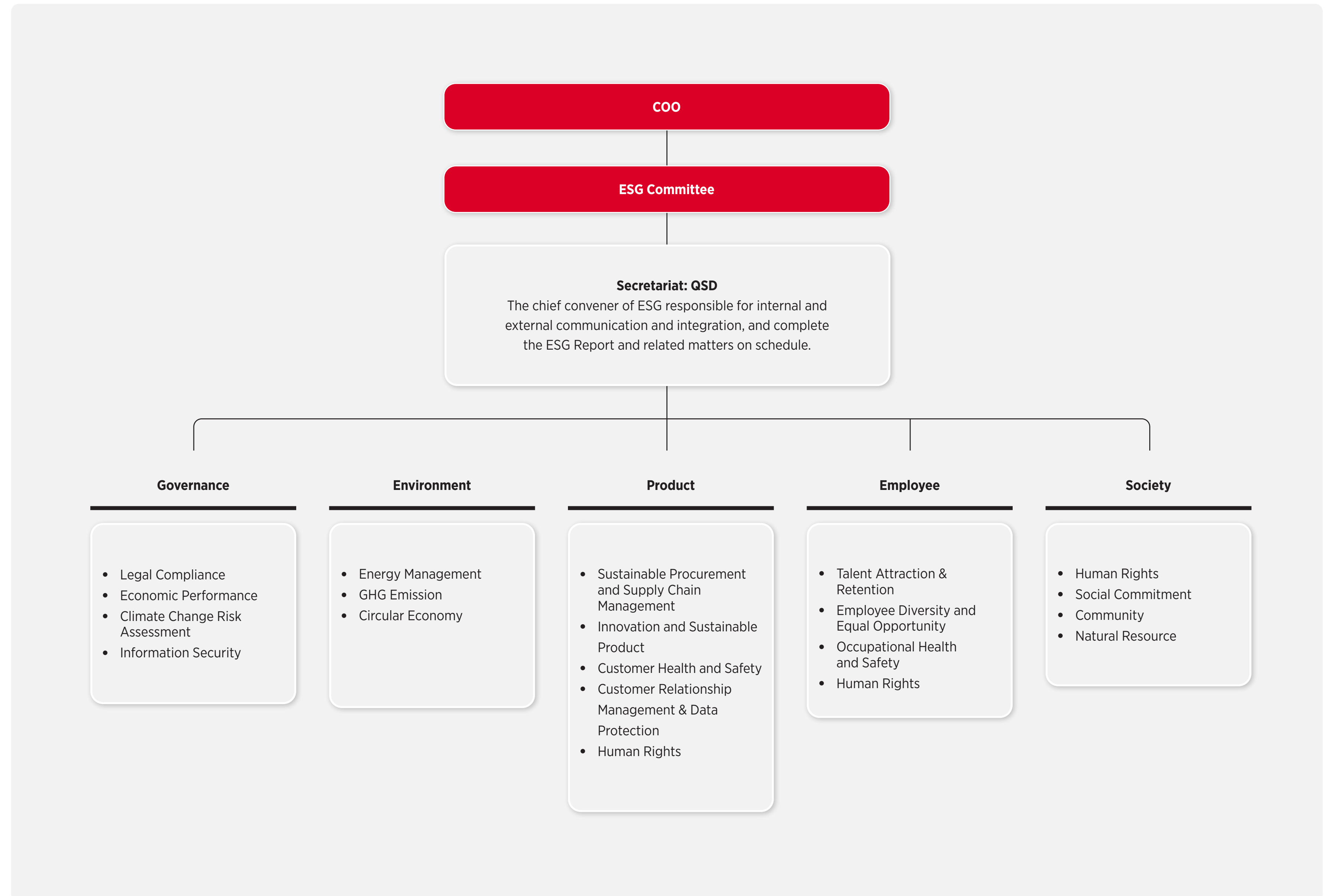
ESG Governance

ViewSonic established the Quality, Sustainability Development (QSD) as a dedicated division to coordinate ESG matters and integrate internal and external communication to facilitate the company's sustainable development.

The ESG Committee serves as ViewSonic's highest governance body for sustainability management. It is composed of the heads of each business unit, division, and regional office, with the **Chief Operating Officer (COO) as the chair and the ESG department under QSD as the secretariat**.

In 2024, the **ESG Committee held two formal meetings** to review the annual performance and strategic direction of its five working groups: governance, environment, product, employee, and society. These sessions focused on evaluating implementation progress and setting forward-looking priorities. Following these reviews, the ESG Status, Action, and Plan was reviewed and approved by the Board of Directors on 18 December 2024. The committee continues to convene biannually to ensure comprehensive oversight and alignment with corporate sustainability goals.

ViewSonic Sustainability Governance Organization



Stakeholder Engagement

Stakeholder engagement plays a major role in shaping our strategies for social, economic, and environmental responsibility. ViewSonic defines stakeholders as any individual or organization impacted by our business operations, those who may influence our corporate strategies and policies, and those to whom we are accountable for upholding our commitments and responsibilities. Identified stakeholders include **ViewSonic employees, investors, customers, suppliers, communities, public officials, and non-governmental organizations.**

We constantly improve our products and practices by incorporating internal and external stakeholders' (i.e., customers, employees, and others) feedback on our products and practices. Corporate policies are also influenced by guidance from regulatory agencies and international standards and codes of conduct. Frequent interaction enables us to better meet the needs and expectations of our various stakeholders. We communicate and engage with stakeholders according to policies defined to address the unique needs of each group.

To obtain further insight into stakeholder concerns, we have conducted extensive surveys of our employees and other stakeholders to identify the important issues affecting each group. These surveys provided valuable feedback and insight into the issues most important to those upon whom our success depends. The results formed the basis of our **materiality analysis**, defining the **key priorities** for our stakeholders and business operations addressed in this report. Guided by this research, we identified opportunities and refined goals and policies to further improve our efforts towards social responsibility and sustainability.

We actively engaged with our stakeholders to identify **actual and potential impacts** as well as to prevent and mitigate responses to potential negative impacts. Identified stakeholder interests and concerns, along with our goals for and methods of communication with each group, are summarized in the table below.

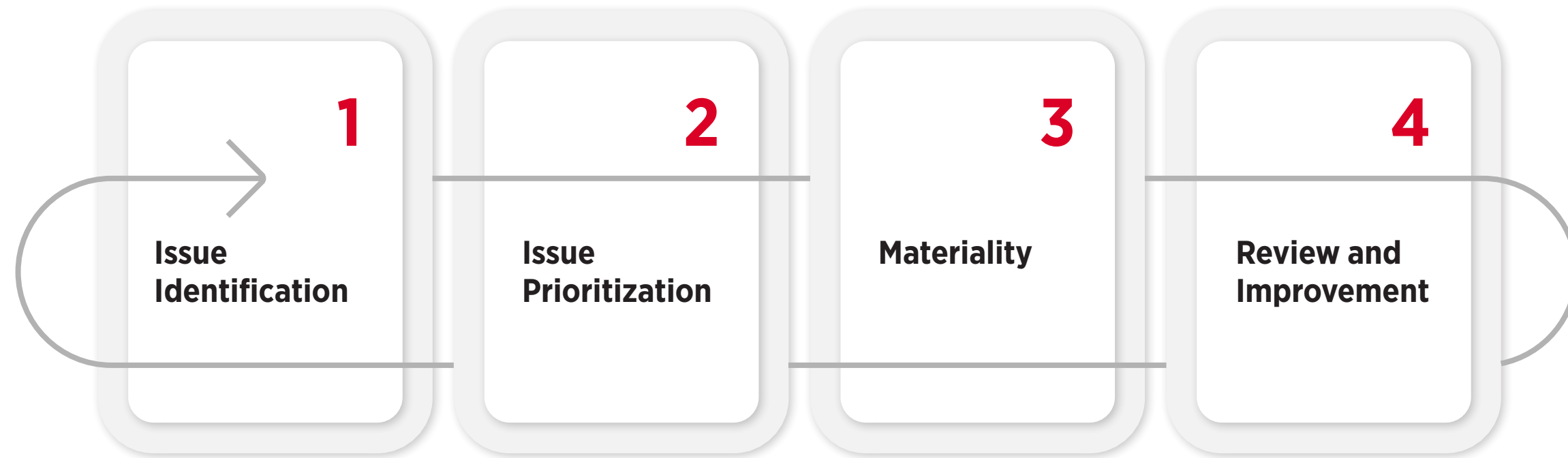
ViewSonic Stakeholders	Importance to ViewSonic	Key Interests and Concerns	Communication and Engagement	Communication Channels
Shareholders	Support from shareholders are the foundation of ViewSonic's steady growth.	Economic Performance	As a privately held organization, we seek to employ sustainable growth strategies to generate sustainable profit for our shareholders.	Quarterly Board of Director meetings, regular investor notices & emails, annual shareholder meeting
		Market Presence		
		Innovation		
Suppliers	Suppliers are our critical partners in facilitating sustainable development.	Customer Health and Safety	We strive to promote ESG across our supply chain, beginning with everyday interactions with our closest suppliers.	Supplier annual appraisal, supplier weekly workshops, quarterly business review
		Human Rights		
		Supplier Social and Environmental Assessments		
Employees	Top talents are our assets that help us stay competitive in the market.	Diversity and Equal Opportunity	Our employees are actively engaged in advancing the organization's ESG initiatives and contributing to society through volunteer efforts.	New hire orientation, employee newsletters, quarterly town hall meetings, email
		Labor Practices Grievance Mechanisms		
		Ethical Management and Disclosure		
		Innovation		
		Customer Management and Privacy		
		Materials		
Public Officials	ViewSonic is dedicated to building trust and cooperating with the government to create prosperity for itself and society.	Environmental Compliance	We take every precaution to evaluate and ensure our actions are in full compliance with local laws and regulations.	Participation in local Chamber of Commerce
		Product Compliance		
		Human Rights		
		Employment		
		Energy and Emissions		
		Marketing and Labeling		

Material Topics

We regularly evaluate our products and operations to ensure they reflect our core values, priorities, and goals. This ongoing commitment includes identifying and reducing the social and environmental impacts of our business — both within our own operations and across our supply chain.

In 2022, we carried out an assessment based on the GRI Universal Standards 2021 to determine the sustainability issues most affected by, and most influential on, our operations, management, employees, and stakeholders. After reviewing global trends, regulations, and industry priorities, our team identified 33 key sustainability issues. From these, 20 topics were selected and evaluated by 20 divisions, focusing on the likelihood and severity of their actual and potential impact on both the internal and external environment.

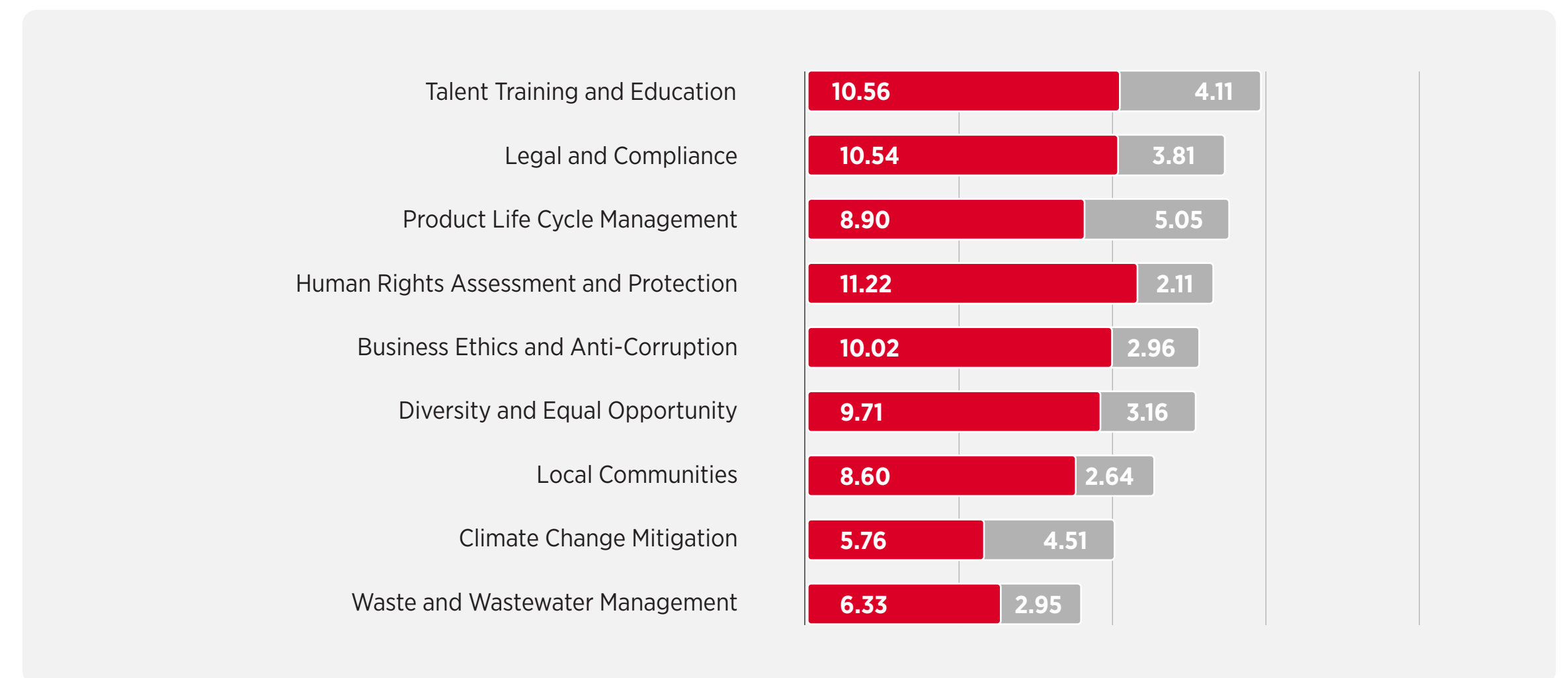
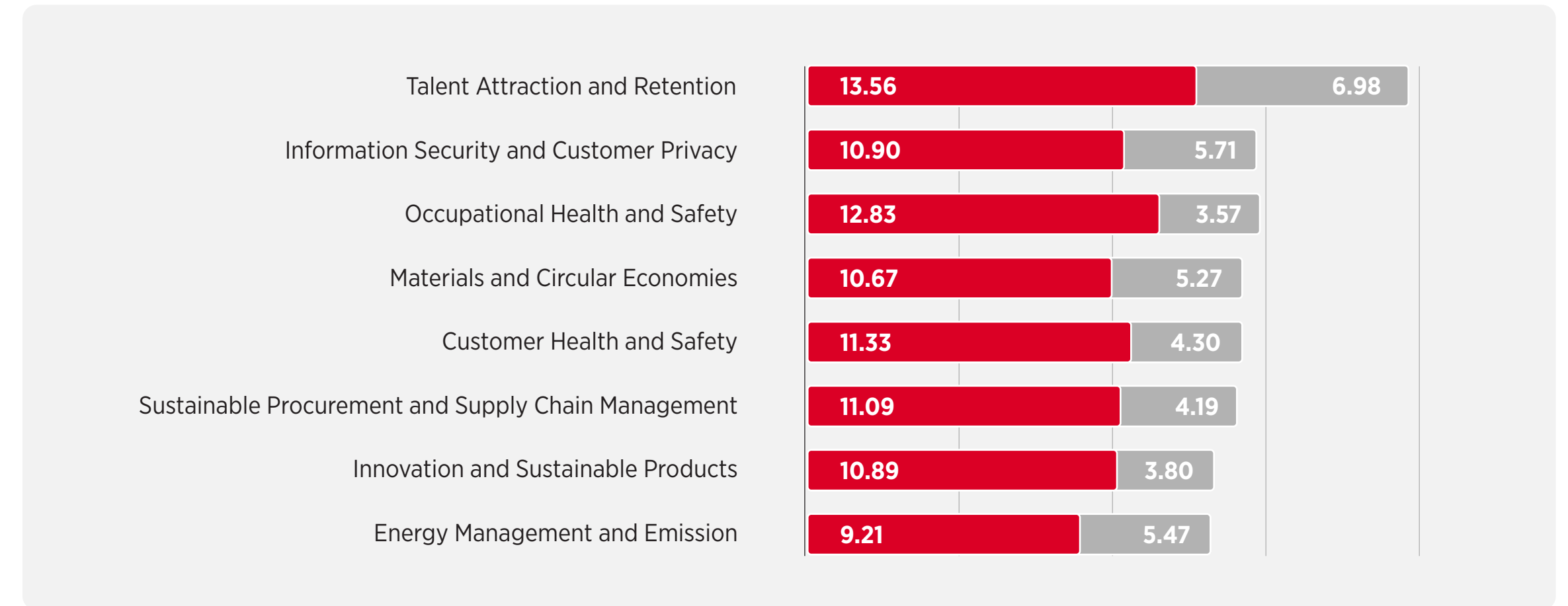
After considering both positive and negative impacts, a collective of 8 sustainability topics were chosen as this year’s material topics. In doing so, we sought to define the greatest opportunities for ViewSonic to minimize negative impacts and increase positive contributions to society and the planet. Considering the continuity of sustainability theme management, in 2024 we have continued with the result from the survey and maintained the same material topics.



Guided by this materiality analysis, we developed ESG policies with an emphasis on the following high priority areas:

2024 Material Topics

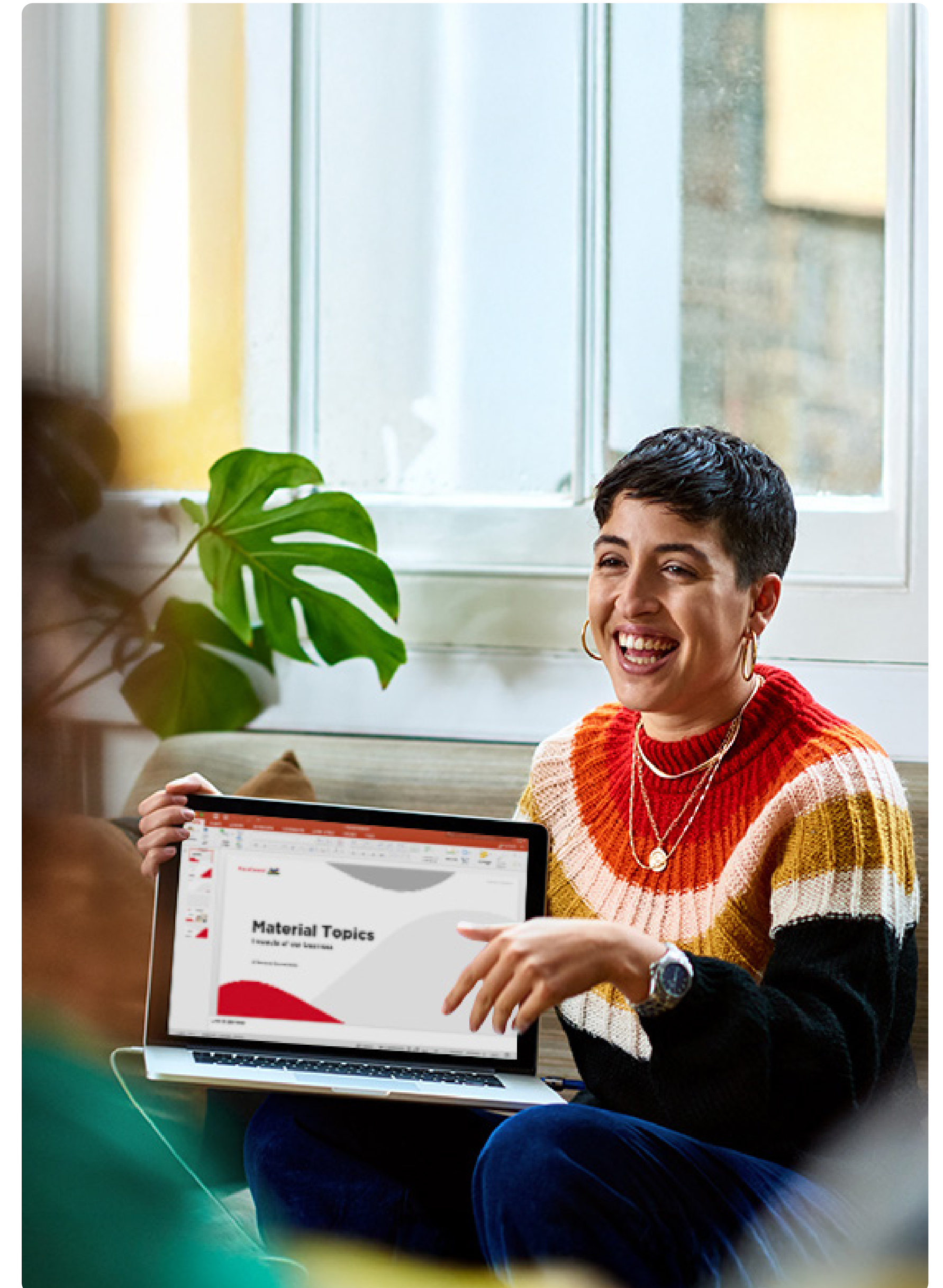
■ Positive Impact
■ Negative Impact



◆ **2024 Material Topics:**

1. Talent Attraction and Retention
2. Information Security and Customer Privacy
3. Occupational Health and Safety
4. Materials & Circular Economies
5. Customer Health & Safety
6. Sustainable Procurement and Supply Chain Management
7. Innovation and Sustainable Products
8. Energy Management and Emission

Category	Material Aspect	Internal	External
Product	Innovation and Sustainable Products	✓	✓
	Customer Health and Safety	✓	
	Materials & Circular Economies		✓
Governance	Information Security and Customer Privacy	✓	✓
	Sustainable Procurement and Supply Chain Management	✓	✓
Environmental	Energy Management and Emission	✓	✓
Social	Talent Attraction and Retention	✓	
	Occupational Health and Safety	✓	✓



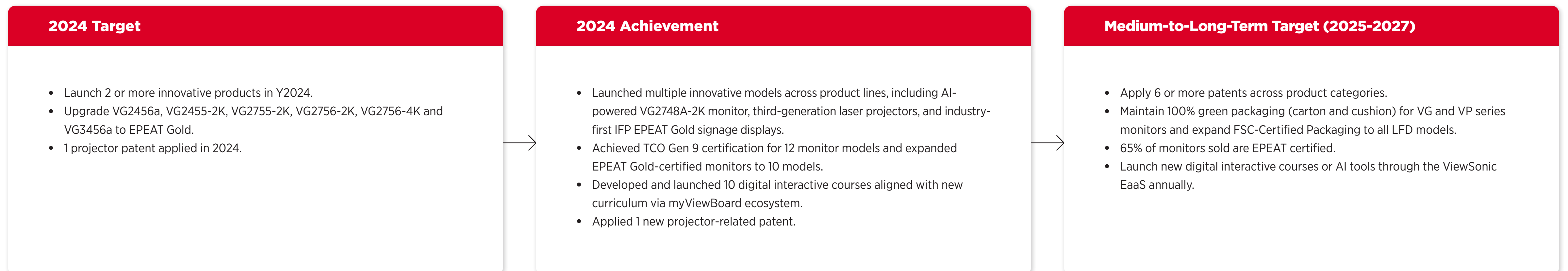
Management Approach & Goals

◆ Our Innovation

Innovation and Sustainable Products

Total solution is ViewSonic annual goals set up by Mr. James Chu, Chairman & CEO; therefore, ViewSonic continues to invest on software development and system integration.

Chapter	
<h3>Description of Impacts</h3>	<p>Positive: Build product innovation advantages, maintain market competitiveness, and increase revenue.</p> <hr/> <p>Negative: If the product development fails or takes too long, it not only costs the company a huge amount of time and resources but will affect the company's market position and competitiveness. In addition, if the patent management is not effective, the company may incur financial losses or even lead to related lawsuits.</p>
<h3>Policy & Commitments</h3>	<ul style="list-style-type: none"> • Continue to expand globally and penetrate new markets and channels. • Leverage our success in the desktop monitor market into developing leading displays technology solutions. • Deliver market leading and innovative products. • Continue to drive efficiency in our operating model. • Enhance the global ViewSonic brand within the channel and with end-user customers
<h3>Strategy & Action Plans</h3>	<ul style="list-style-type: none"> • Optimize the Large Format Display (LFD) ViewBoard series to enhance interactive capabilities for education and enterprise environments. • Embedded software supports content sharing and digital whiteboard annotation for collaboration.
<h3>Effectiveness Evaluation</h3>	<p>Awards and recognitions received.</p>



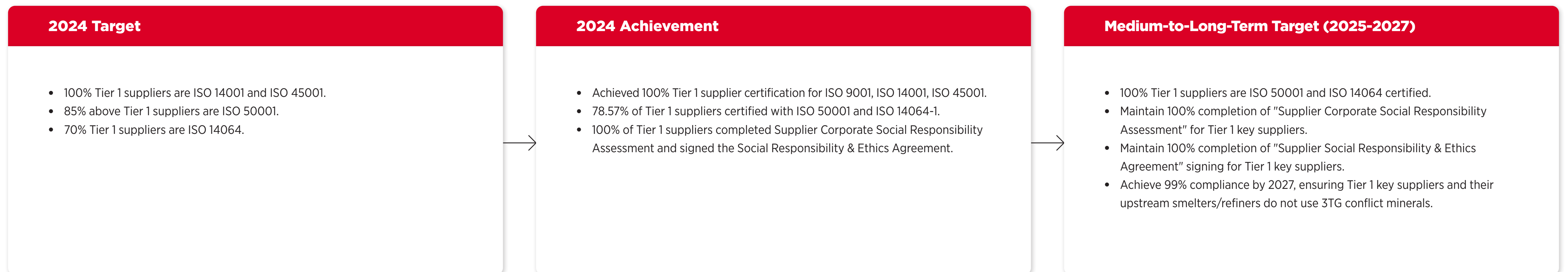
Management Approach & Goals

◆ Responsible Supply Chain

Sustainable Procurement and Supply Chain Management

Responsible corporate citizenship today means taking responsibility for future generations. ViewSonic promotes sustainable development across the value chain by supporting suppliers to improve environmental, social, and ethical performance, and by encouraging the adoption of internationally recognized ESG-related certifications and practices.

Chapter	
<h3>Description of Impacts</h3>	<p>Positive: Ensure the supply of raw materials, as well as improve the overall supply chain sustainability performance. Company can demonstrate the positive external influence of enterprises and enhances corporate reputation.</p> <p>Negative: A supply chain ESG-related problem may cause a negative perception of the Company among clients, investors, and the public, resulting in revenue loss, and may even affect the stability of the entire supply.</p>
<h3>Policy & Commitments</h3>	<ul style="list-style-type: none"> We employ environmentally responsible manufacturing and build energy-saving features into all our products. As a result, we are certified compliant with all major environmental standards, including ISO 14001, ISO 50001 and ISO 14064. We also require all Tier 1 suppliers to comply with ISO 9001 and ISO 14001 and will phase in ISO 45001 and RBA-equivalent certifications to strengthen occupational health and social responsibility in the supply chain.
<h3>Strategy & Action Plans</h3>	<ul style="list-style-type: none"> ViewSonic Corporation is an ISO 14001 certified company and requests all Tier 1 suppliers also ISO 14001 certified. ViewSonic encourages all Tier 1 suppliers to undergo RBA audits or obtain equivalent certifications recognized globally.
<h3>Effectiveness Evaluation</h3>	<p>Conduct supplier ESG evaluations and track the percentage of Tier 1 suppliers certified with key ESG-related standards.</p>



Management Approach & Goals

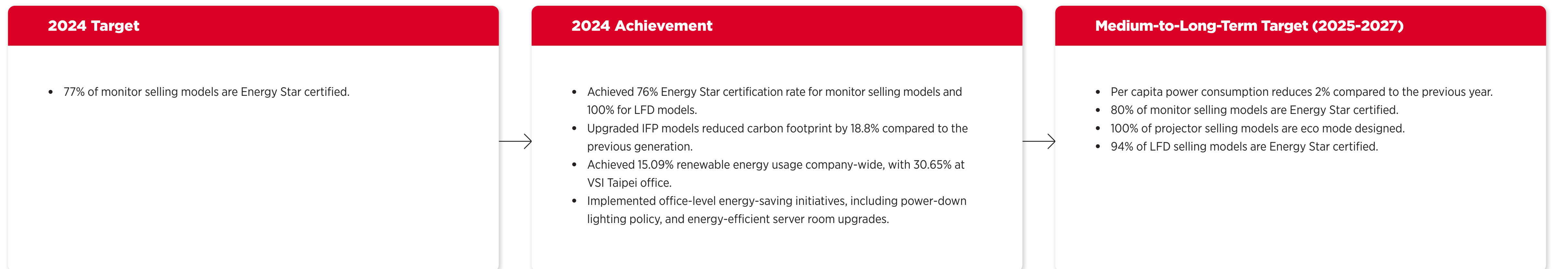
◆ Environmental Commitment

Energy Management and Emission

Climate change strongly affects businesses and organizations and is threatening the people, animals and places we care. ViewSonic takes its responsibility as a global citizen and seeks to reduce its greenhouse gas emissions through saving energy in its worldwide offices.

Note: The target might be revamped when Energy Star 9.0 effective in the future

Chapter	
<h3>Description of Impacts</h3>	<p>Positive: Actively demonstrating the commitment can effectively increase corporate prestige, contribute to global efforts to control the greenhouse effect, and reduce the additional cost of carbon regulations.</p> <p>Negative: Failure to effectively control greenhouse gas emissions may be a concern for national authorities, investors, and business partners, while incurring additional costs, fees or even losing business opportunities.</p>
<h3>Policy & Commitments</h3>	<ul style="list-style-type: none"> Continuously improve our processes by monitoring technology and management practices to prevent pollution during the manufacturing, storage, service, transportation, and disposal of our products throughout their life cycle. Comply with relevant environmental legislation and regulations, ensure alignment with global standards such as ISO 14064 for greenhouse gas (GHG) quantification and reporting, to support our carbon management initiatives. Minimize any adverse environmental impacts of new product development using integrated environmental management procedures and planning.
<h3>Strategy & Action Plans</h3>	<ul style="list-style-type: none"> Establish and review environmental objectives, targets, performance evaluation procedures, and associated environmental indicators. Encourage the selection and use of environmentally qualified suppliers and vendors. Train our employees to conduct their activities in an environmentally responsible manner. Communicate our ECO-Office policy to all employees, business associates and interested parties in the public sector.
<h3>Effectiveness Evaluation</h3>	<ul style="list-style-type: none"> Monthly review of power consumption facilities. ISO 14001 management review meeting.



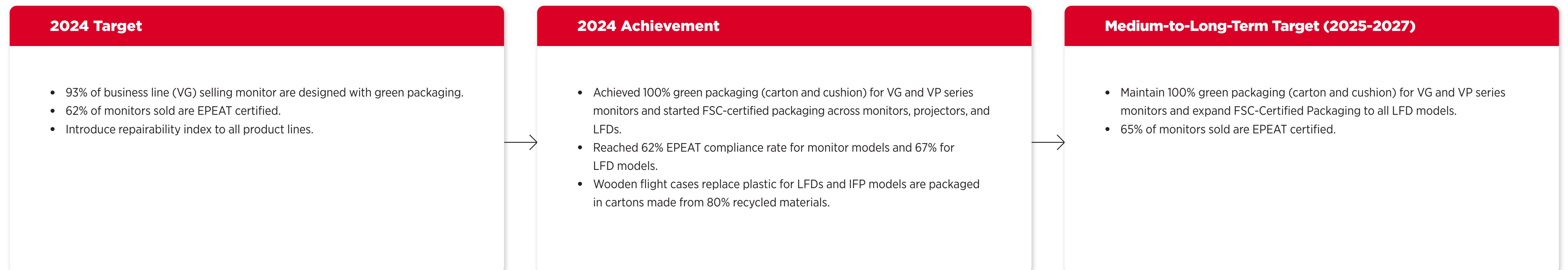
Management Approach & Goals

◆ Environmental Commitment

Materials and Circular Economies

As an international company, it is a must to meet requirements from some countries in material reuse, recycling, repairability, recovery and product services. This is also a chance to enhance our competitive advantage.

Chapter	
Description of Impacts	<p>Positive: Help products enter specific markets. For products with good performance, it may even help to win some bids and build brand reputation.</p> <p>Negative: Reuse, recycle and recovery material will cost more than general material. We will lose the cost advantage. If product life is extended, users will have no reason to purchase new products.</p>
Policy & Commitments	<ul style="list-style-type: none"> ViewSonic is committed to promoting a greener and cleaner environment in which electronic products should be retired and recycled responsibly. All electronic parts and e-waste collected by our recycling partner(s) will be recycled or reused in a manner that complies with the federal, state, and local law. ViewSonic averts waste and does not dispose of covered devices in landfills or transfer covered devices to recycling facilities that dispose of covered devices in landfills.
Strategy & Action Plans	<ul style="list-style-type: none"> All new products must meet minimum WEEE directive requirements. For high-end specific commercial products, a minimum of 50% recycled plastic content will be requested. Continue implementing green packaging and increasing product reuse and recyclable rate. Strive to meet EPEAT Gold criteria with regard to design for circularity and product longevity.
Effectiveness Evaluation	New product development checkpoint review and approval.



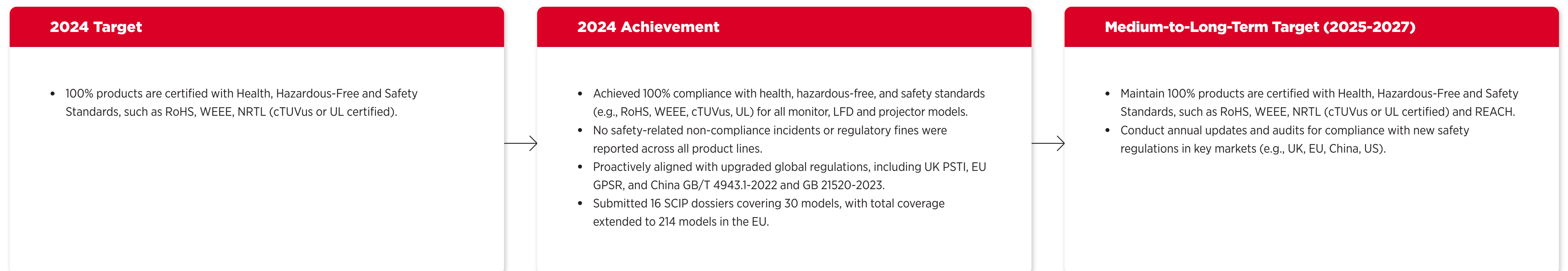
Management Approach & Goals

◆ Committed to Our Customer

Customer Health & Safety

Always striving to be a leading example of conscientious global citizenship, ViewSonic actively extends its responsibility concerns to those who use its products.

Chapter	
Description of Impacts	<p>Positive: Build trust with customers given that our products are all in line with national standards to ensure the safety of users.</p> <p>Negative: If a related incident occurs, it will cause business loss, damage to goodwill, affect consumers' confidence in the company's products and brands, and may face lawsuits and fines from consumers in serious cases.</p>
Policy & Commitments	All ViewSonic products are designated to be compliant with health, hazardous-free, safety in the whole lifecycle to our customers.
Strategy & Action Plans	We regularly assess our products and services to better understand their impact on human health and safety, seeking continuous improvement to promote health and well-being.
Effectiveness Evaluation	Product Health, Hazardous-Free, and Safety standard certificates.



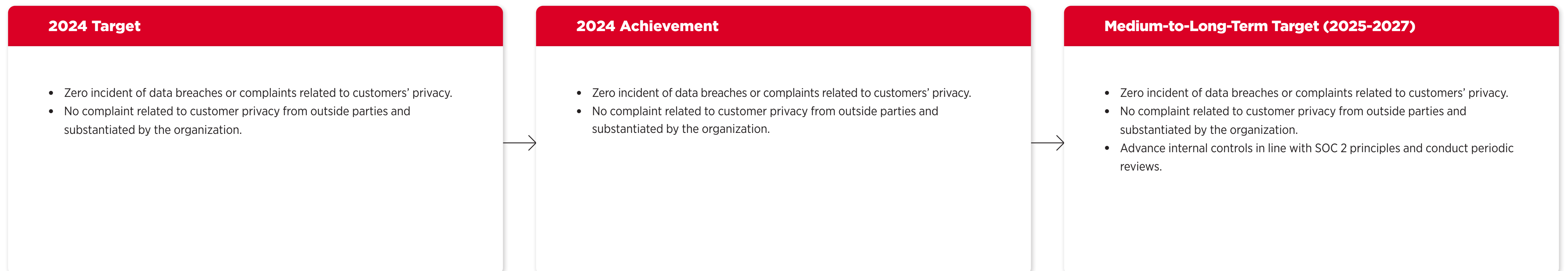
Management Approach & Goals

◆ Committed to Our Customer

Information Security and Customer Privacy

ViewSonic believes a proactive approach towards information security threats and consumer privacy is necessary. Our organization adopts best practices to minimize threats.

Chapter	
Description of Impacts	<p>Positive: Protect the confidentiality, integrity, and availability of information in the company.</p> <p>Negative: Increased risk of data loss, security vulnerability, data breach, and leakage.</p>
Policy & Commitments	ViewSonic is committed to implementing comprehensive information security measures and privacy protection practices. The company maintains strict internal policies to govern the handling, storage, and transmission of confidential and customer-provided information.
Strategy & Action Plans	<ul style="list-style-type: none"> Obtain ISO/IEC 27001 Information Security Management Systems certification. Provide mandatory trainings on our Privacy Policy and to ensure all employees understand the handling procedures to protect confidential or proprietary information provided by customers.
Effectiveness Evaluation	<ul style="list-style-type: none"> ISO/IEC 27001 management review meetings. Regularly examine complaints related to customer privacy.



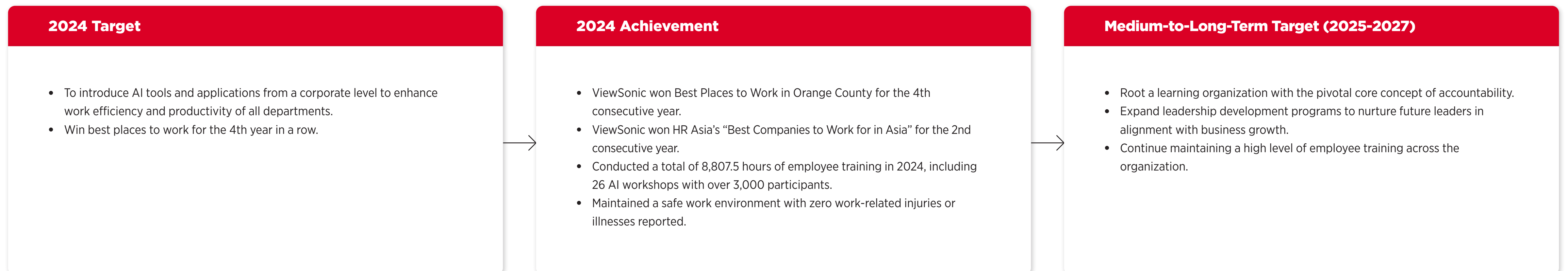
Management Approach & Goals

◆ Committed to Our Employees and Community

Talent Attraction and Retention

To support its rapid business expansion, ViewSonic has been significantly expanding in employee numbers, and is dedicated to investing in HR-related resources to recruit and retain top talents.

Chapter	
Description of Impacts	<p>Positive: Stimulate employees' innovation, increase employee recognition of the company, and enhance employee's sense of belonging while increase the company's profitability.</p> <p>Negative: Competition for talents with strong technological capabilities has been a challenge for us to stay competitive in the talent market.</p>
Policy & Commitments	We aim to build an innovative and creative-oriented work environment that blends in our latest products and technology, and aesthetically playful decoration, to tell apart from a traditional workspace.
Strategy & Action Plans	<ul style="list-style-type: none"> Enhance employer branding by arranging a wide array of internal and external activities. Conduct regular 1:1 meeting with hiring managers to ensure employees' state-of-mind is being cared for.
Effectiveness Evaluation	HR must submit an annual EEOC (the United States Equal Employment Opportunity Commission) report to ensure compliance.



Management Approach & Goals

Committed to Our Employees and Community

Occupational Health and Safety

Employees are our greatest assets and the foundation of our business growth. ViewSonic complies with the highest standard to ensure a healthy and safe work environment for its employees' benefits.

Chapter	
Description of Impacts	<p>Positive: Assure the health and safety rights and interests of employees, as well as fulfill the social responsibilities of employers.</p> <p>Negative: Occupational injuries, diseases or work safety accidents will bring about some related expenses, such as dramatically increase workers' compensation insurance, and may incur litigation costs due to labor disputes, which affects the reputation of the enterprise.</p>
Policy & Commitments	<p>We formulate Safety Manual which lists the emergency response procedures and encourage workers to report near-miss incidents and accidents through Accident Injury Report Form to continually improve our workplace safety.</p>
Strategy & Action Plans	<ul style="list-style-type: none"> Distribute monthly health promotion public notice and hold related lectures. Provide employee health consultation by dedicated occupational safety and health specialist and nurse. Conduct on-site safety management and contractor safety supervision. Develop online occupational safety training program for all employees.
Effectiveness Evaluation	<ul style="list-style-type: none"> Monthly report of occupational injury. Quarterly meeting of Occupational Health and Safety Committee. Bi-annual maintenance of firefighting equipment. Annual audit for workers' compensation claims.



Corporate Governance

◆ Corporate Governance Commitment

We adhere to the highest standards for corporate governance and emphasize the importance of transparency and accountability throughout the organization. The Board of Directors is ultimately responsible for ViewSonic’s governance, with the duty to oversee management performance, set key corporate policies, and make strategic business decisions. The board members of ViewSonic includes 2 males and 1 female, with female representation accounting for 33.3% of the board. We acknowledge the importance of diversity and continue to disclose board composition as part of our commitment to transparency.

◆ Board Oversight and Strategic Direction

Board meetings are held regularly to review key management performance results, discuss the macro environment as related to ViewSonic products, and formulate strategies for maintaining a competitive market presence.

◆ Ethical Business Practices and Corporate Responsibility

At ViewSonic, ethical conduct is expected at every level — from our CEO to every employee, and across all supplier relationships. We demonstrate this commitment through a variety of initiatives, including our recycling programs, environmental management systems, and ECO Office Guidelines. Our approach also includes a strong emphasis on human rights and corporate responsibility. Together, these practices reflect our dedication to being a responsible and ethical global business in everything we do.

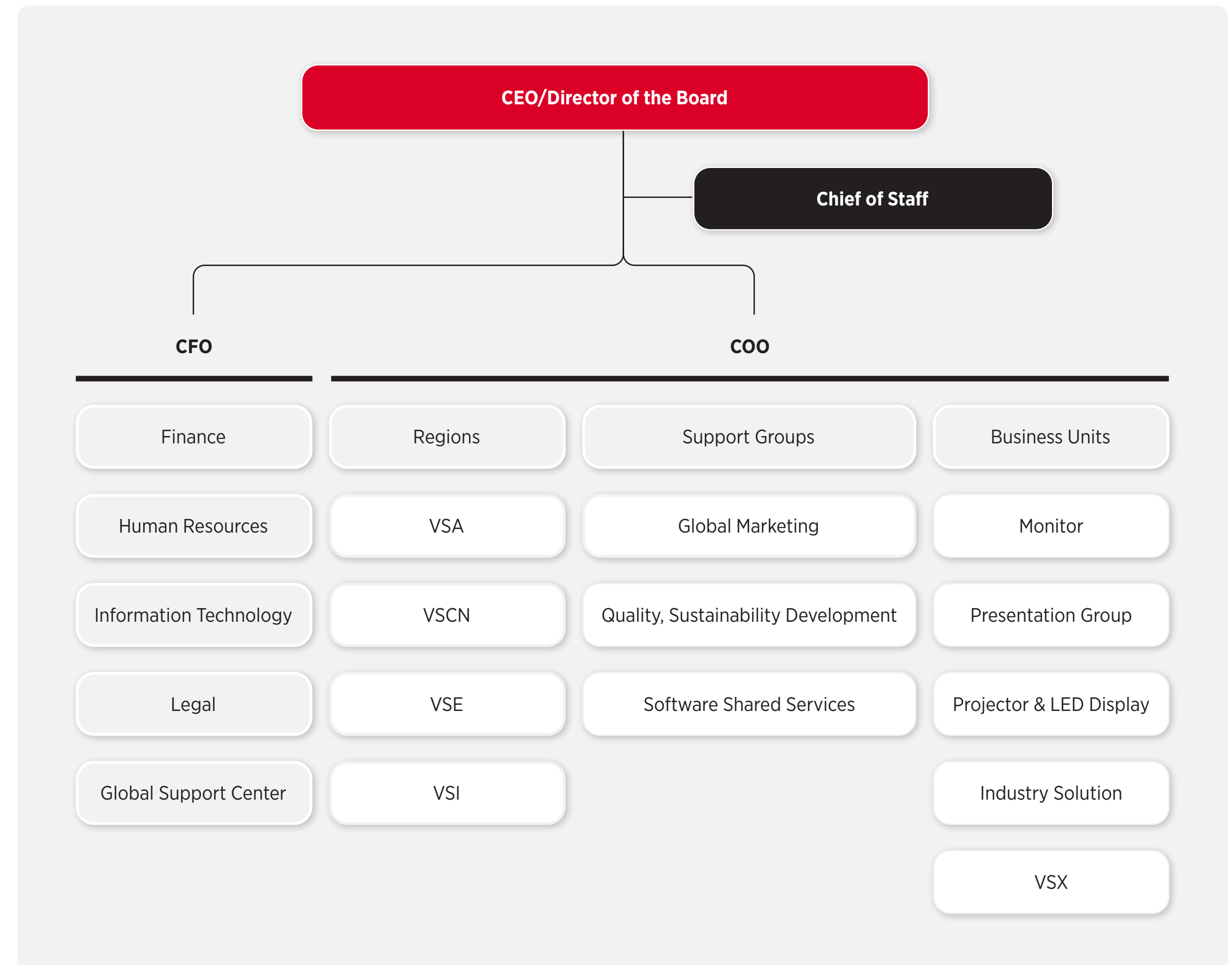
◆ Strengthening Sustainability Governance

We also restructured the Product Quality Assurance Division into Quality, Sustainability Development (QSD). Under the QSD, we established the ESG Department to oversee sustainability affairs. We also established the ESG Committee as the highest governance body responsible for overseeing sustainable performance and developing strategic planning. In 2024, the governance structure of ViewSonic made minor adjustments to its governance structure, including moving the Regional Presidents under the COO to enhance global operational alignment, and adding a new “Software and Shared Services” function under the Support Group to strengthen digital integration and internal efficiency.

◆ Compliance and Regulatory Adherence

We aim to build trust with our customers and maintain our competitive edge by making compliance management a core principle in everything we do. Across all operations, we foster a strong culture of adherence to local laws and regulations. **In 2024, there were no significant fines or non-monetary sanctions related to anti-competitive behavior, violations of anti-trust and monopoly legislation, and no cases of corruption or money laundering were identified. No legal actions were pending or completed against ViewSonic, and no cases were brought through dispute resolution mechanisms financial or reputational damage, nor did it have a lasting impact on our operations.** We continually reinforced our compliance framework and conducted additional staff training to prevent recurrence, affirming our dedication to environmental stewardship and regulatory adherence.

ViewSonic Governance Structure



Code of Ethics

Our Code of Ethics outlines the guidelines by which we conduct business and expects all employees to adhere to. We value integrity, professionalism, and ethical conduct and expect our employees to maintain high ethical standards. Our employees have consistently demonstrated a commitment to creating an ethical workplace.

Ethical Conduct and Internal Compliance

Internal audits ensure adherence to the Code of Ethics, anti-bribery policies, and whistleblower protections, to uphold integrity.

Legal and Regulatory Compliance

Audits monitor compliance with local and international laws, including anti-corruption, antitrust, documenting violations and recommending corrective actions.

Ethical Standards & Compliance Mechanisms

The Code of Ethics guides our interactions with all stakeholders, including coworkers, customers, vendors, competitors, stockholders, and other members of the community.

Above all, our employees are dedicated to acting honestly, ethically, fairly, and legally in all areas of behavior. Under the guidance of the Global Chief Financial Officer (CFO), our Human Resources department ensures adherence to the Code of Ethics, including mandatory training for every new employee on their first day of orientation. New employees are asked to sign an acknowledgement of these policies, which is then placed in their personnel file.

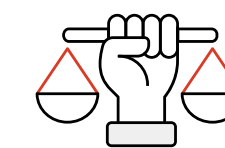
Our employees are trained in the laws and regulations relevant to their role. Our employee policy prohibits any conduct that violates these laws and regulations, including anti-corruption policies, anti-trust laws, and other laws covering anti-competitive behavior.

Integrity is at the core of ViewSonic's business. To strengthen ethical awareness, we launched mandatory online anti-corruption training. This course covers our anti-corruption policy, compliance requirements, and real-world scenarios to help employees make ethical decisions. For detailed Anti-Corruption training data, please refer to [8-1 Talent Development & Retention](#).

◆ Preventing Conflicts of Interest

To avoid conflicts of interest, ViewSonic avoids situations and relationships that may create real or potential biases among coworkers, between supervisors and employees, or between employees and outside parties, including family members. In certain situations, appropriate reassignments or the cessation of activities that may create conflicts may be required.

Additionally, all ViewSonic purchases are made strictly based on merit and without favoritism. The products sold, sales prices, terms of sale, and any commercial relationships should be fully and accurately reflected in all invoices, agreements, and internal records.

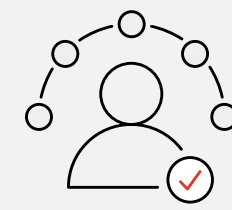


Our Code of Ethics provides an explanation of our standards, requirements, and expectations in the following areas:

- | | | | |
|----------|---------------------------------------------------------------------------------------------|-----------|------------------------------------------------------------------------------------------------------------------------------|
| 1 | Fairness, respect, and non-discrimination | 6 | Fairness, accuracy, and compliance with applicable laws and regulations in all business activities |
| 2 | Financial integrity and prohibition of receiving bribes or other unethical payment of funds | 7 | Timely, accurate, and complete reporting of internal documents and external certifications |
| 3 | Protection and non-disclosure of any proprietary or confidential information | 8 | Compliance with laws in all countries in which we operate, including U.S. laws applicable to activities in foreign countries |
| 4 | Prohibition of any activities that could constitute a conflict of interest | 9 | Participation in professional, community, and charitable organizations or activities |
| 5 | Compliance with antitrust and trade regulation statutes | 10 | Environmental responsibility |

Code of Conduct

Our code of conduct is a set of standards guiding our company's professional conduct in various aspects, e.g., international labor, social responsibility, and environmental issues.



◆ CHILD LABOUR

We do not engage in or support the use of child labor.

◆ FORCED OR COMPULSORY LABOUR

We do not engage in or support the use of forced or compulsory labor.

◆ HEALTH AND SAFETY

We provide a safe and healthy workplace environment and shall take effective steps to prevent potential health and safety incidents and occupational injury or illness arising out of, associated with or occurring in the course of work.

◆ FREEDOM OF ASSOCIATION & RIGHT TO COLLECTIVE BARGAINING

In situations where the right to freedom of association and collective bargaining are restricted under law, we shall allow workers to freely elect their own representatives.

◆ DISCRIMINATION

We do not engage in or support discrimination in hiring, remuneration, access to training, promotion, termination, or retirement based on race, national or territorial or social origin, caste, birth, religion, disability, gender, sexual orientation, family responsibilities, marital status, union membership, political opinions, age or any other condition that could give rise to discrimination.

Reporting Mechanism

Our customers benefit from a competitive marketplace; therefore, we are committed to promoting and protecting fair market practices through full compliance with all laws governing competition.

We have a zero-tolerance policy for violations of the Code of Ethics. Any violations are subject to immediate disciplinary action, which may include termination of employment.

◆ Employees are encouraged to report any suspected misconduct or ethical violations through multiple channels:

- Direct supervisors
- Human Resources
- The Compliance Officer

The Compliance Officer

Potential violations of this Code of Ethics related to accounting, auditing, internal auditing controls or disclosure practices can be reported by our global compliance Email address: globalcompliance@viewsonic.com. Complaints submitted through this confidential process will be presented to the Compliance Officer on a timely basis.

These submissions are confidential and reviewed promptly by the Compliance Officer, who is responsible for:

- Administering the whistleblower policy
- Receiving and assessing concerns
- Referring cases to an appropriate internal committee, when necessary

Employees uncomfortable reporting through their usual chain of command may approach the Compliance Officer directly.

We maintain strict compliance with laws relating to competitive behavior. **In 2024, there were no significant fines or non-monetary sanctions related to anti-competitive behavior, violations of anti-trust and monopoly legislation, and no cases of corruption or money laundering were identified. No legal actions were pending or completed against ViewSonic, and no cases were brought through dispute resolution mechanisms.**

Human Rights Management

ViewSonic takes pride in its diverse workforce and is firmly committed to employment policies and practices based on the skills, abilities, and performance of our employees. We believe in providing equal employment opportunities to all individuals and do not discriminate against qualified applicants or employees based on race, color, religion, sex, pregnancy, national origin, ancestry, citizenship, age, marital status, physical disability, medical condition, sexual orientation, or any other characteristic protected by State or Federal law. We extend equal employment opportunities to qualified individuals with disabilities in accordance with the provisions of the Americans with Disabilities Act.

◆ Recruitment Process

At ViewSonic, we are committed to upholding human rights and fostering workplace equality through a transparent and merit-based recruitment process. We ensure that all applicants receive clear and comprehensive information about our hiring procedures, emphasizing openness, fairness, and equal opportunity. Our recruitment practices are designed to prevent any form of direct or indirect discrimination, aligning with global standards of diversity and inclusion. Through multiple communication channels—including our careers website, job postings, and direct candidate interactions—we reinforce our commitment to a fair selection process that values skills, qualifications, and potential. This approach reflects our dedication to an inclusive workforce, where every individual is given an equal chance to contribute and thrive. To prevent the employment of underage workers, we verify candidates' ages before hiring.

Non-Discrimination & Sexual Harassment

ViewSonic's policy ensures that all employees have a safe work environment that is free from unreasonable interference, intimidation, hostility, or offensive behavior from managers, coworkers, or visitors. Harassment in any form is strictly prohibited. Sexual harassment, as defined by federal law, includes unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature when:

- Submission to such conduct is made a term or condition of employment;
- Submission to or rejection of such conduct is used as the basis for employment decisions affecting the individual; or
- Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile or offensive work environment.



Workplace Bullying Prevention



Harassment Prevention

Embedding Human Rights & Code of Conduct Commitment

Our code of conduct is introduced and managed by the Human Resources Department and is detailed in the Employee Handbook. All new hires receive orientation training that covers human rights-related issues such as confidentiality, IT policy, safety, and a review of our code of conduct and code of ethics. We conduct orientation training in every onboarding session to ensure all new hires clearly acknowledge and are compliant with all human rights-related issues. In the event of a code of conduct violation, employees can report to the Human Resources Department. For detailed Human Rights & Code of Conduct training data, please refer to [8-1 Talent Development & Retention](#).

ViewSonic is committed to upholding international human rights principles, including the International Bill of Human Rights, United Nations Global Compact, UN Guiding Principles on Business and Human Rights, and the OECD Guidelines for Multinational Enterprises. Our Human Rights Policy applies to all employees, suppliers, contractors, and business partners, ensuring a fair, inclusive, and ethical work environment.

ViewSonic identifies potential human rights risks both internally and externally, implementing mitigation or remediation of these risks to ensure human rights management. We routinely review and update our [Human Rights Policy](#) to ensure it remains relevant and effective in addressing evolving human rights issues and challenges.

We welcome employee feedback on both the policy and its implementation, as it enables us to refine our practices and respond swiftly to any concerns. This collaborative approach helps us foster a more responsible and responsive workplace.

ViewSonic Europe is also committed to combatting slavery and human trafficking and not to engage in or support any use or practice of child labor or any forced or compulsory labor (The "Prohibited Act"). The Code of Conduct requires us to treat all personnel with dignity and respect. We shall not engage in or tolerate the use of corporate punishment, mental or physical coercion or verbal abuse of personnel.

No harsh or inhumane treatment is allowed. The Code of Conduct further requires us to respect the rights of personnel to a living wage and ensure that wages for a normal work week, not including overtime, shall always meet at least legal or industry minimum standards. Wages shall be sufficient to meet the basic needs of personnel and to provide some discretionary income.

ViewSonic America has adopted the code of conduct in compliance with Federal & California Labor Laws and met the elements of the SA 8000 standard for human rights, and our Taipei office has been SA 8000 certified since 2010.



Human Rights Risk Mitigation and Remediation

Rights Holders	Human Rights Topic	Targets	Mitigation	Remediation	Grievances & Results Management
All employees, suppliers (Including third-party employees)	Prohibition of forced and child labor	0 major incidents; 100% supplier compliance required	Strict policies against forced and child labor; supplier screening, contractual obligations, and compliance audits	Anonymous grievance mechanism; corrective action plans for violations, including contract termination	0 major incidents reported.
All employees, pregnant/postpartum employees, suppliers	Safe and healthy working environment	75%+ workplaces assessed; 80%+ employees in safety committees	Health & safety policies, emergency drills, workplace risk assessments, and medical checkups	Incident reporting & resolution, medical support, safety enhancement measures	0 major incidents reported. Health and safety risk assessments (ISO 45001) for employees cover all ViewSonic Taiwan workplace (over 75% of VSI). 81.61% of VSI workplace employees are represented by formal health and safety committees.
All employees	Freedom of association & collective bargaining	80%+ employees represented	Encourage participation in collective bargaining; regular training on labor rights	Internal grievance handling process; management engagement in labor concerns	0 major incidents reported. 81.61% of VSI employees are represented by elected employee representatives, with 5 representatives in labor-management meetings.
	Diversity, inclusion & anti-harassment	97%+ employees trained	Anti-discrimination policies; fair recruitment and promotion; inclusion training	Anonymous reporting; disciplinary action for confirmed violations	0 major incidents reported. 97.46% of VSI workplace employees have received training on diversity, discrimination, and/or harassment.
	Flexible working hours	80%+ workforce covered by formal agreements	Monthly monitoring of working hours; overtime policies; leave and break reminders	Work schedule adjustments for excessive overtime	0 major incidents reported. 81.61% of VSI employees are represented by elected employee representatives, with 5 representatives in labor-management meetings.
	Legally compliant wages & benefits	100% compliance with wage laws; annual salary benchmarking	Market-based wage evaluations; transparent salary and promotion criteria	Wage dispute resolution; salary adjustments for underpaid employees	0 major incidents reported. 81.61% of VSI employees are represented by elected employee representatives, with 5 representatives in labor-management meetings.

• For a complete overview of ViewSonic’s Human Rights Policy and Management—including mitigation, remediation measures, and target achievements—please refer to [Human Rights Policy & Management](#)

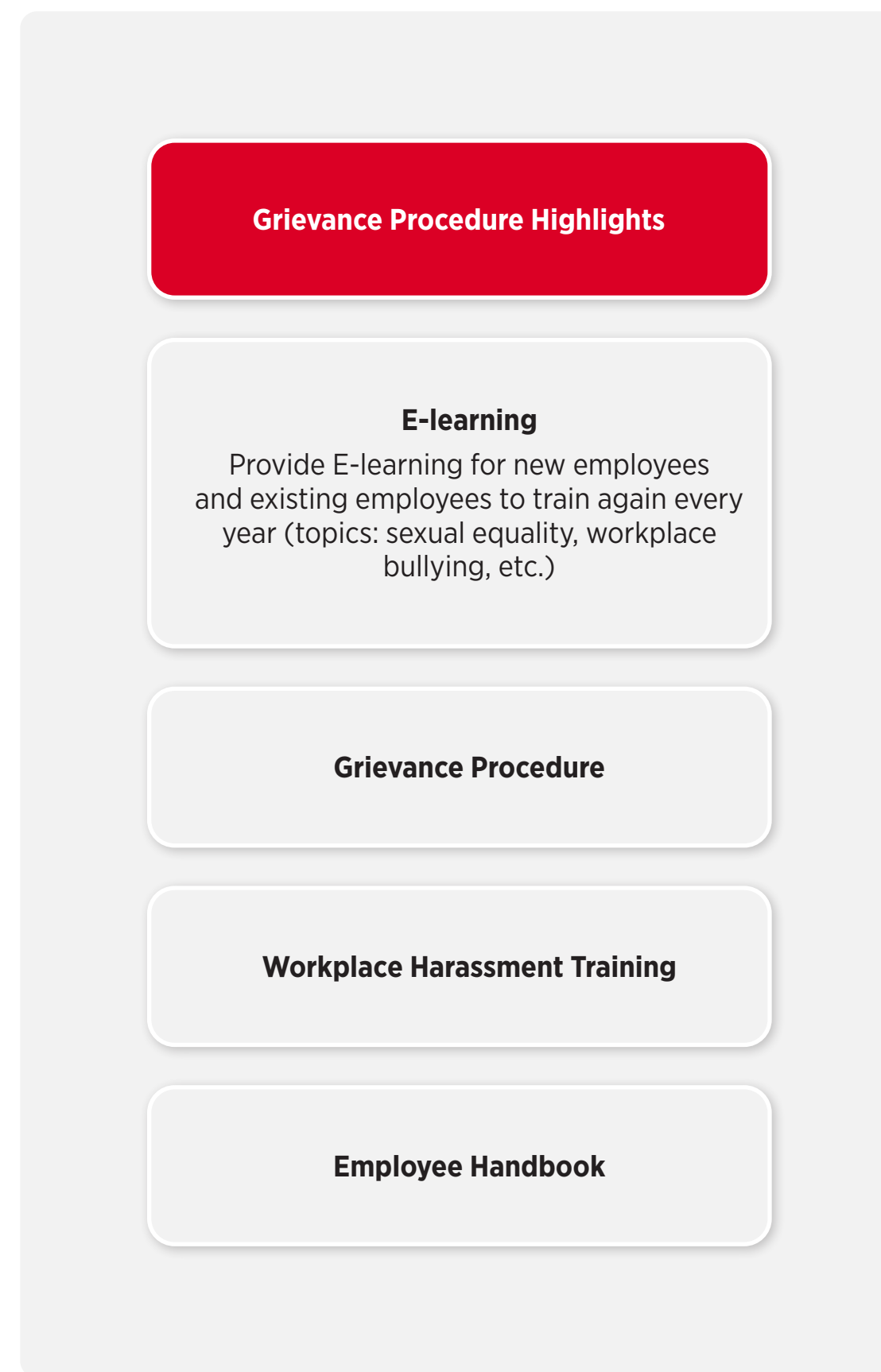
Grievance Procedures

The Company encourages any employee who believes they have been a victim of prohibited harassment to follow the Equal Employment Opportunity (EEO) complaint procedure. Employees who file complaints or provide information are protected by law from employer retaliation.

- An employee who believes they have been subjected to harassment or discrimination can report the incident to their supervisor, manager, or directly to any HR representatives.
- An official complaint should be made in writing to the employee’s immediate supervisor/manager or any HR representatives.
- Managers or supervisors who become aware of such situations must immediately report them to Human Resources Management.
- When an EEO complaint is filed, Human Resources Management forms a committee and conducts necessary investigations that are compliant to the local government requirement.
- Upon completion of the investigation, Human Resources Management will sign and issue a decision. The decision will include findings of facts based on the investigation and, if the complaint is found to be justified, the remedy.
- All documents related to an EEO complaint will be maintained separately in the Human Resources office and not combined with the complainant’s personnel file.

All investigations will be conducted as expeditiously as possible. In the event of an investigation involving harassment, all personnel must cooperate, assist, and maintain confidentiality. Any employee found responsible for illegal harassment or discrimination will be subject to appropriate discipline, which may include termination. The severity of the disciplinary action will be based on the circumstances of the infraction.

ViewSonic does not discriminate against individuals based on race, sex, age, political affiliation, religion, and disability status. We comply with the local minimum age requirements, local regulations, and other relevant provisions. **There were no incidents of human rights violation cases brought against ViewSonic during 2024.**



Human Rights Principles follow the SA 8000 Standard:

Human Rights Elements of the SA 8000 Standard	Description
Child Labor	We do not engage in or support the use of child labor.
Forced or Compulsory Labor	We do not engage in or support the use of forced or compulsory labor.
Health and Safety	We provide a safe and healthy workplace environment and shall take effective steps to prevent potential health and safety incidents and occupational injury or illness arising out of, associated with or occurring in the course of work.
Freedom of Association and Right to Collective Bargaining	In situations where the right to freedom of association and collective bargaining are restricted under law, we shall allow workers to freely elect their own representatives.
Discrimination	We do not engage in or support discrimination in hiring, remuneration, access to training, promotion, termination or retirement based on race, national or territorial or social origin, caste, birth, religion, disability, gender, sexual orientation, family responsibilities, marital status, union membership, political opinions, age or any other condition that could give rise to discrimination.
Disciplinary Practices	Prohibit physical abuse, harassment, or the threat of either.
Working Hours	Comply with labor laws, we shall arrange employees' working hours and leaves reasonably.
Remuneration	We provide above the minimum wages and benefits required by local law—sufficient to meet basic needs and provide discretionary income.

04

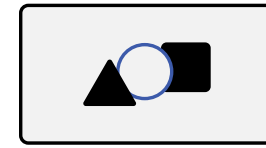


PRODUCT INNOVATION

Innovation is the driving force behind ViewSonic's sustainability journey. At the core of our product strategy is the **ViewSonic One Ecosystem**, a unified, future-ready platform that simplifies the digital world by bringing together hardware, software, services, and seamless integration into one powerful experience. It enables us to integrate **product innovation, user experience, eco-friendly design, circular economy principles, and health-conscious features** into solutions that are both functional and sustainable.

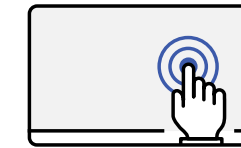
Built on the principles of being **simple, scalable, and secure**, this ecosystem empowers professionals, educators, and individuals to create, work, learn, and collaborate smarter and more smoothly than ever.





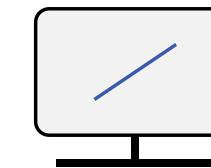
LED Display

- **Advanced COB & GOB LED Technology:** Select models feature enhanced heat dissipation, greater brightness, and higher reliability, reducing failure rates and minimizing maintenance needs.
- **Flexible Installation Options:** The LDC Series supports hidden, rack-mounted, and soundbar-style control box installations for streamlined setups and visual minimalism.
- **Extended Lifecycle:** 5-year warranties and improved repairability reduce e-waste and support circular economy efforts.
- **Smart Energy Optimization:** Ambient light sensors in LED series (LDS, LDP, LDC, LDM) automatically adjust brightness to match environmental lighting, enhancing viewing comfort and power efficiency.
- **Sustainable Packaging:** Plastic flight cases are replaced with durable wooden alternatives in LDM and LDC series; water-based inks are used to reduce chemical pollution across all packaging lines.



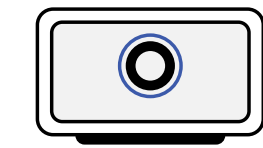
LFD (Large-Format Display)

- **Integrated Smart Features:** ViewBoard displays enable Single Sign-On, NFC sign-in, and direct cloud access. Companion App streamlines login, while myViewBoard software supports hybrid teaching, interactive content, and real-time performance tracking.
- **Expanded Ecosystem & Tools:** Accessories like ViewSonic AirPen and vCast boost classroom interactivity and presentation efficiency. ClassSwift introduces AI-powered assessment tools for engaging digital learning.
- **Energy Efficiency Enhancements:** Models like IFP7553 feature power-saving backlight modules and optimized software controls, achieving a 21.9% energy performance improvement over previous generations.
- **EPEAT Gold Certified:** The IFP6533, IFP7533, and IFP8633 became the world's first signage displays to achieve EPEAT Gold, exceeding environmental benchmarks with over 90% post-consumer recycled materials and reduced use of harmful chemicals.
- **Health & Security Features:** Smart sensors (e.g., VB-SEN-001) monitor CO₂ and air quality in learning environments. The IFPG1 series eliminates OS dependency to reduce cyber risks and enhance information security.
- **Sustainable Packaging:** LFD packaging now uses 85% recycled content. Wooden flight cases and FSC-certified materials reduce plastic use and support traceability.
- **Circular Economy Commitment:** All LFD models comply with RoHS, WEEE, and cTUVus standards. Lifecycle design prioritizes recyclability and repairability to minimize e-waste and environmental impact.



Monitor

- **AI & Energy Efficiency:** The VG2748A-2K features AI-powered display adjustments, posture alerts, and eco modes to enhance comfort and reduce energy use.
- **High-Speed Connectivity:** Models like the VP2776T-4K and VP3276T-4K support Thunderbolt 4 and USB-C for fast data, charging, and dual 4K display output.
- **Vivid OLED Displays:** OLED monitors (e.g., VX1655-4K-OLED and VP16-OLED) offer vibrant visuals, wide viewing angles, and fast response times for creators and gamers.
- **Green Design & Packaging:** 100% of VG and VP monitors use green packaging (carton and cushion); VP series includes up to 55.8% recycled plastic. Smaller pedestals and eco finishes reducing material use.
- **Portable & Versatile:** The VG1656N offers wireless transmission, USB-C, and a foldable cover—ideal for mobile work.
- **Eye Comfort:** Eye ProTech+ monitors provide flicker-free viewing, low blue light, and color accuracy for long usage.
- **TCO Certified:** 12 new models gained TCO certification in 2024, reinforcing our commitment to responsible manufacturing and sustainable material practices.



Projector

- **Eco-Friendly, Lamp-Free Design:** Most models adopt LED and laser light sources, eliminating mercury and achieving up to 30,000 hours lifespan. Lamp-free projectors reduce power consumption, CO₂ emissions, and maintenance costs.
- **Upgraded Laser Technology:** New 3rd-gen laser phosphor boosts brightness by 20% and reduces size by 32%, making projectors more efficient and portable.
- **Smart Features Built-In:** Select models (e.g., X1-4K Pro/X2-4K Pro) include Google TV, offering an all-in-one streaming experience without external devices.
- **Comfort for Eyes, Certified Safe:** TÜV SÜD-certified projectors with Low Blue Light and reflective light technology ensure eye comfort for long viewing sessions.
- **Gaming and Simulation:** “Designed for Xbox” projectors support 1440p@120Hz large-screen gaming. Golf Mode enhances natural visuals for realistic simulation.
- **Award-Winning Innovation:** M10 RGB Laser Projector won the iF Design Award 2024 for its compact design, rich color (100% BT.2020), and Harman Kardon audio.
- **Sustainability in Action:** Real-world case: Upgrading to LS740HD laser projector saved 40% energy, cut 171 gallons worth of CO₂, and reduced electricity costs by USD 480 per unit.
- **Recycling Commitment:** Comprehensive return programs enable proper end-of-life disposal and support circular economy goals.

Product Development

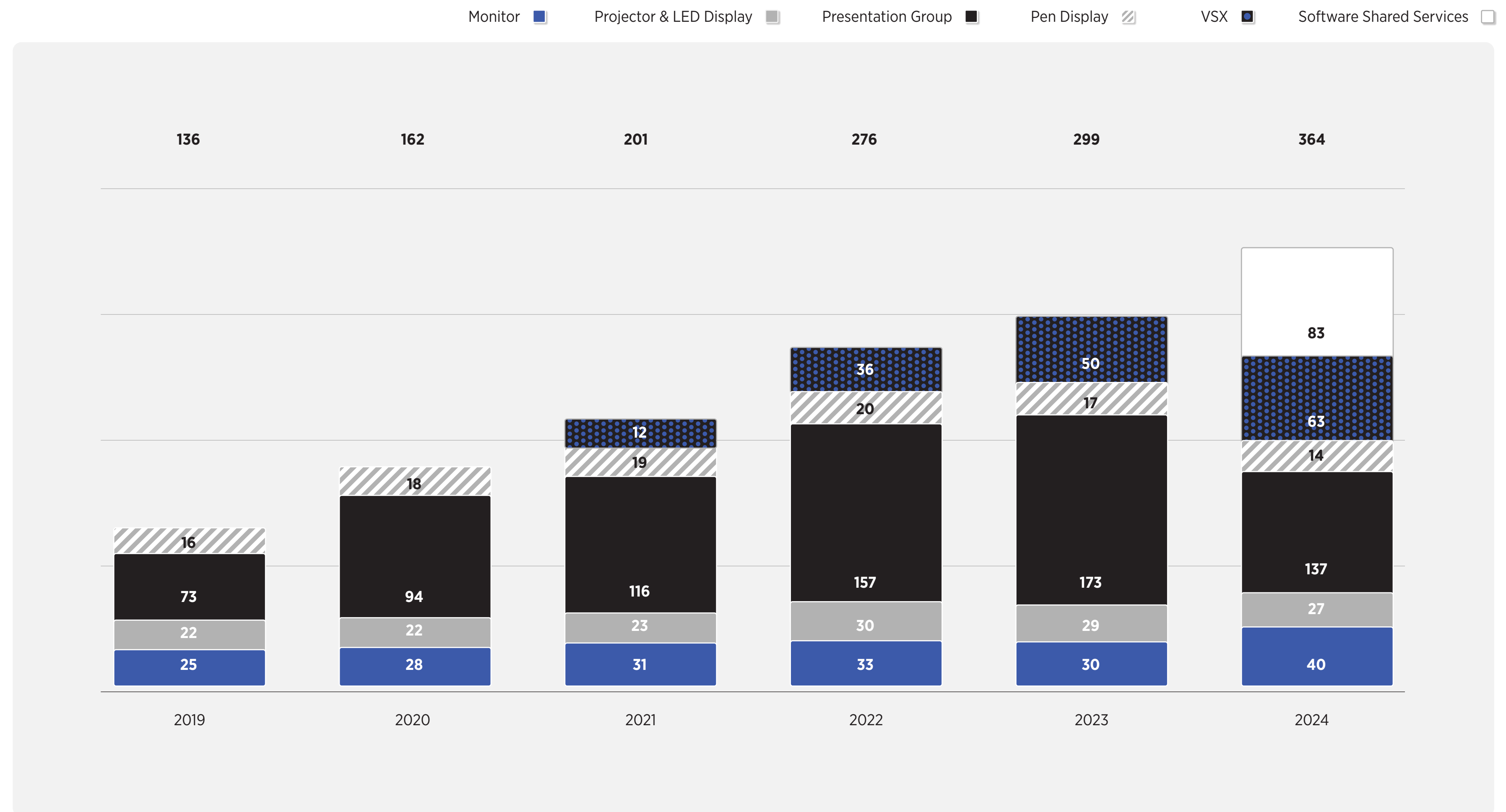
Sustainability is not just a buzzword or an afterthought for us; it is a priority integrated into every aspect of product development—from design and production to customer use and end-of-life. We aim to build solutions that are both better for the planet and meaningful to our customers.

At the heart of our product strategy is the **ViewSonic One Ecosystem, which brings together four core elements: Hardware, Software, Services, and Integration** into a scalable and secure platform. This ecosystem enables smarter collaboration and adaptable user experiences for education, business, and individual users. For example, our interactive displays integrate with cloud-based software like myViewBoard, while maintaining compatibility with platforms such as Microsoft Teams and Zoom. Through seamless integration, we ensure our innovations remain open, flexible, and future-ready.

We continue to invest in product innovation, increase headcount across development teams, and accelerate efforts in user interface design, motherboard customization, and software/firmware integration, ensuring every new product contributes to a sustainable and digitally integrated future.

We measure our innovation success through awards and recognitions. Please refer to [Appendix 6: Awards & Recognition in 2024 section](#) for details.

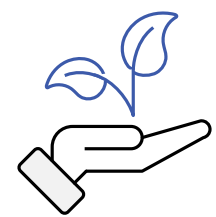
Product Development Headcounts by Business Unit



Note: Yearly fluctuations in headcount across business units are the result of internal organizational adjustments and restructuring.

Product Design Consideration

We develop and design our products with three key considerations in mind: 1) Seamless User Experience, 2) Eco-Conscious Engineering, and 3) Human well-being. When designing our monitors, projectors, ViewBoards, commercial displays and myViewBoard, we ensure that the lifecycle of the products is eco-friendly and incorporate features that have a lower impact on human well-being. We create solutions for businesses and education with user experience as a priority.



Below are the eco-friendly elements we consider during product innovation and design:

- | | | | |
|----------|-------------------------------------------------------------------------------------------------|----------|----------------------------------------------------------------------------------------------------------|
| 1 | We evaluate the sourcing of components used in the product or service. | 4 | We ensure proper disposal practices and adherence to environmental and social impact regulations. (WEEE) |
| 2 | Our product contents comply with RoHS regulations to minimize environmental and social impacts. | 5 | We incorporate the use of post-consumer recycled materials. |
| 3 | The labeling on our products adheres to safety standards (NRTL, LVD, NOM, S-Mark) for safety. | 6 | We design our products to be upgradeable, extending their longevity. |

All our products are designed for ease of disassembly and recyclability. External enclosures, sub-enclosures, chassis, and electronic subassemblies can be easily removed using commonly available tools, by hand, or through automated processes used by recyclers.

To effectively communicate with our users, safety and eco-design information can be found on our system rating labels, cartons and/or quick start guides (QSG). Furthermore, our user manuals provide details on global compliance information and include warnings related to product use.

ViewSonic Product Design Consideration



◆ Innovative Intellectual Property

In 2024, ViewSonic continued to drive technological innovation and expand its patent portfolio to enhance product competitiveness. By the end of 2024, we successfully obtained 33 patents, focusing on product application technologies, including display technology, interactive displays, and multimedia visual equipment. These patents aim to improve product performance and user experience, aligning closely with market needs.

ViewSonic's patented technologies cover a wide range of product lines, such as:

VP Series Monitor

Utilizing innovative display device switching technology (TWI619022B), designed for professional monitors to achieve smoother image transitions and signal management, effectively enhancing display performance and user experience.

Interactive Display Technology

Our intelligent display technology patents not only enhance operational convenience but also address technical challenges in multimedia teaching and interactive meetings, providing innovative technological support for educational and business applications.

Multimedia Display Technology

Addressing the need for high-resolution displays and color management, our patented technologies improve image detail and color accuracy, making them reliable partners in professional graphics and image processing fields.

ViewSonic Product Design Ethos Example: Projector Case

We prioritize both performance and environmental responsibility in our projector design process. Our commitment to sustainability drives us to innovate eco-friendly solutions that enhance product longevity while minimizing environmental impact.

One of our key considerations is addressing potential health and safety concerns related to projection technologies. With advancements in **laser and LED projection**, we have significantly reduced the reliance on traditional lamp-based systems, which may contain mercury. In cases where

mercury-based lamps are still used, we ensure compliance with local, state, and federal regulations, providing clear guidance on proper disposal to mitigate potential risks.

To further promote sustainability, we have developed comprehensive recycling programs that allow users to return end-of-life products for responsible handling and disposal. By integrating advanced technology with conscientious design practices, we continue to push the boundaries of sustainable innovation in projection solutions.



ViewSonic Product Innovation Ethos Example: IFP (Interactive Flat Panels)

ViewSonic's mission with IFP (Interactive Flat Panels) is to lead global digital innovation in education through our **ViewBoard** and **myViewBoard** solutions. We actively collaborate with educators, particularly in Taiwan, to support their transition from conventional teaching methods to modern digital education using advanced edtech solutions.

Our dedicated Presentation Group focuses on developing interactive and **energy-efficient** IFP products. This team specializes in **touch experience optimization, electrical engineering**, low blue-light emissions, and intuitive user interfaces. To enhance touch electronic engineering technology, we break conventional design limitations by

innovating core components such as Main Board (MB) and Input and Output (I/O) design. Additionally, we prioritize energy-efficient features, reducing power consumption while maintaining high performance.

From 2018 to 2024, our Presentation Group has consistently invested in R&D to enhance product development capabilities. We remain committed to advancing the **ViewSonic Education Ecosystem** by offering energy-efficient solutions, environmentally friendly packaging, and technologies that safeguard users' eye health. These ongoing efforts reflect our dedication to pioneering innovations that meet the evolving demands of digital education and sustainability.



User-Centered Solutions

As a pioneer in visual technology, ViewSonic continues to push the boundaries of innovation, empowering people to "See the Difference" with a diverse portfolio of products, including Monitors, Projectors, and Large-Format Displays such as Digital Signage. We complement these hardware solutions with industry-leading **Software** and **Services**, creating integrated ecosystems that support educational, enterprise, consumer, and professional display markets.

To remain at the forefront of digital transformation, we continuously evolve our business strategies and leverage our **visual technology expertise** to address emerging market demands. Our dedicated innovation team, **myViewBoard Team**, plays a central role in advancing our product offerings by focusing on cutting-edge technologies and market-driven solutions.

Our innovation team comprises experts from various fields who conduct in-depth research on **user experience (UX)** and **user interface (UI)** design. They integrate software and application feedback into hardware development to create seamless and intuitive user interactions. As touch technology continues to evolve, our team has pioneered advanced touch solutions, including Infrared (IR), In-Glass IR, ITO Projected Capacitive (PCAP), Metal Mesh PCAP, SNW PCAP, and In-Cell PCAP. These advancements enhance responsiveness and accuracy, providing superior performance across our interactive products.

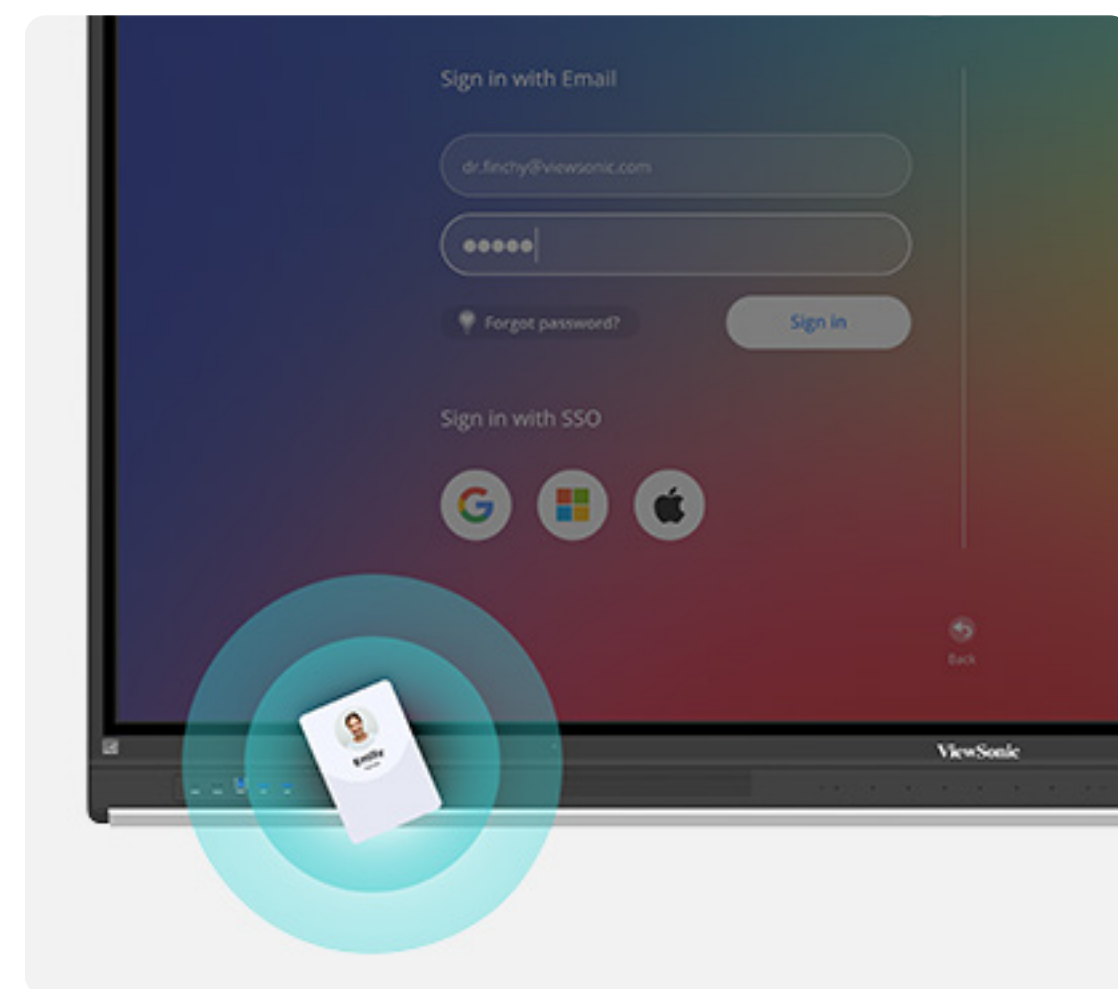
In response to the post-pandemic digital landscape, our team has introduced immersive 3D virtual environments tailored for education. These innovative solutions help bridge urban-rural disparities and enhance in-class learning experiences, fostering more inclusive and dynamic educational opportunities. Through continuous innovation and strategic foresight, ViewSonic remains committed to transforming visual experiences for diverse users worldwide.



ViewSonic Education Ecosystem - ViewBoard & myViewBoard

Our ViewBoard series and myViewBoard Ecosystem provide interactive capabilities for classrooms and enterprises. The embedded software supports content sharing and digital whiteboard annotations for collaboration.

Our goal is to become **No. 1 provider** capturing the main market share in **IFP** by offering users the best touch experience, the most innovative touch solution, and the most energy-efficient core displays. Our ViewBoard has received numerous awards, including the 2024 Higher Ed AV Awards - Higher Ed AV Media, and Integrated Systems Europe (ISE), the Best of Show Awards.



Please refer to our [Appendix 6: Awards & Recognition in 2024](#) section for a complete list of awards.

Our ViewBoard and myViewBoard solutions have helped educators adapt to changing technology and transition from traditional analog teaching methods to new digital teaching methods. Our innovation does not stop there. We collaborate with academic institutions to study ergonomics and user behaviors in school environments for product innovation. Our **customer-centric approach** to solution development is the key to our product's success.

Designed to streamline the educational environment, ViewBoard interactive displays offer swift access to the launcher and myViewBoard through **Single Sign-On (SSO)**, NFC sign-in, and QR code login via the Companion app, significantly reducing setup time and allowing them to focus on engaging students.

The new One-Step Access feature enables users to log in instantly with the Companion app or an NFC card, ensuring seamless access to lesson plans and eliminating delays at the start of class. Additionally, **Direct Cloud Access** provides seamless integration with Google Drive and OneDrive, allowing teachers to retrieve and manage files directly on the ViewBoard without the need for repeated logins, streamlining the teaching process.

myViewBoard Classroom

We have made it our mission to develop a hybrid teaching tool that offers teachers the capabilities to continue inspiring their students with engaging lessons regardless of isolation. With myViewBoard Classroom, ViewSonic stands at the frontline to keep education running during hard times.

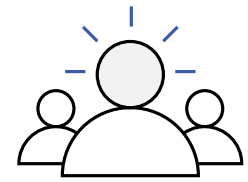
The table below highlights the features that helped educators and students stay connected and engaged in learning, even during the challenges of the pandemic.

myViewBoard Classroom features:

Value-add	Features
Enhanced Participation	Enable students to ask questions or make comments
	Encourage student participation through the Hand Raise push-to-talk feature
	Allow teachers to manage which student can display their screens to the class for presentations
	Facilitate independent breakout group discussions with virtual grouping
	Allow teachers to utilize richer digital content and interactive activities to increase student engagement
Additional Features	Equip students with access to remote writing tools
	Ensure functions perform well even with weak Internet connection
Student Performance Management	Allow real-time annotation and quizzes

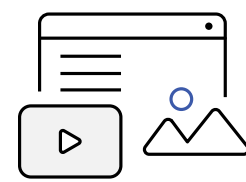
ViewSonic has dedicated in a wider application of myViewBoard since the COVID-19 pandemic. In 2024, we have further advanced our efforts by integrating device management and teaching software more deeply into the education market.

◆ myViewBoard:



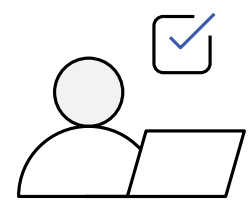
Professional Development

ViewSonic has a team of professional trainers who are committed to making sure schools and teachers are successful with ViewSonic ViewBoard IFPs and myViewBoard software. Throughout the pandemic, the ViewSonic PD team has conducted numerous trainings to schools across the globe virtually and in-person, which comply to local safety protocols, to ensure teachers are well trained on ViewSonic technology so they are ready to teach regardless of their location.



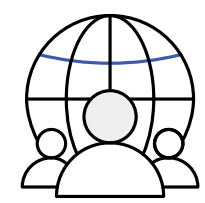
Digitization of Teaching Materials

ViewSonic Education Software suite is an ecosystem of tools which helps teachers bring their teaching to the next level, all in a digital way. Teachers can now build lesson plans, manage students in remote settings and create collaborative teaching environments through features like digital whiteboard, screen sharing and huddles. This has been a very powerful tool as we went through remote learning and now transitioned back to in-person instructions. myViewBoard ecosystem will be making improvements and deploying new features on a regular basis.



Future Plan

ViewSonic will continue to develop the education ecosystem and provide advanced software products and features, enriching learning efficiency through interactive class features and dynamic materials.



Webinars for the Reseller Community

ViewSonic channel marketing teams organized regular virtual webinars for our reseller communities during the pandemic to help them stay on top of the latest trends in ViewSonic product offerings and market trends in such WFH and Collaboration spaces.



◆ **ViewSonic Manager: Enabling Remote ViewBoard Management**

ViewSonic Manager is more than just an IT management platform for ViewSonic devices—it also transforms ViewBoard interactive displays into flexible digital signage solutions through centralized media control. Designed with a streamlined dashboard, ViewSonic Manager enables administrators to efficiently manage devices and enhance operational visibility.

Key remote management functions include adjusting ViewBoard volume, powering devices on or off, restarting units, switching input sources, adding Wi-Fi SSIDs, enabling automatic firmware updates, locking screens, and managing app installation permissions.

Beyond device control, ViewSonic Manager also supports robust data collection and analytics. Available insights include the total number of managed devices, entity-based device distribution, device model breakdowns, remote control usage rankings, and active device trends—empowering IT teams with the information needed for proactive management and planning.



◆ **ViewSonic AirPen: Elevating Presentation Mobility & Precision**

The **ViewSonic AirPen** enhances presentation mobility and precision, providing seamless control during interactive sessions. Designed to deliver dynamic and engaging presentations, the AirPen connects effortlessly to the ViewBoard, enabling presenters to move freely while maintaining precise control over content.

With advanced features such as **air mouse functionality**, **laser pointing**, and **spotlight highlighting**, the AirPen allows for intuitive navigation and effective emphasis on key points. Whether used in educational settings, corporate environments, or public presentations, the AirPen ensures smooth transitions and consistent audience engagement.

By integrating innovative mobility features with precision control, the ViewBoard AirPen empowers presenters to deliver impactful and professional presentations in various scenarios.



◆ **vCast: Wireless Content Sharing for Interactive Presentations**

From the conference room to the classroom, **myViewBoard vCast** wirelessly broadcasts contents of your computer, tablet, or smartphone screens to ViewBoard displays. The Moderator Mode empowers teachers to stay in command

during presentations while enhancing student participation by allowing 4-split screens or broadcasting a student's screen to the rest of the classroom. Teachers may ensure lesson content stays appropriate and students' focus is undivided by previewing participants' screens before enlarging them on the ViewBoard, or discreetly hiding off-task students' screens. vCast is tailored for the hybrid workplace and compatible with Windows, macOS, Android, iOS, Linux and Chrome operating systems, allowing attendees to wirelessly cast to a ViewBoard. Additionally, vCast allows for one-page multi-tasking and a display group touch feedback and annotation feature.

◆ **ClassSwift: Revolutionizing Digital Learning with Smart Assessments**

ClassSwift is an AI-powered educational solution that transforms traditional teaching methods into dynamic, interactive experiences. By integrating intelligent assessment functions, it empowers educators to enhance teaching efficiency and foster deeper student engagement. With real-time feedback and personalized learning pathways, ClassSwift supports educators in creating responsive and impactful educational environments, promoting active participation and continuous learning.

Key Features:

Interactive Learning

Encourages active student participation, fostering deeper engagement and collaboration in the classroom.

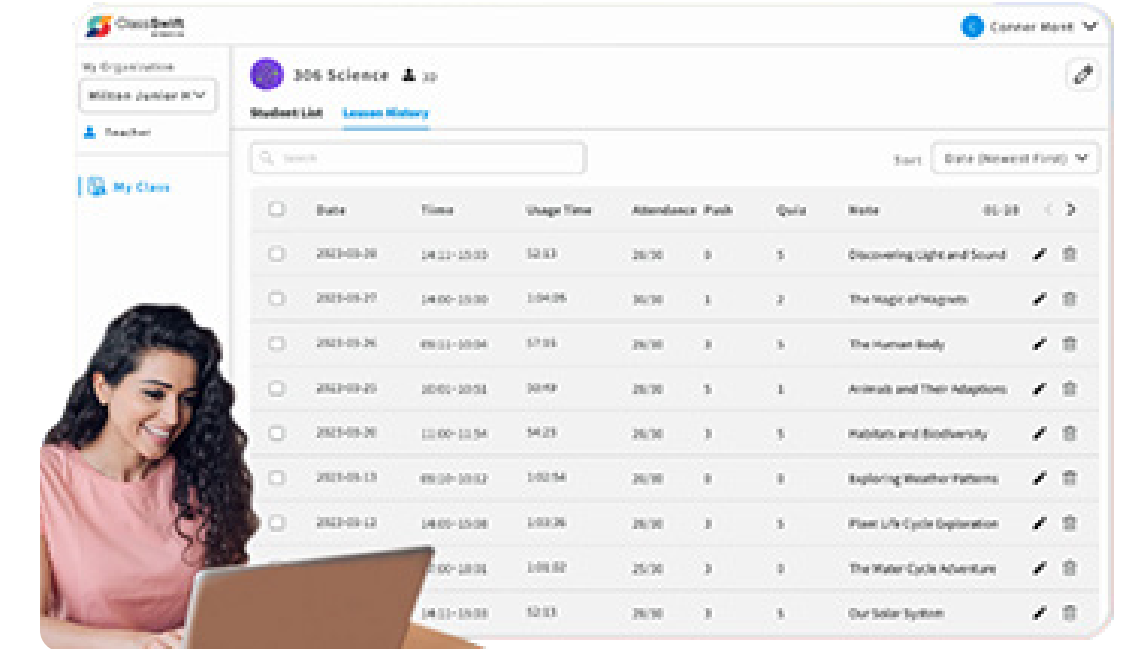
AI-Powered Test Generator

Helps teachers quickly create various question formats, saving time on lesson preparation.

Smart Grading System

Automates test correction with AI, improving feedback efficiency and classroom management.

By combining **intelligent automation with interactive learning tools**, ClassSwift enhances the overall **user experience for teachers and students**, making digital education more **engaging, efficient, and adaptable**.



◆ **ViewBoard® IFPG1 Series: Fortifying Classroom Security**

The ViewBoard® IFPG1 interactive displays are purposefully engineered with a security-first approach, eliminating the need for an operating system (OS) to significantly reduce cyber risks. Without an OS, there is no environment for **viruses or malware** to infiltrate, effectively minimizing the threat of cyberattacks. This design choice also removes the necessity for **system updates and local data storage**, further reducing potential vulnerabilities and safeguarding against data breaches.

To enhance security even further, the IFPG1 series allows **direct wired connections to trusted devices**, eliminating the risks commonly associated with **Wi-Fi networks**. This robust and secure configuration ensures a safe digital learning environment, fostering confidence among educators and IT administrators alike.

Monitors Solutions

◆ Portable and Versatile: Wireless Transmission & USB-C Connectivity (VG1656N)

The **VG1656N** portable monitor is designed for seamless productivity with wireless image transmission, a built-in battery, and dual **USB-C** ports for enhanced connectivity. It features **auto-screen rotation** and an intelligent cover that serves as an adjustable stand, offering both convenience and protection. Whether at home, in the office, or on the go, the **VG1656N** ensures efficiency anytime, anywhere.



◆ Simplified Connectivity with Type-C for Reduced Cable Clutter (VG58 Series)

Unlike traditional daisy-chain monitors with **DisplayPort output**, the **VG58 series** utilizes **Type-C Out** for video signal transmission. This innovation minimizes the number of cables required, promoting a cleaner workspace and reducing electronic waste, contributing to **sustainability** and **eco-friendly practices**. For further information, please refer to our [ebook](#) & [blog](#).



◆ Seamless Windows Login with Enhanced Security (VG41V & VG57V Series)

The **VG41V** and **VG57V** series monitors integrate with **Windows Hello**, enabling **quick and secure logins** through facial recognition. This **biometric authentication** enhances user efficiency while strengthening information security, eliminating the need for passwords.



◆ **All-in-One Display Portal: Smart Software for an Optimized Experience (VP & VG Series)**

The **Display Portal** software offers an intuitive **one-stop platform** for all ViewSonic monitors and applications, simplifying device management. Key features include:

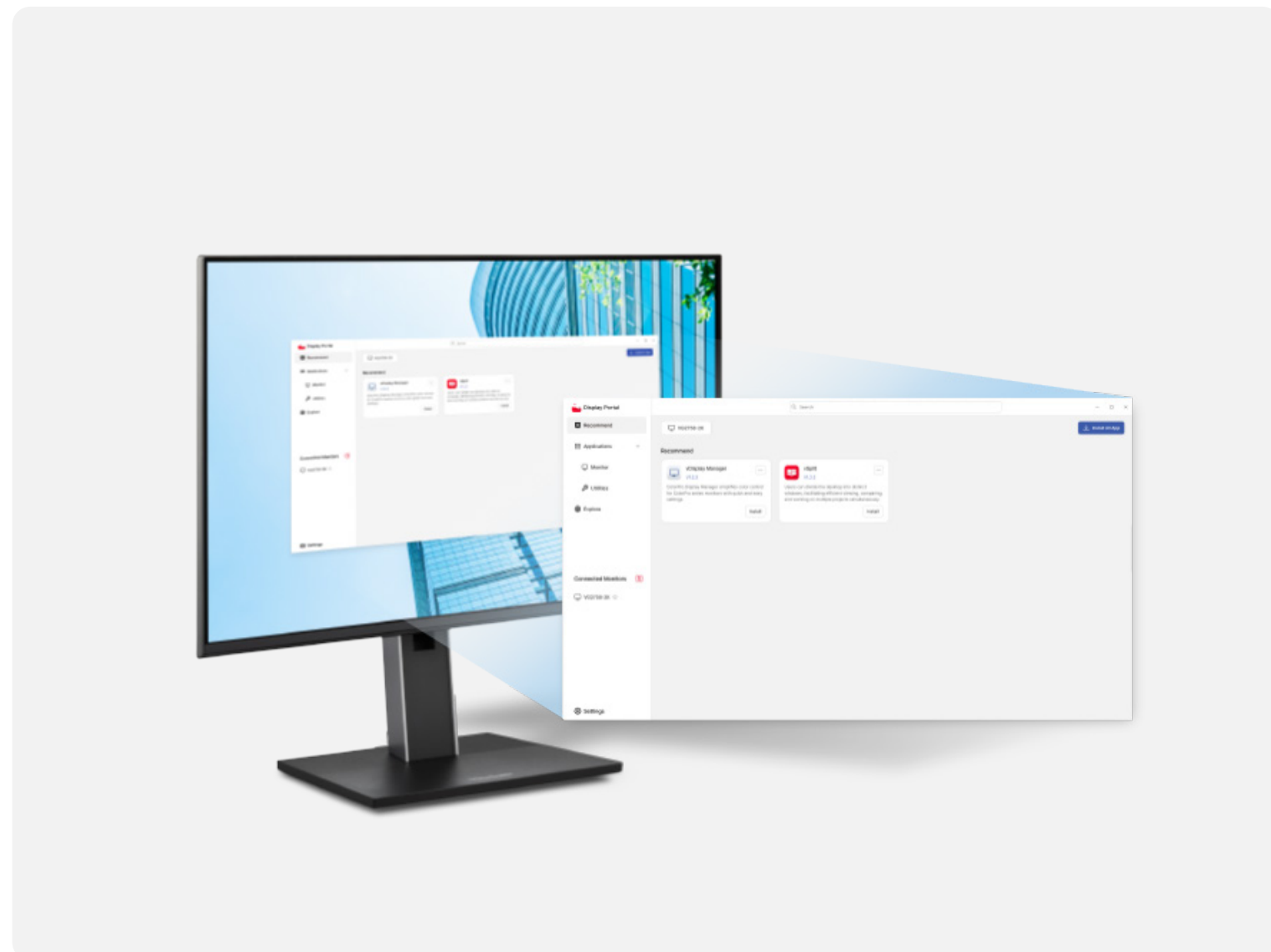
- **Automatic software detection** for optimal compatibility when connected
- **Instant updates** to access the latest ViewSonic innovations and enhancements

◆ **Compact, Eco-Conscious Pedestal Base for a Sleeker Look (VG51, VG52 & VG58 Series)**

The pedestal size of the **VG51, VG52, and VG58** series has been reduced by **10%**, optimizing desk space while maintaining a **sleek, modern aesthetic**. This design not only enhances **durability** but also minimizes the use of **plastic and iron**, contributing to sustainable material use. The compact base is further refined with a **laser-textured finish**, creating a high-end visual and tactile experience.

◆ **Gaming Dual Mode: Optimized for Work & Play (XG275D1-4K)**

The **XG275D1-4K** features a gaming dual-mode function, enabling seamless switching between **4K 160Hz** for ultra-detailed visuals and **FHD 320Hz** for ultra-fast responsiveness. This flexible performance makes it well-suited for both **high-performance gaming** and **professional workflows**, providing the versatility needed to meet diverse usage demands.



◆ **High-Speed Connectivity with Thunderbolt 4 & USB-C Compatibility (VP2776T-4K / VP3276T-4K)**

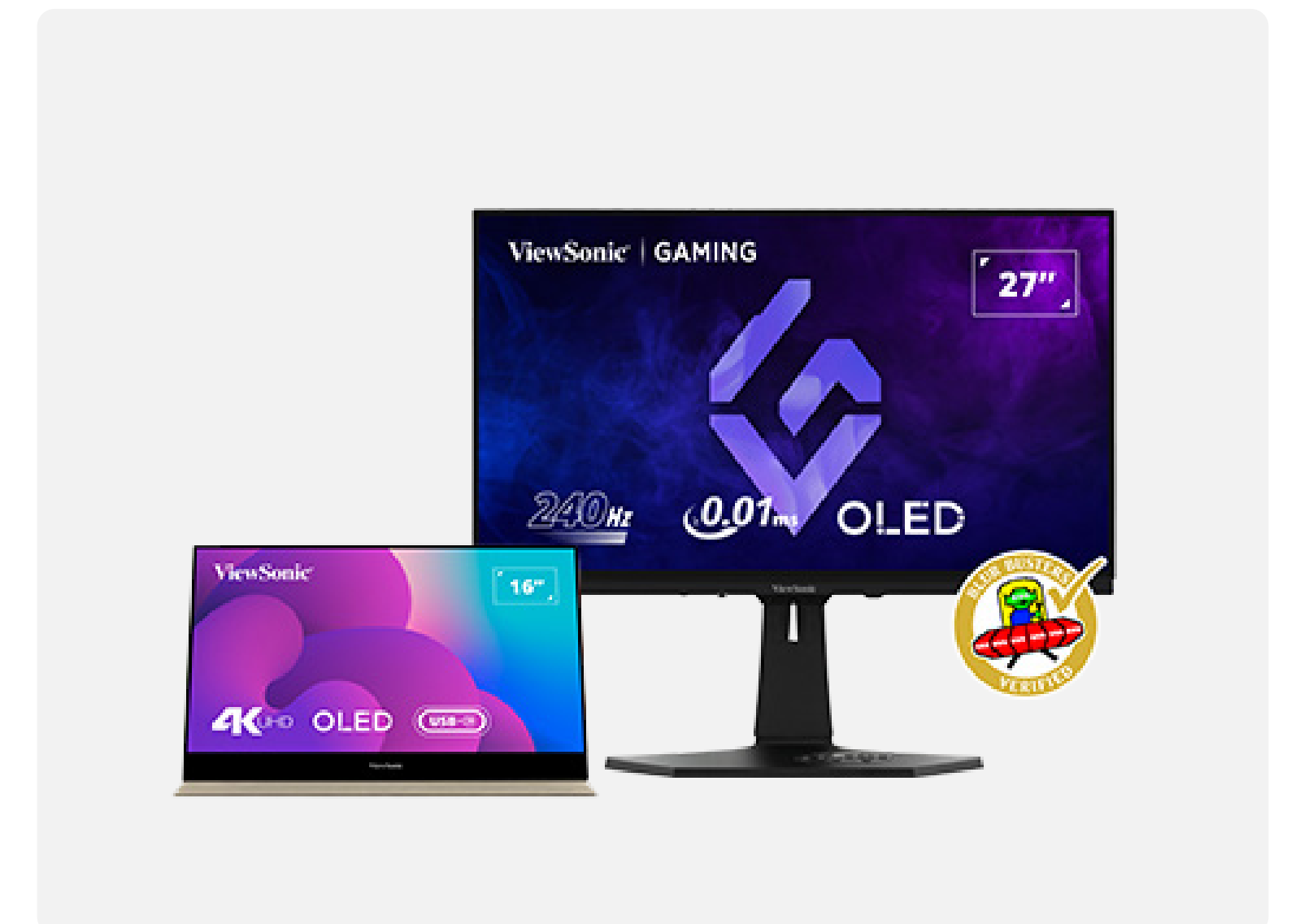
Designed for professionals, the **VP2776T-4K** integrates **Thunderbolt 4** technology, delivering **40Gbps ultra-fast data transmission and 100W high-power charging**. This powerful connectivity solution allows seamless **dual 4K display output**, providing unmatched efficiency for multitasking and high-resolution content creation.

◆ **Optimized for Mac Users: 5K Resolution & Seamless Thunderbolt 4 Connectivity (VP2788-5K)**

Tailored for **Mac users**, the **VP2788-5K** features a stunning **5120x2880 resolution** that aligns seamlessly with macOS's native scaling, delivering crisp text and vivid visuals. With **99% DCI-P3 color coverage**—the same color space targeted for Mac displays—it ensures consistent and vibrant color reproduction. **Thunderbolt 4** connectivity enables a **streamlined setup**, making it the ideal choice for users who value both performance and a **clutter-free workspace**.

◆ **Immersive OLED Display: Vivid Colors & Wide Viewing Angles (VX1655-4K-OLED / XG272-2K-OLED)**

The **VX1655-4K-OLED** and **XG272-2K-OLED** monitors leverage **OLED panel technology** to deliver **exceptional contrast, vivid colors, ultra-fast response times, and wide viewing angles**. Engineered for both professional content creators and gaming enthusiasts, these OLED displays ensure breathtaking visuals while maintaining **low power consumption**, making them a perfect blend of performance and efficiency.



Projectors Solutions

◆ Seamless Streaming with Built-in Google TV (X1-4K Pro / X2-4K Pro / LX60HD)

Enjoy effortless access to your favorite content with **built-in Google TV**—no external dongle required. Stream popular services like **Netflix**, **Disney+**, **YouTube**, and more, all in one place. This integrated solution ensures a seamless entertainment experience with fewer setup hassles, making your projector a true all-in-one entertainment hub.



◆ Smart Auto Screen Fit & Obstacle Avoidance for Portable Projectors (LX60HD)

Experience **intelligent screen recognition** that instantly adjusts your projection to fit the screen—eliminating the need for manual calibration. Our **advanced screen sensing algorithm** effortlessly detects and avoids obstacles in real time. Seamlessly integrated with **keystone correction**, this technology automatically fine-tunes the projection to prevent distortion and optimize viewing angles. Say goodbye to time-consuming manual adjustments and enjoy a truly hassle-free projection experience.



◆ Award-Winning Compact RGB Laser Projector (M10 - iF Design Award 2024 Winner)

Recognized with the prestigious **iF Design Award 2024**, the **M10 portable RGB laser projector** pushes the boundaries of **compact home entertainment**. Equipped with **100% BT.2020 color spectrum support**, the **M10** delivers **rich, vibrant colors and enhanced brightness at 1080p Full HD resolution**. Designed for outstanding **audio-visual performance**, it also features a **built-in Harman Kardon speaker**, providing **exceptional sound quality** in a compact form factor.



◆ **Realistic Golf Simulation with Dedicated Golf Mode (LX700-4K, LS711HD, LS711W, LS740HD, LS740W, LS741HD, LS560WH, LS920WU)**

ViewSonic's advanced color-tuning technology, combined with a dedicated Golf Mode, enhances color accuracy for natural elements such as green landscapes and blue skies. This delivers highly realistic visuals that replicate the look of fairways and putting surfaces, contributing to a more immersive and lifelike golf simulation experience.



◆ **Designed for Xbox: Next-Level Gaming on a Big Screen (X1-4K Pro, X2-4K Pro, LX700-4K, LX700-4K RGB)**

The "Designed for Xbox" series delivers optimized gaming performance with 1440p resolution at a 120Hz refresh rate on screens 100 inches or larger. These projectors are engineered to support smooth, responsive gameplay and provide an immersive large-format gaming experience.



◆ **RGB Laser Technology for a Spectacular Viewing Experience (LX700-4K RGB)**

The LX700-4K RGB projector redefines home cinema with its advanced RGB laser technology, delivering superior image quality and 100% BT.2020 color gamut coverage. This ensures vivid, lifelike colors that elevate any cinematic experience, making your favorite movies more immersive than ever.



LED Displays Solutions

◆ Adaptive Brightness for Optimal Viewing & Energy Efficiency (LDS, LDP, LDC, LDM series)

Equipped with an **ambient light sensor**, our LED display products automatically detect surrounding brightness levels and dynamically **adjust brightness in real time**. This smart feature **protects your eyes** from excessive brightness while optimizing power consumption based on environmental lighting conditions. Not only does this improve **visual comfort**, but it also enhances **energy efficiency**, making it a sustainable choice for modern viewing needs.



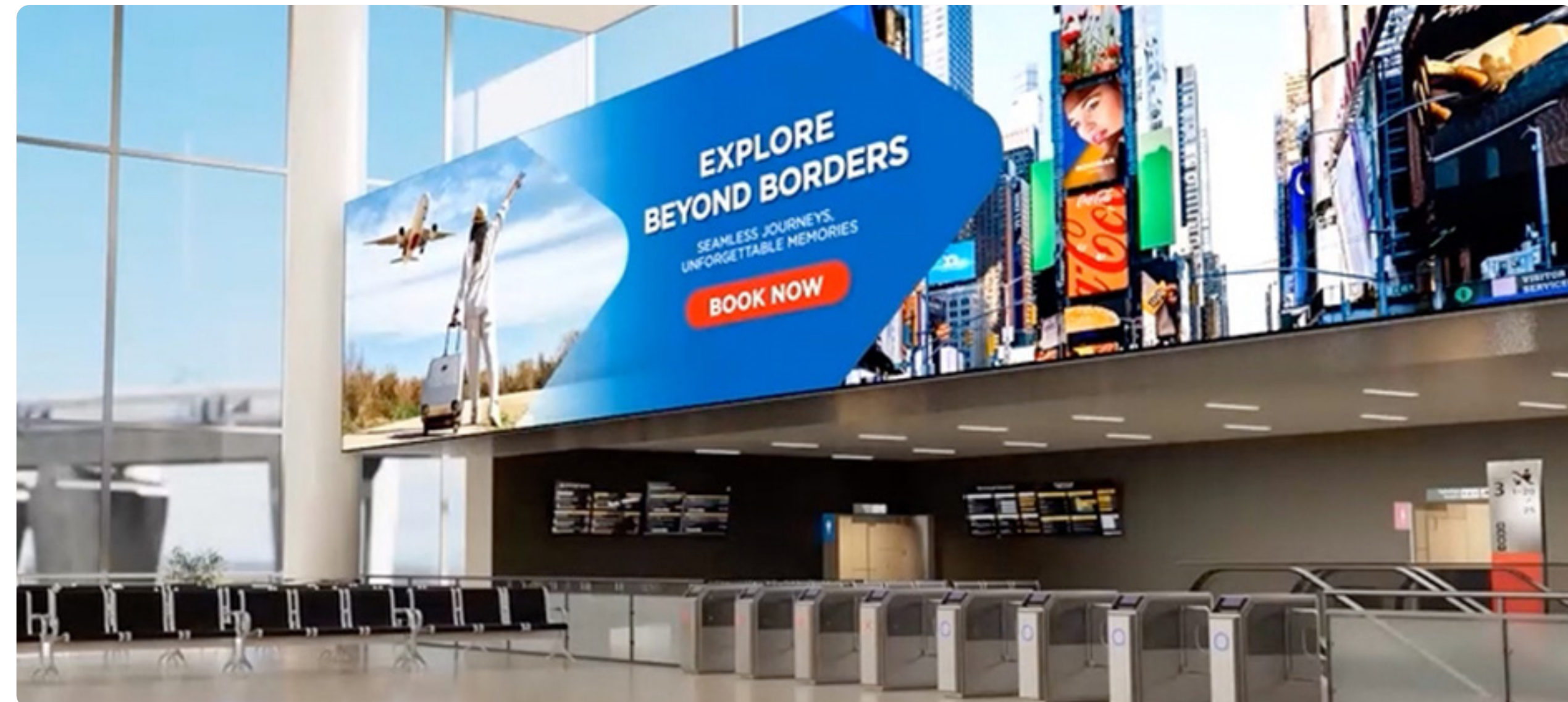
◆ Industry-First Features on All-in-One LED Display Series (LDC027-120 / 150 / 180, LDC031-120 / 150 / 180 / 250, LDC027G-071C / 091C / 121C / 151C)

The **ViewSonic LDC Series** is a highly customizable **All-in-One LED display** that offers flexible sizing and effortless installation, creating seamless video walls. This innovative solution introduces three unique installation options:

Hidden Installation – The control box can be mounted behind the LED display for a clean and minimalist setup.

Rack Mount Installation – The control box can be installed in a machine room, reducing visible clutter.

Soundbar-Style Installation – The control box can be placed below the LED display, offering a streamlined and integrated design.



Eco-Friendly

We are committed to delivering environmentally friendly products with **energy-efficient features** and **recyclable components**. Our key environmental priorities include reducing both energy usage and electronic waste, and all ViewSonic products are developed in accordance with our environmental policy. We share our energy efficient designs in this section, and we share electronic waste progress in [4-4 Materials & Circular Economies](#).

Improving the energy efficiency of our monitors, LFDs, and projectors is a key focus of our environmental initiatives, and we lead by example. We're proud to be **the first display brand to offer a complete line of energy-efficient LED displays** and we employ environmentally responsible manufacturing practices. We consider environmental protection and innovate energy conservation solutions on our products.

To fulfill this vision, ViewSonic has strategically defined key commitments targeting SDG No.4, 12, and 15. At the core of these commitments lies ViewSonic's pledge to achieve a substantial **42% reduction in its greenhouse gas (GHG) emissions by 2030** and to reach net-zero GHG emissions by 2050. These ambitious targets align with the Paris Agreement's overarching objective of limiting global warming to no greater than 1.5°C above pre-industrial levels through achieving **net-zero global greenhouse gas emissions by 2050**.

In the pursuit of reducing environmental impact, ViewSonic's series of IFPs (ViewBoard) are designed with recycled materials and incorporate energy-saving features. The Carbon Footprint of IFPs has fallen by up to 18.8% compared to the previous generation. These aforementioned IFPs are registered with EPEAT® and certified by ENERGY STAR® 8.0, signifying that the devices meet high environmental performance criteria for product longevity, circular design, and energy efficiency. Each IFPs also comes with a comprehensive report detailing its carbon emissions and overall environmental footprint.

Taking this environmental commitment further, ViewSonic has established a five-year goal to expand its range of lamp-free projectors to 70% and reduce the production of lamp-based projectors to 30%. This initiative aims to promote lamp-free projectors, offering higher energy efficiency with lower power consumption. Importantly, the lamp-free light source eliminates the need for frequent lamp replacement and avoids exposing the toxic mercury contained in traditional projector lamps to the environment. In doing so, ViewSonic not only prioritizes sustainability but also provides users with cutting-edge technology that aligns with a greener and more eco-friendly future.



Case with EPEAT

EPEAT (Electronic Product Environmental Assessment Tool), developed by the US EPA and formalized under IEEE 1680 since 2003, was updated in 2018 to include new criteria such as the use of post-consumer recycled and bio-based plastics. These materials are a key focus for our future sustainability efforts.

As of 2024, 62% of our monitor products are EPEAT certified, including 2 newly added models. In the same year, 67% of our LFD models also achieved EPEAT certification. A full list of our registered products is available on the official [EPEAT website](#).

Number of EPEAT Certified Monitor and Large-Format Display Models

Product	Monitor			LFD			
	Year	2022	2023	2024	2022	2023	2024
# of EPEAT models		76	87	89	20	33	12
# of total models		137	142	143	79	33	18
% of EPEAT model		55%	61%	62%	25%	100%	67%

Note1: LFD includes IFP (Interactive Flat Panel) & CD (Commercial Display) models; trolley, PC, and accessory are excluded from the data

Note2: For details on the proportion of EPEAT registration sales and product shipment percentage, please refer to [Appendix 3: SASB Standards Index](#)

EPEAT Gold Achievement

There are 3 levels in the EPEAT rating system: Bronze, Silver and Gold. Products labeled with the gold certification are regarded as the most sustainable compared to the others as they must meet all required criteria and 75 - 100% of the optional points from the rating system. To meet the EPEAT Gold criteria, ViewSonic acquired ISO 45001 and ISO 50001 certification in 2021 and set the goal of 100% of all Tier 1 suppliers being certified with ISO 45001 in 2022 & ISO 50001 in 2024. To achieve these goals, we invested in materials with less environmental impact, such as halogen-free PCB, safer flame-retardant chemicals on cables and established due diligence and best practices for Conflict Minerals.

In 2024, the **IFP6533**, **IFP7533** and **IFP8633** models were certified as the world's first **EPEAT Gold models** in the signage display category. The **EPEAT Gold IFP33 series** is manufactured using over **90% post-consumer recycled materials**, significantly exceeding the market standard.

Designed with environmental responsibility in mind, the IFP33 series minimizes the use of harmful chemicals, achieving technological advancements while prioritizing sustainability.

A key factor in achieving the **Gold rating** is ViewSonic's commitment to maintaining a **responsible and transparent supply chain**. The company supports its suppliers in establishing comprehensive **environmental management systems** and creating **Full Material Disclosure (FMD)** to meet strict environmental criteria. This involves disclosing the substances contained in materials, components, and parts, ensuring the products meet the highest environmental standards.

In the monitor category, **VG3456a**, **VG2456**, **VG2756-2K**, **VG2756-4K**, **VG2455-2K**, and **VP1656** were also registered as **EPEAT Gold**. The total number of **EPEAT Gold Monitors** has now reached **10 models**.

VS19493/IFP6533, IFP6533-G, IFP6533-T



COMPUTERS & DISPLAYS

Product Summary:

Product Type:	Signage Display
Registered In:	United States
Manufacturer:	ViewSonic
EPEAT Tier:	Gold
Registration Date:	2023-11-02
Product Status:	Active

Universal Product Code(s): 766907021660, 766907024289

◆ **Industry Leadership in Interactive Flat Panels: EPEAT Gold Certification Achieved**

“ViewSonic leads the way with our innovation in interactive displays, with functionality, product design and sustainability in mind”. In 2024, ViewSonic registered, **IFP6533, IFP7533, IFP8633** as **EPEAT Gold, IFP110 and IFP105S** as EPEAT Silver. The total EPEAT registered signage display has reached **6 Gold models, 17 Silver models and 17 Bronze models**.



◆ **EPEAT Climate +**

EPEAT Climate+ was created for electronics brands to design, manufacture and promote products that reflect their commitment to addressing climate change. It is also a means to reach institutional purchasers looking to track their climate change commitments through procurement. EPEAT has launched this designation on September 30, 2023 to help manufacturers directly demonstrate their climate change mitigation efforts to significant buyers, as well as the larger stakeholder community.

There are 6 criteria for EPEAT Climate+: Public and Third-Party Verified Product GHG Disclosures, Energy Efficient Upstream Manufacturing Processes, Science-Based GHG Reduction Targets, Sourcing of Electricity from Renewable Energy Sources, High global warming potential chemicals in

manufacturing (F-GHG) and Product Energy Efficiency Standards. Other than the SBT validation scheduled in February 2024 and the 12-month period renewable electricity usage ready in April 2025, ViewSonic has been compliant with all other criteria that are under the Conformity Assurance Body (GEC CAB) reviews.

IFP110, IFP7553 and IFP8653 had been reviewed by GEC and recognized as EPEAT Climate+ on Registry in 2024. These achievements highlight ViewSonic’s continued progress in aligning product development with global climate action goals through the EPEAT Climate+ framework.

ViewSonic IFP110/VS19822



COMPUTERS & DISPLAYS

Product Summary:

Product Type:	Signage Display
Registered In:	Netherlands
Manufacturer:	ViewSonic
EPEAT Tier:	Silver
Registration Date:	2024-05-22
Product Status:	Active
EPEAT Climate+:	+ Achieved 2024-09-25
Universal Product Code(s):	766907025293
European Article Number(s):	0766907025293

Case with Energy Star

Our LCD monitors and LFD are Energy Star compliant. Energy Star is a U.S. Environmental Protection Agency voluntary program and is an international standard for energy efficient consumer products. It has strict requirements on both operation and standby power consumption for display products.

A. Monitors

Improving power efficiency is a key focus in the development of our monitors and Large Format Displays. Our engineering teams have enhanced panel structures and optimized both electrical and firmware designs to meet Energy Star requirements, while also considering typical consumer usage patterns. As a result of these efforts, 78% of our monitor models (112 out of 143) achieved Energy Star certification in 2024. Among these certified models—excluding gaming and power-charging displays—average power efficiency improved by 18.9%, decreasing from 433 nW/resolution/inch to 351 nW/resolution/inch.

One notable example is the 2024 24" LCD monitor VX2476-SMHD-2, which consumes 16.7% less energy than its predecessor, demonstrating the tangible impact of our system-level optimizations.

Number of Energy Star Certified Monitor Models

Product	Monitor		
Year	2022	2023	2024
# of Energy Star models	95	108	112
# of total models	137	142	143
% of Energy Star models	69%	76%	78%

Note: For details on the Energy Star registration sales percentage and the product shipment percentage, please refer to [Appendix 3: SASB Standards Index](#).

B. LFD (Large-Format Displays)

To meet Energy Star standards, we have breakthrough LFD features listed below:

<p>Power Saving Mode</p> <p>Reduces Energy</p> <p>consumption from the lamp driver</p>	<p>Eco Mode</p> <p>dims to 70%</p> <p>of maximum power, for energy savings and extended lamp life</p>	<p>Super Eco Mode</p> <p>dims to 30%</p> <p>of maximum power for even greater energy savings and lamp life</p>	<p>Standby Mode</p> <p><0.5W</p> <p>met by all products</p>
------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------

In Signage Displays, the [IFP7553](#) introduces a new-generation **OC with a power-saving backlight module** (65.3W). It also optimizes **dynamic backlight controls** through software to achieve the best energy efficiency performance, with **102.5W in On Mode Power**. Compared to the previous generation, the IFP7550-5, this represents a 21.9% improvement in energy performance.

Number of Energy Star Certified Large-Format Display Models

Product	LFD		
Year	2022	2023	2024
# of Energy Star models	16	33	12
# of total models	19	33	18
% of Energy Star models	84%	100%	67%

Note: LFD includes IFP (Interactive Flat Panel) & CD (Commercial Display) models; trolley, PC, and accessory are excluded from the data

**Total models include new launched models and existing models in the year

Case with TCO

TCO Certified is a globally recognized third-party eco-label that ensures IT products meet strict environmental and social responsibility standards. The latest TCO Certified Generation 10 was officially launched in 2024, further strengthening requirements for socially responsible manufacturing, hazardous substance restrictions, product carbon footprint reporting, and the use of recycled materials.

ViewSonic has long been committed to meeting and exceeding TCO certification requirements. Under TCO Certified Generation 9, we **certified 23 products, including 12 newly certified models in 2024**: VG2757V-2K, VG3419C, VG2208A-HD, VG2208A, VG2709-2K-MHD-2, VG2709-2K-MHD, VG2708-4K, VG3457CV, VG2409-MH DU-2, VG2709-2K-MH DU-2, VG2709U-2K, and VG2409U-2. To comply with Generation 9, ViewSonic integrated stricter energy management systems (ISO 50001), carbon footprint reporting, conflict mineral controls (including cobalt), and anti-corruption measures across product design, material selection, and supply chain management.



As TCO Certified Generation 10 takes effect, ViewSonic is prepared to meet its higher standards. **In December 2024, we successfully completed an audit for Generation 10's Socially Responsible Manufacturing requirements.** Moving forward, we are ready to certify products under TCO Certified Generation 10 as regional market demand arises. Through these initiatives, ViewSonic continues to drive sustainability and responsible production across the IT industry.

Case with Lamp-Free Projector Technology

ViewSonic is a pioneer in adopting lamp-free projector light sources such as LED and laser in the B2B sector. Committed to sustainability, the company has been dedicated to developing Luminous Superior series lamp-free projectors, providing high brightness with more benefits than traditional lamps, such as better energy efficiency, extended lifespan, and eco-friendliness, making lamp-free projectors an accessible solution for businesses looking to enhance their sustainability efforts and meet Environmental, Social, and Governance (ESG) requirements.

The LS series, powered by the latest laser and LED technology, offers a wide range of brightness levels, from 2,000 to 8,500 ANSI Lumens, resulting in bright images with reduced power consumption. These lamp-free projectors minimize their carbon footprint and mitigate the drawbacks associated with lamp-based projectors, such as toxic mercury, frequent bulb replacements, and high maintenance costs. Moreover, LED and laser light sources

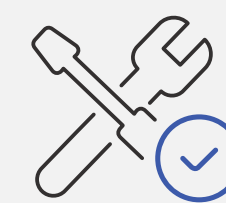
operate without the need for warm-up or cool-down periods. This enables lamp-free projectors to be instantly powered on and off, significantly enhancing operational efficiency. Additionally, ViewSonic's latest lamp-free projectors often feature a more compact and lightweight design, making them more flexible and easier to install.

The benefits are demonstrated through one of ViewSonic's clients who transitioned from a 370W lamp-based 5000 ANSI Lumens projector, to a 210W laser-based 5000 ANSI Lumens projector, the LS740HD, aiming for improved efficiency, cost savings, and reduced CO2 emissions. Rated at the same 5,000 ANSI Lumens as the lamp-based, the LS740HD consumes 40% less power over 20,000 hours of use, resulting in CO2 emissions savings equivalent to those produced by burning 171 gallons of gasoline. Furthermore,

with the average electricity rate at \$0.15 per kWh in the US, the company saves \$480 on its electricity bill with each of these models.

In line with sustainability practices, lamp-free projectors boast an extended lifespan that surpasses that of lamp-based projectors. To illustrate, a lamp-based projector would need an additional 11 light bulbs to match the 30,000-hour lifespan of a single LED light source. Businesses gain significant advantages from opting for lamp-free projectors—not only in fulfilling their ESG commitments but also in reducing the total cost of ownership due to the extended lifespan of the light source. Furthermore, general consumers won't be exposed to toxic mercury in light bulbs or face costly lamp replacements, thus simplifying maintenance.

Breakthroughs with Lamp-Free Light Source



Maintenance-Free

Up to 30,000-hour light source life



Eco-Friendly

Free of toxic mercury



Efficient Usage

Instant power on/off

◆ **Mercury-Free Laser Projector Technology for Higher Efficiency & Longevity**

The latest **third-generation laser phosphor technology** enhances **brightness by 20%** while achieving **better luminous efficiency**. Compared to previous generations, the new models are **32% more compact**, making them more portable and easier to install.

- **Lamp-free light source** enables **instant power on/off**, eliminating the warm-up and cool-down time required by traditional lamps.
- **Extended lifespan of up to 30,000 hours**, ensuring long-term operation with minimal maintenance.
- Delivers **consistent image quality** throughout the projector’s lifespan, providing a **stable and reliable visual experience**.

Year	2022	2023	2024
Total Projector Shipment	84	76	79
ECO Projector Model	84	76	79
% of ECO Projector Model	100%	100%	100%
A. LED Projector Model	27	32	12
% LED Projector	32.14%	42.11%	15%
B. Laser Projector Model	12	14	43
% Laser Projector	14.29%	18.42%	54%
C. Lamp-free Projector Model	39	46	55
% of Lamp-free Projector	46.43%	60.53%	70%

Product Efficiency & Sustainability Enhancements

◆ **Cutting-Edge LED Display Technology for Energy Savings & High Reliability (LDP136-071C, LDP136-151C, LDP163-091C, LDP217-121C, LDC027G-071C/091C/121C/151)**

ViewSonic implements **COB (Chip-on-Board) and GOB (Glue-on-Board) LED display technology** to enhance efficiency and reliability. These innovations significantly improve **heat dissipation, brightness, and durability**, ensuring a more sustainable projection experience.

Reduced Thermal Path

Enhances **heat dissipation efficiency**, extending the lifespan of internal components.

Increased Light Emission Area

Boosts **brightness and performance** while maintaining energy efficiency.

Higher Reliability

Eliminates wire bonding, reducing **potential failure points** and enhancing long-term durability.

Lower Failure Rate

Minimizes the need for frequent on-site repairs, providing a **stable and long-lasting display solution**.

◆ **Intelligent & Energy-Efficient Monitor Performance (VG2748A-2K)**

ViewSonic enhances **monitor performance** with **AI-driven automation, energy-saving features, and user-centric design** to optimize **efficiency, comfort, and sustainability**. The **VG2748A-2K**, ViewSonic’s first **AI-powered monitor**, dynamically adjusts display settings based on **environmental conditions and user behavior**.

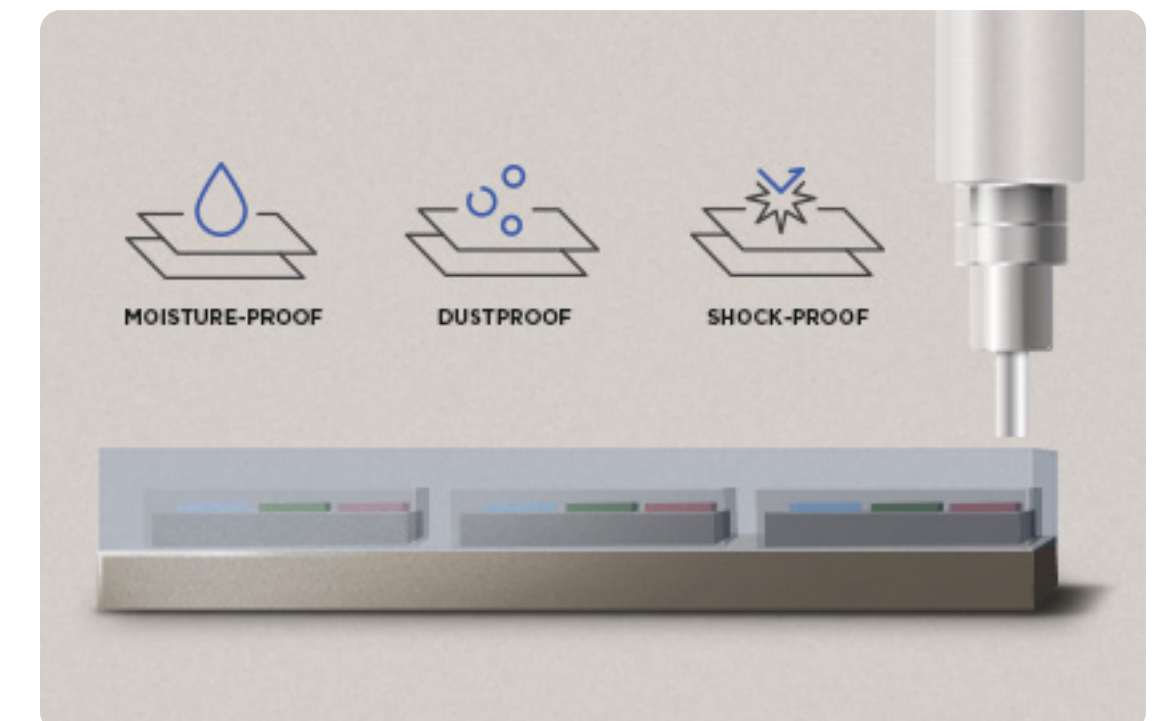
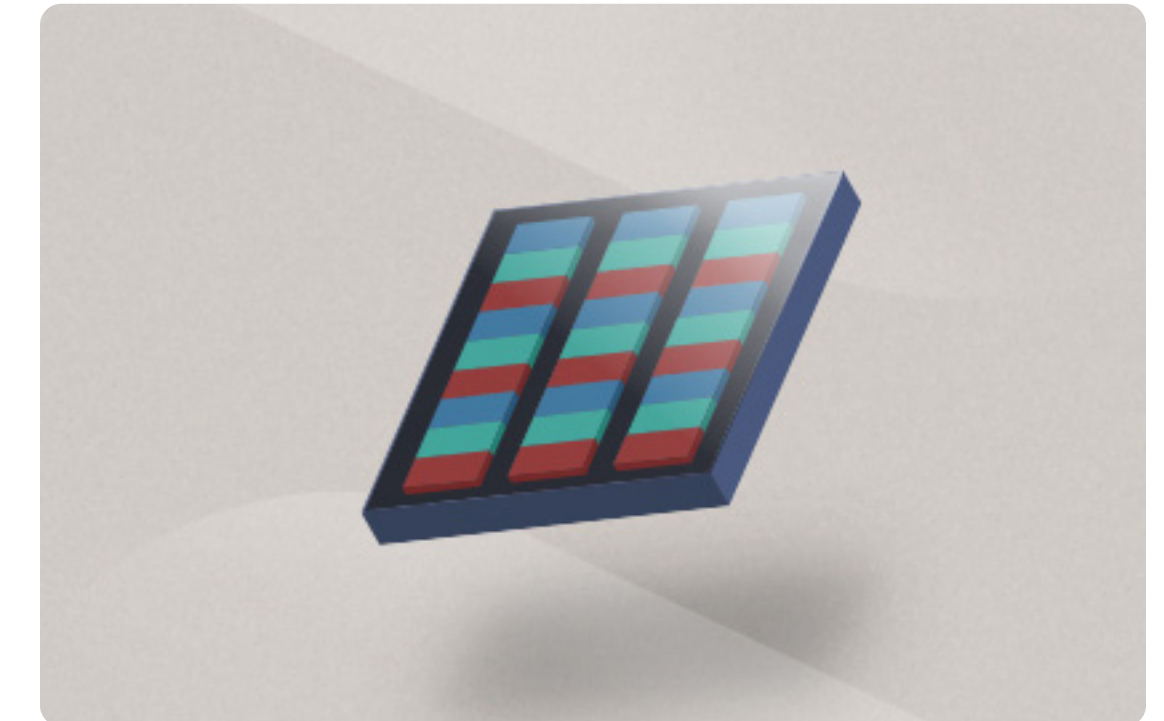
Key Features:

Smart Adjustments

- Ambient Light Sensor – Auto-adjusts brightness to match room lighting.
- Power-Saving Mode & Dimmer – Reduces energy use when idle.
- Break & Posture Alerts – Encourages healthy screen habits.
- Privacy & Focus Mode – Enhances security and productivity.

Energy-Saving Design

- Optimized Panels – Brighter displays with lower power consumption.
- Eco Mode & Backlight Control – Further reduces energy use.



Materials & Circular Economies

Sustainability is embedded in our product design philosophy. We develop products with recyclability, durability, and end-of-life recovery in mind. In line with the Waste Electrical and Electronic Equipment (WEEE) directive, we design our products for easy disassembly. Nearly all plastic used in our products is fully recyclable, and most circuit boards and metal components are designed for reuse to reduce disposal burdens. A key milestone in our sustainability journey came in 2019, when we began phasing out polyethylene (PE) bags used for cable packaging in monitors. By 2020, we had eliminated Compact Disc (CD) wizards from all monitor shipments (by volume), and in 2021, we extended this change to other product categories. We also introduced LED and Laser DLP lamp-free projectors, which offer longer lifespans and a lower environmental impact compared to mercury-lamp models. In 2022, we expanded our sustainability initiatives by targeting over 80% recyclability across our product lines. Models such as the VG2440 and VG2440V now contain at least 85% post-consumer recycled content. That same year, we also strengthened our regulatory compliance framework by adopting TCO Generation 9 standards and conducting global assessments of WEEE waste handling. These efforts ensured that all new products met the minimum requirements of the WEEE directive and positioned us for expanded compliance oversight. **By the end of 2024, 100% of our projector and Large Format Display (LFD) models had passed compliance testing for cTUVus, RoHS, and WEEE standards.** We also ensured alignment with local recycling mandates by requiring third-party certification from all outsourced partners. As of this report, ViewSonic Europe, America, and Australia have completed regional compliance inventories, and we are continuing efforts to expand these practices to additional markets.

Building on this foundation, in 2024 we advanced our use of recycled materials across product lines:

- VP series monitors reached 55.8% post-consumer plastic content
- VG series monitors reached 29.9% post-consumer plastic content
- Packaging materials are now 97% fully recyclable, with 64% recycled content

Looking ahead, we've set ambitious goals for 2025: 86% of VG series monitors will be designed with green packaging, and 59% of monitor models are targeted to meet EPEAT certification.

ViewSonic is committed to creating a greener and cleaner environment through responsibly handling electronic

products in accordance with government legislation and non-government agencies guidelines. As a global corporate citizen, we recognize that the uncontrolled international movement of e-waste to countries with few (if any) environmental guidelines poses a sizeable and growing hazard to the health of local communities, our planet, and the world's population. With evidence indicating that most e-waste not processed through certified recyclers ends up in such countries, promoting proper disposal is more critical than ever.

In addition to waste reduction efforts, we educate customers about the importance of safe, environmentally conscious end-of-life disposal for projector lamps that contain mercury, which can be harmful to both humans and the environment. We include information on safe disposal on our packaging, product materials and website.

These labels read:

The lamp in this product contains mercury which can be dangerous to you and the environment. Please use it with care and dispose of it in accordance with local, state, or federal laws.

ViewSonic respects the environment and is committed to working and living green. Thank you for being part of smarter, greener computing. Please visit ViewSonic website to learn more.

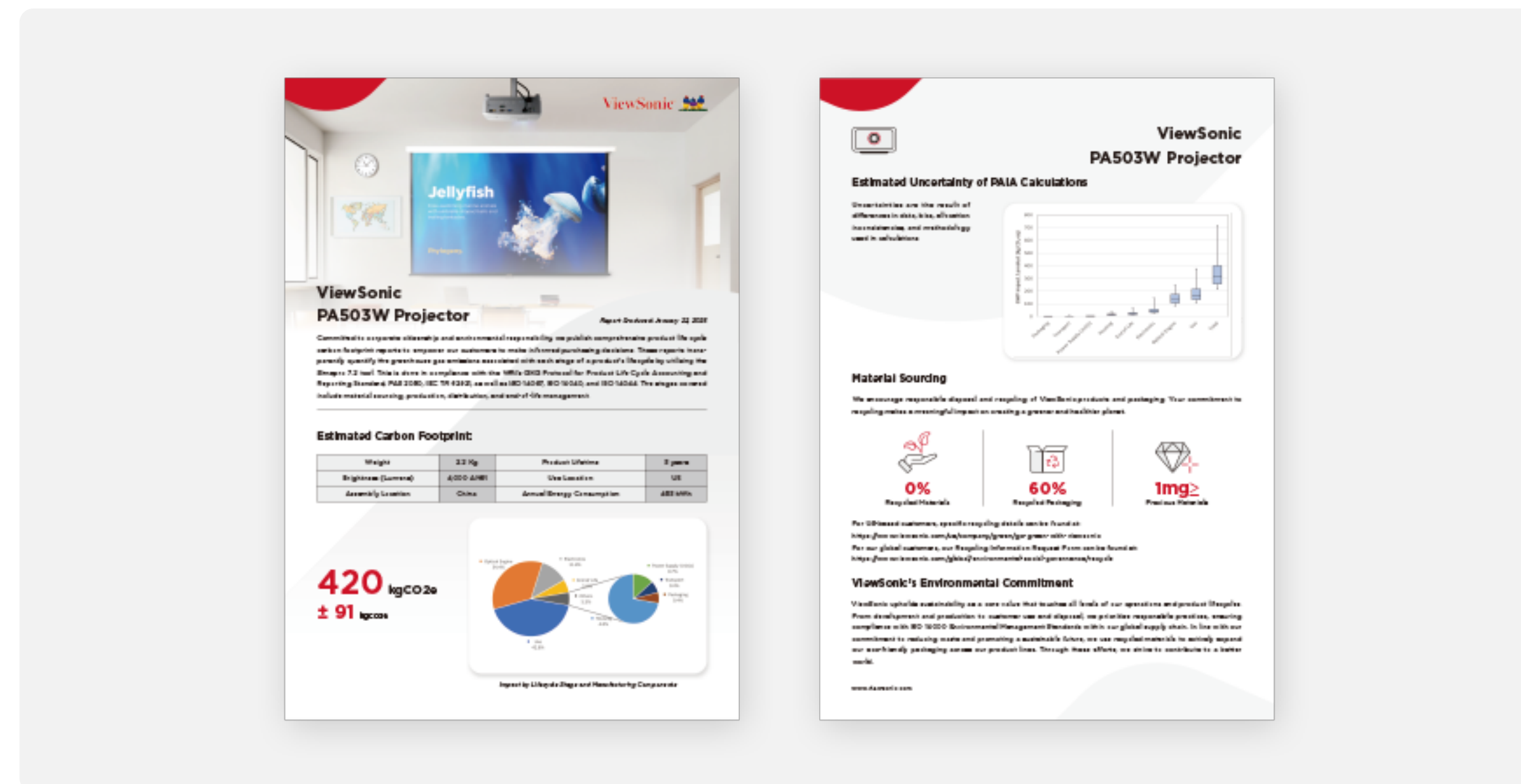
- USA & Canada: <https://www.viewsonic.com/us/company/green/go-green-with-viewsonic/#recycle-program>
- Europe: <https://www.viewsonic.com/eu/environmental-social-governance/>
- Taiwan: <https://recycle.moenv.gov.tw/>
- You may find our WEEE term and conditions of warranty via this link: <https://www.ViewSonic.com/eu/asset-files/files/uk/terms-and-conditions-en.pdf>

Product repairability is an emerging issue so as to reduce e-waste production. We have committed itself to delivering spare part repair services, providing longer standard warranty periods and longer spare part fulfillment. In 2023, we extended standard warranty period from 2 years to 3 years in Portugal. ViewSonic will continue to improve its Product Repairability in Europe and successively apply it to other regions. **In 2024, we extended a 5-year warranty for the VG series**, demonstrating our commitment to sustainability and product longevity. This initiative reduces electronic waste by encouraging repair over replacement and builds consumer trust through reliability. It aligns with our ESG goals by promoting durability, reducing environmental impact, and supporting a circular economy.



Product Carbon Footprint

We remain committed to reducing our environmental impact through comprehensive product carbon footprinting. Since 2019, we have assessed emissions across the full product life cycle—from raw materials and manufacturing to distribution and end-of-life. In 2021, we expanded our scope to include transport-related emissions, verified by a third party under the Global Logistics Emissions Council (GLEC) Framework. These assessments follow established standards, including PAS 2050 and the WRI GHG Protocol. To address the continued absence of a consistent industry standard, we joined an international corporate alliance in 2022 to promote unified carbon footprint reporting and improve transparency across the sector. By the end of 2024, we had published a **total of 217 product carbon footprint reports covering LCD monitor and LFD models**. We also released our first projector footprint report for the PA503W, and plan to evaluate additional projector models in 2025. In addition to disclosure, we are actively working to reduce emissions at the product level. For example, the recently developed IFP8634, consumes 112 watts less than its predecessor—the IFP8653—resulting in a 40% reduction in energy use and a carbon footprint decrease from 2,803 kgCO₂e to 2,653 kgCO₂e.



Optimizing Material Use

We are actively reducing material usage and incorporating recycled materials across our Monitor, Projector, and LFD product lines. By optimizing product design, refining production processes, and using sustainable materials, we minimize waste, lower carbon emissions, and support a circular economy.

Optimization of Material Use

ViewSonic continuously improves its **product and packaging designs** to reduce material consumption without compromising quality or durability.

- The **VG58 series monitors** feature a **compact design** that reduces the overall **size of components** and material use.



- In **VP1656** and **VG1656N monitors**, we have simplified the **external power adapter** by introducing a **universal plug adapter**, reducing the need for multiple adapters and minimizing **waste from excess packaging and inventory allocation**.

- The **LFD commercial solution** integrates **digital whiteboard functionality**, eliminating the need for traditional **paper-based workflows** and **reducing marker waste**.

Incorporation of Recycled Materials

To reduce reliance on virgin materials, ViewSonic has integrated **recycled and reclaimed materials** into product manufacturing and packaging.

- The **VG58 series monitors** now use **16% recycled iron-steel material** in production, reducing environmental impact.

- Laser-based texturing** is applied to **VG58 series monitors** components to create surface patterns without using **toxic chemicals**, making the process more environmentally friendly.

- ViewSonic's **IFP models** are packaged in cartons **made from 80% recycled materials**, cutting carbon emissions associated with raw material production while promoting sustainability.

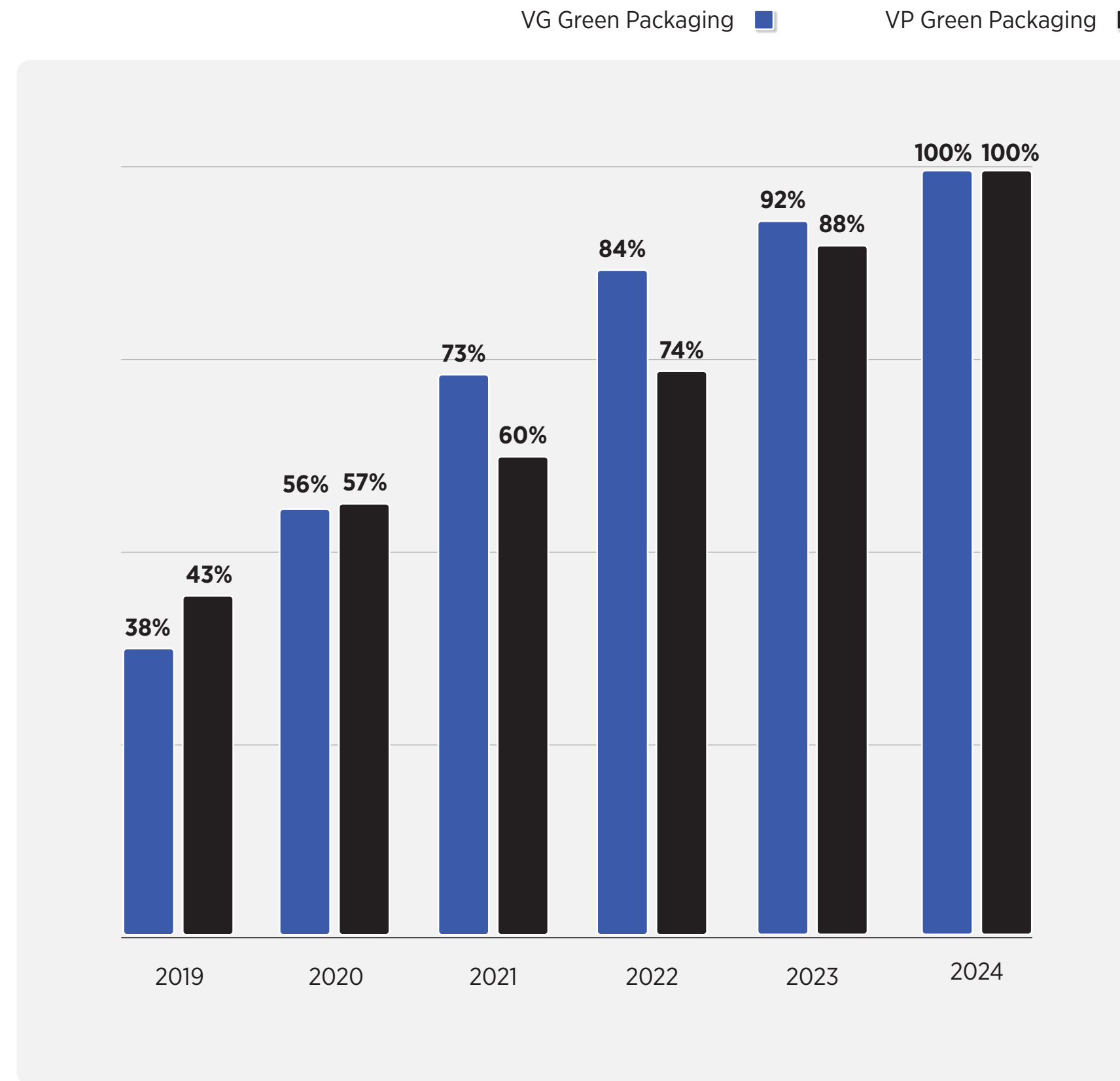
- ViewSonic's latest **VP models** now ship in **multi-use cartons** that can be repurposed as pen holders or desk organizers, extending their usefulness beyond the unboxing moment. This thoughtful packaging upgrade adds functional value while minimizing waste, reflecting our continued commitment to sustainability.

By continuously implementing **material reduction strategies** and **increasing the use of recycled materials**, ViewSonic takes a proactive approach to **waste reduction, energy efficiency, and environmental conservation**, ensuring a **greener future** for the display technology industry.

Green Packaging

During product development, we conduct life cycle assessment, from development to production to end-of-life disposals, to assess positive and negative health and environmental impacts and to explore product enhancement opportunities. We have implemented multiple corporate initiatives to enable and encourage recycling and proper disposal. All products comply with recycling guidelines and regulations. Our packaging and product materials all follow our own environmental policy.

Since its launch in 2018, our green packaging initiative has made significant strides. By 2024, all VG and VP monitor models on the market feature green packaging (carton and cushion). This represents a significant shift towards, with product reuse and recyclability rates exceeding 80%, and recovery rates surpassing 85%. Our LFD product packaging now incorporates 85% recycled material, demonstrating our commitment to environmental responsibility, reflecting our steadfast dedication to reducing environmental impact and promoting sustainable packaging solutions across our product range.



Our key milestones in green packaging application

- 2018**
1st 100% paper packaging design applied on M1 and M1+ projectors.
- 2019**
M1 mini projector adopts green packaging.
- 2020**
M2 projector adopts green packaging; expansion begins.
- 2021**
Carton labels reduced from two to one for all projector models.
- 2022**
VG2440 and VG2440V certified TCO Edge 2.0 with 85% recycled plastics.
- 2023**
VG245 and VG275 achieve 100% green packaging; earn EPEAT Gold and Energy Star.
- 2024**
 - FSC-certified packaging adopted across monitors, projectors, and LFDs.
 - Wooden flight cases replace plastic for LFDs.
 - PE bags removed from VG48/55/56/57 and VP56A series; replaced with Velcro and biodegradable materials.
 - 100% of VG and VP series monitors use green packaging (carton and cushion).
 - VP series adopts green packaging with reusable designs.

Year	Milestone
2018	VG model product line adoption rate increment Accessory products start applying green packaging design
2019	VP model product line starts applying green packaging design
2024	100% of VG and VP series monitors are green packing (carton and cushion) design. Continual effort in green packaging that applies to more models and more product lines

The major benefits of our green packaging design include:



Eco-friendly packaging is better for the environment as it is made out of recycled waste material which reduces the consumption of resources

High recycle rate makes it easier for recycle

- **Reuse:** Use recycled materials
- **Reduce:** Integrated packaging design with less material use
- **Recycle:** Make packaging design more effective and sustainable

Green packaging solutions in the future can take a few different forms. Below are some sustainable packaging examples.

- **Packaging that includes renewable resources:** Cellulose, for example, derived from wood pulp, is an attractive alternative to petroleum-derived polymers such as PET, PE and PP. Starch-based biomaterial is also an appealing alternative.
- **Packaging with additives:** Packaging additives, primarily biodegradable, oxo-degradable and photodegradable materials, help the packaging biodegrade faster and reduce the accumulation of packaging waste.

- **Recyclable materials:** These include familiar materials such as cardboard, plastic and metals.
- **Compostable materials:** These include materials like the compostable molded-fiber bowls that some fast-casual restaurants now offer their patrons.

Green packaging strives to reduce the amount of packaging per product it contains. Our recyclable product packaging includes cardboard boxes, printed documentation and other paper, plastic bags. Even if manufacturers cannot switch the type of material used in their packaging, they can take steps to optimize the packaging by reducing the amount of material used to make it.

◆ **FSC-Certified Responsibly Sourced Packaging**

ViewSonic is committed to using **Forest Stewardship Council (FSC)-certified materials**, ensuring that packaging materials come from **responsibly managed forests**.

- The **VP2788-5K** monitor series, along with selected **ColorPro models**, features **FSC-certified (FSC Recycled) cartons**, promoting **sustainable forestry practices**.
- In our **LFD and projectors** products, FSC-certified paperboard is used in **outer cartons and protective sleeves**, reducing reliance on virgin materials.
- By integrating **FSC-certified packaging**, we enhance **traceability** in our supply chain and ensure compliance with international sustainability standards.



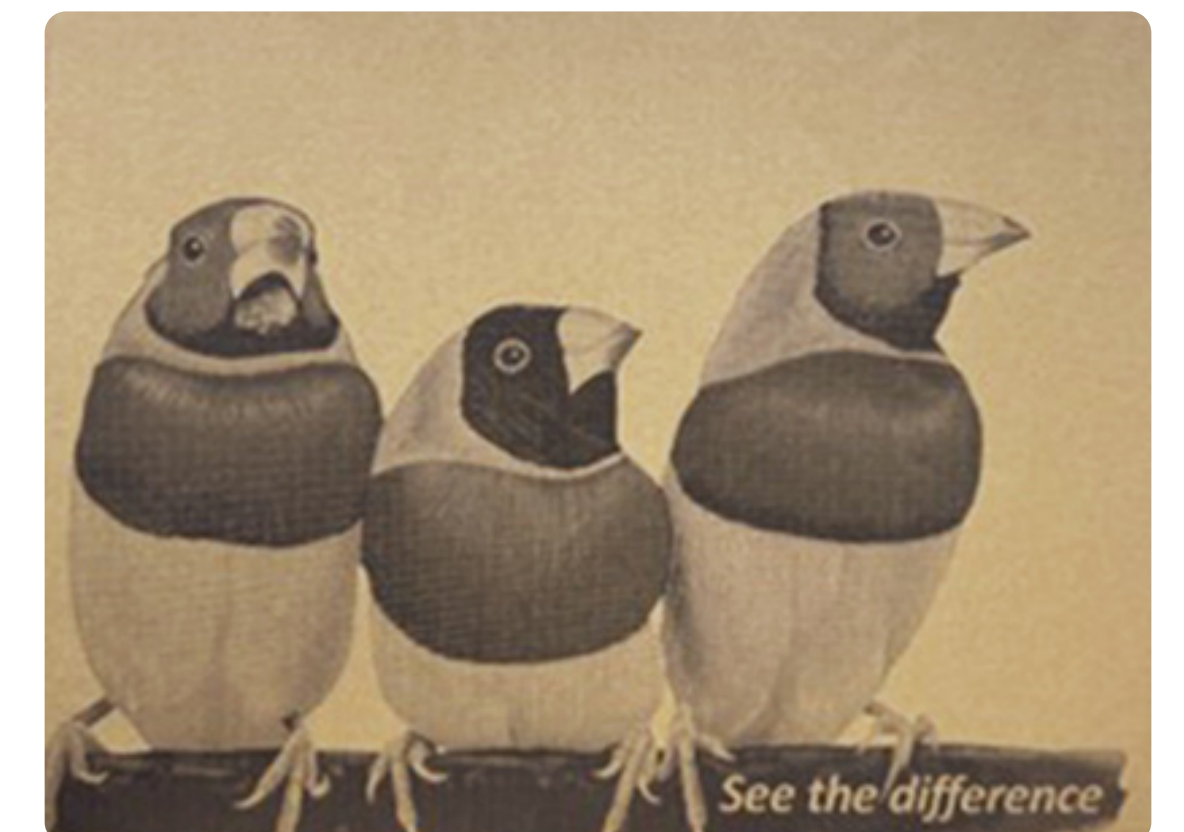
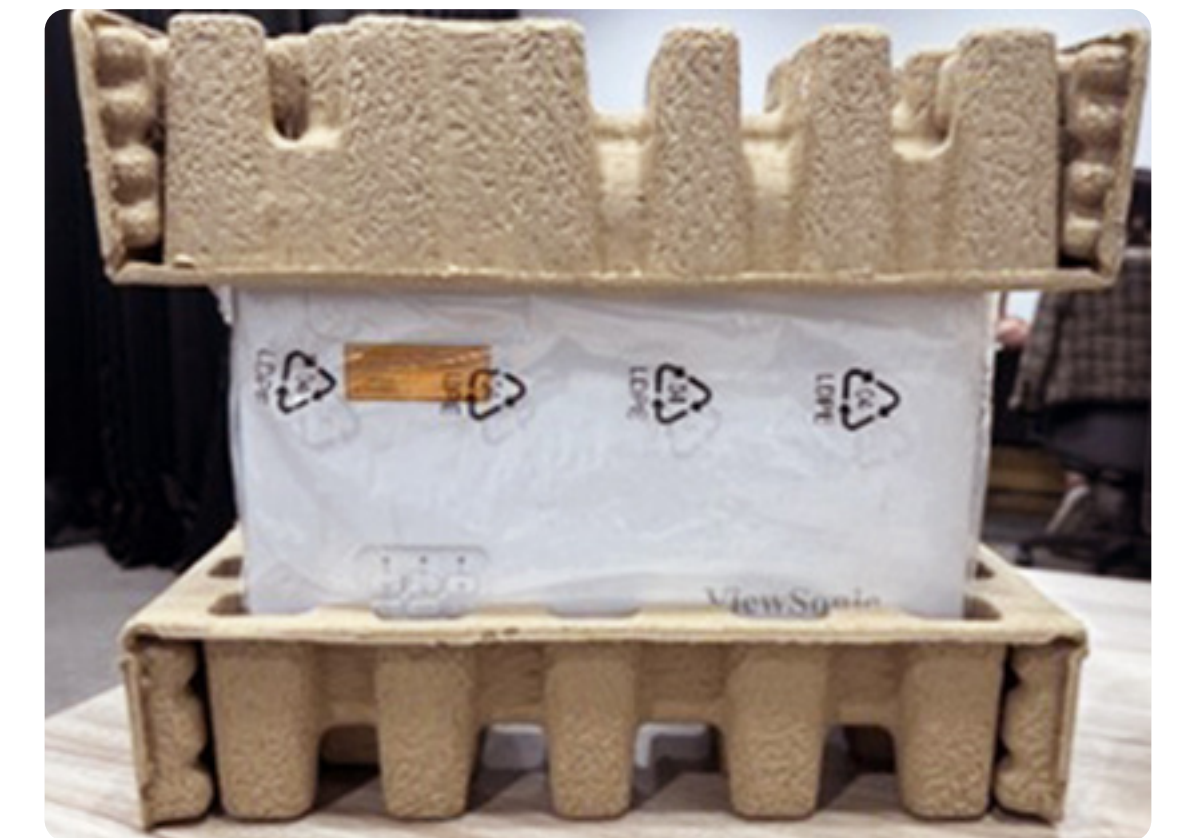
◆ **Use of Recycled & Biodegradable Materials**

To **reduce the environmental footprint of packaging**, ViewSonic has integrated **recycled materials** into various product lines, prioritizing **biodegradable and eco-friendly alternatives** over conventional packaging materials.

- **Paper-Based Cushioning:** The **VP & VG series monitors** use **recycled paper-based cushioning** instead of traditional plastic foam, increasing recyclability.

- **Biodegradable Protective Sleeves:** The **VG1656N, VG1656-2K, and TD1656-2K portable monitors** feature **biodegradable protective covers**, reducing plastic waste.

- **Eco-Friendly Cushioning for Projectors:** The **Laser LS7 and PA700 series projectors** have replaced **EPS/EPE foam with recycled paper-based cushions**, maintaining strong product protection while eliminating non-biodegradable waste.



◆ Reducing Plastic Packaging

To address **plastic pollution**, ViewSonic has actively replaced plastic-based packaging materials with **sustainable alternatives** in multiple product categories.

- **Plastic-Free Packaging Design:** The **VG48, VG55, VG56, and VG57 series monitors** now use **Velcro straps, recycled paper wrapping, and biodegradable materials** instead of traditional **PE plastic bags**.
- **Wooden Flight Cases for LED Displays:** In **LDM (LDM136-151, LDM163-182, LDM231-251)** and **LDC series**, **wooden cases** have replaced **plastic flight cases**, making them **more durable, recyclable, and environmentally friendly**.
- **Water-Based Inks:** Across all product lines, ViewSonic has adopted **water-based ink printing** to eliminate **chemical contaminants** and reduce **packaging-related pollution**.



◆ Compact & Reusable Packaging Design

ViewSonic is committed to designing **packaging solutions that minimize material usage** while enhancing reusability, helping to extend the life cycle of packaging materials.

- **Optimized Box Size for Transportation Efficiency:** The **VG58 series monitors** feature a **40% smaller packaging design**, reducing **box volume, material waste, and transportation emissions**.
- **Recyclable & Reusable Carton Design:** The **ColorPro VP2786A, VP2788-5K** and **select projectors** use cartons that can be repurposed into **pen holders, bookshelves, or mobile stands**, promoting **reusability**.
- **Velcro Straps for Cable Management:** In portable models like the **VG1656N and TD1656-2K**, reusable **Velcro straps** replace single-use plastic fasteners, contributing to waste reduction.



◆ Amazon Frustration-Free Packaging Program Certification

To enhance our customers' sustainable purchasing experience, ViewSonic adheres to Amazon's Frustration-free Packaging Policy, aiming to minimize the use of packaging materials. Amazon's Frustration-Free Packaging Program is categorized into three tiers:

- Tier 1 - Frustration-Free Packaging (FFP)
- Tier 2 - Ships in its Own Container (SIOC)
- Tier 3 - Prep-Free Packaging (PFP)

As of August 1, 2019, Amazon mandates that products with packaging dimensions exceeding 18 x 14 x 8 inches or weight over 20lbs must obtain FFP or SIOC certification. In response, ViewSonic has innovated with 100% paper cushioning for the packaging of the VP2768a, VP2768a-4K, and VG2740V monitors, making these materials fully recyclable. In 2022, these packaging solutions were successfully certified as Amazon Frustration-Free Packaging. Additionally, in 2024, our new product lines VG2756-4K, VP2776T-4K, VG2757V-2K, VG2456V and VG2757V have also achieved Amazon FFP certification, continuing our commitment to environmentally responsible packaging.



End-of-Life Product Management

Rapid technological development has fueled a steady expansion on the consumer and enterprise electronics market needs while providing countless benefits to consumers and businesses. Along with these benefits comes an escalating need for proper disposal of e-waste to decrease harmful impacts to the environment. Proper recycling delivers several additional benefits. The reclamation of raw materials and working components enables their reuse, reducing the generation of pollution and energy needed for raw material extraction and manufacturing production. Diverting solid waste from conventional trash collection helps extend the life of municipal landfills. In addition, supporting proper e-waste recycling facilitates job creation, often creating environmentally friendly jobs in disadvantaged communities.

Sorting and recycling are part and parcel of the challenge to consume more responsibly, with consumers increasingly engaging in the general effort. We seek to reduce the environmental impact of our products by stringently complying with all recycling guidelines and regulations, as well as by partnering with recycling and waste management agencies throughout the United States and Canada. In 2024, ViewSonic Europe aligned with new regulatory requirements in several European countries, reinforcing our commitment to supporting a more recycling-oriented economy.

We are proud to uphold our social and legal obligations to the communities that support our business. This includes regular contributions to government recycling programs throughout many U.S. states and extending our responsibilities to customers across the nation and worldwide. We offer the **ViewSonic Recycle+ Program** and **Mail Back program** to accommodate sustainable product disposal for customers who may not have available local options.

Location	Regulatory Summary	Impact on Our Product
Spain	The Royal Decree 1055/2022, issued on December 27, 2022, establishes new Extended Producer Responsibility (EPR) requirements in Spain and will take effect on January 1, 2025. The regulation aims to prevent and reduce the environmental impact of packaging waste by requiring all packaging in the market to be recyclable by 2030 and, where possible, reusable. Companies must redesign packaging to minimize waste generation and ensure disposal methods do not harm human health or the environment.	To comply with this regulation, ViewSonic is assessing the recyclability of its product packaging and implementing eco-friendly design improvements to meet the 2030 target. We are working with suppliers to ensure that our packaging materials align with sustainability goals and avoid environmental harm. Product packaging updates, including material composition and recyclability disclosures, will be integrated into our packaging compliance framework for Spain.
EU	The EU Battery Regulation (2023/1542) came into effect on February 18, 2024, replacing Directive 2006/66/EC as part of the European Green Deal. It establishes stricter sustainability, circular economy, and recycling requirements across the EU. Key updates include new battery categories, CO ₂ footprint disclosure (from 2025), higher collection targets, minimum recycled content requirements (from 2028), battery replaceability rules (from 2027), extended labeling and QR codes (from 2025), and the introduction of a Digital Battery Passport (from 2027). Companies exceeding €40 million in revenue must also comply with new due diligence obligations for their supply chain.	ViewSonic is reviewing its battery supply chain to align with the new sustainability and transparency requirements. We are collaborating with battery suppliers to prepare for CO ₂ footprint disclosures in 2025 and ensuring compliance with collection and recycling targets. In addition, we are implementing QR code labeling and recyclability tracking to meet the extended product information requirements under this regulation.
USA & Canada	ViewSonic remains committed to staying compliant with evolving recycling regulations in the U.S. and Canada. In 2024, Washington D.C. implemented a new Point-of-Sale (POS) notification requirement, mandating that recycling information be readily accessible to consumers. Additionally, the U.S. and Canada have strengthened packaging Extended Producer Responsibility (EPR) programs, with ViewSonic registering with Circular Action Alliance to comply with emerging packaging EPR laws in California, Colorado, and Oregon.	To comply with the POS notification requirement, ViewSonic has added a QR code and URL to all Quick Start Guides, directing consumers to our Environmental webpage for recycling details. Additionally, we continue to comply with packaging EPR programs, maintaining participation in Ontario (since 2008) and Quebec (since 2005) and expanding compliance in new U.S. state programs as they emerge.

◆ ViewSonic Recycle+ Program

For ViewSonic Recycle+ program, we support the governing laws of all **U.S. states for recycle, reuse and refurbishment of retired electronics**, including specific bans against identified types of electronic waste being disposed in landfills. To facilitate compliance with these guidelines, we partner with over **50 recycling companies in Washington D.C. and the 25 states that publish guidelines for recycling of covered electronic devices (CEDs)**, including our home state of California. We are also working closely with the 10 additional states that are currently researching and working on implementing official recycling programs, and we partner with hundreds of approved agencies, brokers, and recyclers. We contract only with collectors and recyclers that **comply with all local, state, and federal regulations; utilize e-Steward , R2/RIOS , and ISO operational standards**; and do not allow violation of laws when importing or exporting environmentally sensitive materials. We have made efforts to meet the compliance and any updated regulations. Neither will ViewSonic nor our partners dispose of CEDs in landfills or transfer any covered devices to recycling facilities that dispose of CEDs in landfills other than necessary incidental disposal in minimum amounts.

◆ ViewSonic Mail Back Program

To encourage recycling in the United States, we started the Mail Back program to **encourage customers to recycle their end-of-life electronics**. Upon request, we provide a free shipping label to ship the end-of-life electronic to an authorized local recycling center. Customers can learn about how to safely retire end-of-life products with our recycling and mail-back programs. Content on the [Go Green with ViewSonic](#) website as well as our ViewSonic.com customer service page helps customers recycle their ViewSonic product packaging materials. Our packaging cartons display the RAP 20 symbol, which indicates that they are made from 100% recyclable fiber. In 2024, we successfully recycled 453 lbs. of electronics through the Mail-Back Program.

◆ ViewSonic Outreach and Education

As part of our commitment to protecting the planet, ViewSonic has developed programs and resources to encourage environmentally conscious decisions. Our Go Green with ViewSonic website educates visitors about proper disposal of electronic products and includes a directory with links to helpful information about recycling laws, requirements, and resources. Detailed information about our certifications and environmentally-friendly product features help consumers make informed purchasing decisions.

We are pleased to consistently invest in developing products, corporate policies, and business practices that protect our environment. Education and training are an important part of our environmental efforts as we advocate the importance of sustainability to our key stakeholders, e.g., business partners, customers, and employees.



Health & Well-Being Features

For product innovation, we factor in human well-being at our design phase. Our products follow international WEEE, RoHS regulations and TUV certification for safety and waste disposal. Please refer to [07 CUSTOMER ASSURANCE](#) for details. We continue to pursue breakthroughs at the design phase, especially to protect the users' eyes.

Monitors

Ergonomic Design: Adjustable Monitor Height for Optimal Comfort (VG2458, VG2758-2K)

ViewSonic introduces monitors with an extended height adjustment range of **150mm**, allowing users to **customize viewing angles for better posture**. This ergonomic design **reduces eye fatigue, enhances workspace flexibility, and minimizes spinal discomfort**, making it an ideal choice for professionals and users who spend long hours at their desks.

Eye ProTech+: Flicker-Free with Low Blue Light & High Color Accuracy (VP2776T-4K, VP2788-5K, VG2457V, VG2757V-2K)

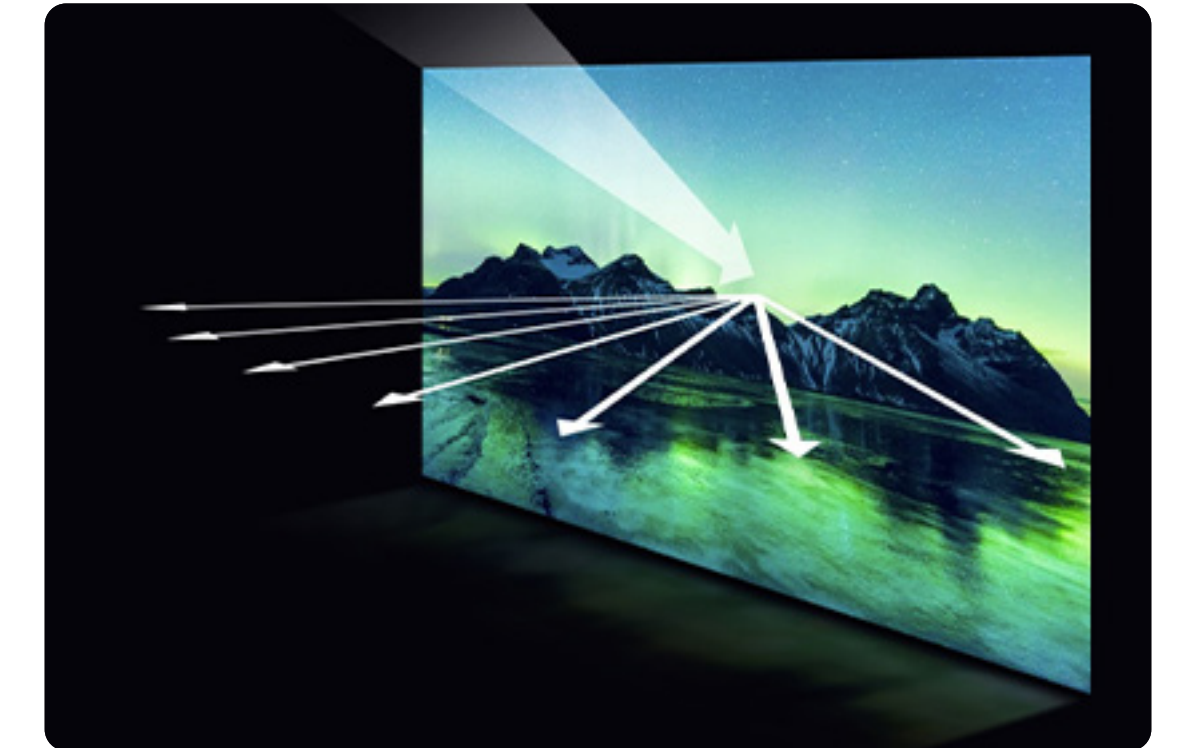
Designed to **prioritize eye health**, ViewSonic **Eye ProTech+** monitors feature **flicker-free technology** and **low blue light emission**, reducing strain on the eyes while maintaining **true-to-life color accuracy**. Unlike traditional monitors, these screens present **natural colors without unwanted tints**, ensuring both comfort and professional-grade color performance.



Projectors

Certified for Eye Comfort: Low Blue Light & Reflective Light Technology (M1S/M1X, M10, X1-4K Pro/X2-4K Pro, LX700-4K RGB)

Experience enhanced **eye comfort** with ViewSonic's **Laser/LED home projectors**, certified by TÜV SÜD for their **low blue-light ratio**. The **reflective light technology** minimizes **eye strain**, allowing for extended viewing sessions without discomfort. Whether watching movies or enjoying entertainment, these projectors ensure a **safer and more relaxing visual experience**.



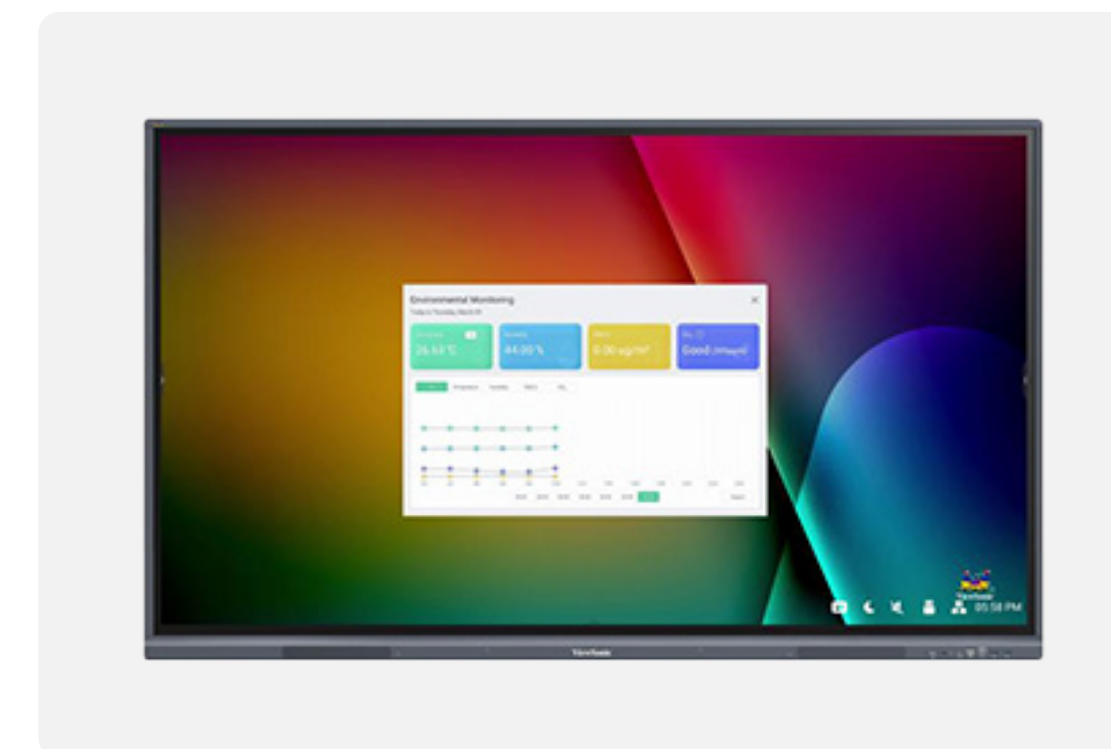
IFPs

6-in-1 Smart Sensor for a Healthier Learning Environment (VB-SEN-001)

The **VB-SEN-001** is a **6-in-1 Smart Sensor** designed for **ViewBoard IFP50-5 and IFP33 Series** to create **smarter and healthier learning spaces**. It continuously **monitors air quality**, detecting **CO₂ levels, PM2.5, temperature, and humidity** to help maintain a safe and comfortable environment. Equipped with **advanced contactless access authentication**, the sensor **automatically recognizes authorized users via NFC chip or USB**, eliminating the need for additional adapters and ensuring a **clutter-free learning space**.

Flicker-Free & Glare Reduction Interactive Display Technologies (IFP110)

The **IFP110** prioritizes **visual well-being** with its **flicker-free technology, blue light filter and anti-glare coating**, ensuring a **comfortable viewing experience in any lighting condition**. This allows **students and professionals to focus on content** without experiencing eye strain, making it an ideal choice for extended learning or meeting sessions.



05



SUPPLY CHAIN RESPONSIBILITY

- 100% of Tier 1 suppliers completed ESG assessments and signed the Social Responsibility & Ethics Agreement.
- Over 78% of Tier 1 suppliers certified to ISO 50001 and ISO 14064-1; 100% certified to ISO 9001, ISO 14001, and ISO 45001.
- Zero violations found in 2024 environmental and labor audits across 14 key suppliers.
- Achieved 95–95.5% 3TG conflict mineral compliance and increased recycled metal usage (e.g., 16% gold).
- Conducted supplier management training to strengthen ESG risk identification.
- New and existing suppliers undergo strict environmental and social screening with 100% compliance.



Supply Chain Management

As a member of our global village, we are committed to sustainability, not just for our own operations, but also for our global supply chain. We continuously seek new opportunities to source the highest quality and most cost-effective materials and components from suppliers, who share the same value and impeccable standards of corporate responsibility that we uphold.

Our global network of supply partners allows us to deliver top-quality, cutting-edge technology products at competitive pricing. Our supply base is comprised of over 1,800 suppliers worldwide, trusted vendors who are in large part responsible for our product quality and market dominance.

We have established valuable business relationships with some of the world's leading Original Design Manufacturers (ODMs) and Original Equipment Manufacturers (OEMs). These manufacturing and assembly partners constitute our Tier 1 suppliers, working directly with us to develop and deliver innovative and award-winning technology products. Partners with whom we have indirect relationships are assigned to Tier 2 and above. Tier 2 suppliers account for most components and parts provided to our Tier 1 suppliers.

Our Supply Chain Management system is guided by several key goals:

Key Goal	
Purchasing power	Maximize purchasing power to deliver innovative, industry-leading products at competitive prices.
Evaluation	Regularly evaluate suppliers to ensure compliance with ViewSonic requirements for product quality, customer service, sustainability, and fair labor practices.
Operating efficiency	Maximize operating efficiency through strategic supply chain and logistics initiatives.
Comprehensive knowledge	Maintain comprehensive knowledge of supplier fabrication and production capacity, component availability, and inventory management practices throughout the supply chain.



◆ **Sustainable Procurement: Building a Responsible Supply Chain**

Our suppliers must not only meet ethical, social responsibility, and environmental protection standards, but we also adhere to the [ViewSonic Sustainable Procurement Policy](#) to ensure responsible sourcing. This policy is centered on:

- **Compliance & Responsibility** – Adhering to laws, fair labor practices, and ethical sourcing, including conflict-free minerals and sustainable materials.
- **Sustainable Supplier Management** – Preferring ESG-certified suppliers (e.g., RBA, ISO 14001) and conducting regular assessments and training.

Aligned with these principles, ViewSonic has established clear sustainability targets, including:

Description	Timeline	Target	Status
Maintain 100% completion of "Supplier Corporate Social Responsibility Assessment" for Tier 1 key suppliers by 2024.	Short-term	100% assessment completion	Achieved 100% in 2024
Maintain 100% completion of "Supplier Social Responsibility & Ethics Agreement" signing for Tier 1 key suppliers by 2025.	Short-term	100% signing rate	On track
Achieve 99% compliance by 2027, ensuring Tier 1 key suppliers and their upstream smelters/refiners do not use 3TG conflict minerals.	Mid-term	99% compliance rate	Progressing
By 2030, ensure 75% of Tier 1 key suppliers participate in improvement actions or capability-building programs.	Mid-to-long term	75% participation	Progressing

ViewSonic ensures that our key suppliers meet stringent selection criteria. We prioritize suppliers that align with our responsible sourcing principles and demonstrate strong capabilities in the following areas:

- Having the largest global production capacity
- The availability of special technology
- Software integration and development capabilities, competitive pricing, satisfactory quality
- The ability to react to the rapid demand change in the market

Our process for assessing and selecting new suppliers consists of 4 stages:

Stage 1

Qualification

Qualified suppliers must pass an initial evaluation of their factory location(s), manufacturing processes, and business relationship with ViewSonic.

Stage 2

Assessment

A comprehensive assessment ensures that suppliers comply with our Social Responsibility and Ethics agreement and environmental requirements.

Stage 3

Validation

We conduct supplier audits on both a regular and as-needed basis to verify assessment findings and confirm ongoing compliance with ViewSonic requirements.

Stage 4

Continuing Improvement

Annual performance evaluations ensure that suppliers continue to meet our standards, while encouraging continuous improvement of practices promoting sustainable development.

◆ **Training for Sustainable Procurement within the Supply Chain**

To enhance awareness and address social and environmental issues within the supply chain, ViewSonic conducted a comprehensive full-day training program for procurement managers and colleagues from various units. A total of 57 key participants attended the training, which was centered around the theme: "**Driving Sustainable Procurement within the Supply Chain**".

The training focused on equipping participants with the knowledge and skills needed to identify and mitigate potential risks related to labor practices, environmental impact, and ethical sourcing. Through interactive sessions and practical case studies, procurement professionals were empowered to make informed decisions that align with ViewSonic's commitment to sustainable and responsible sourcing practices.



Supplier Sustainability Assessment

We have been certified with both social accountability standard – Social Accountability (SA) 8000, Occupational Health and Safety Management System ISO 45001 and Environmental Management System – ISO 14001, ISO 50001. We are dedicated to respecting human rights, protecting the environment, continuously enhancing our ESG oversight, and promoting these values in the international community. To ensure a level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff, with a focus on new hire orientation on our anti-slavery policy. We expect our Tier 1 suppliers to be certified and/or aligned with internationally recognized third-party standards. **In 2024, we have further set the goal of having 70% or more Tier 1 suppliers certified with ISO 14064-1 and 85% or more Tier 1 suppliers certified with ISO 50001. For the medium-term target, we aim to have 100% of Tier 1 suppliers certified with ISO 14064-1 and ISO 50001 by 2025.**



ISO 9001

Quality Management

All Tier 1 suppliers must maintain their current certification meeting the ISO quality management requirements. **100% of our Tier 1 suppliers are ISO 9001 certified in 2024.**

ISO 14001

Environmental Management

All Tier 1 suppliers must maintain current certification meeting the International Organization for Standardization environmental management requirements. **100% of our Tier 1 suppliers are certified with ISO 14001 in 2024.**

SA 8000

Social Accountability

We encourage all our suppliers to be compliant with SA 8000 and/or RBA (Responsible Business Alliance, previously known as EICC). All Tier 1 suppliers must agree to requirements based on the Social Accountability International standards for social accountability, human rights, and labor practices. After thoroughly researching suppliers' public information in 2024, we have 0 negative findings on our supplier and all suppliers confirmed no negative human right impacts by emails.

ISO 45001

Occupational Health & Safety

New promotion and implementation of ISO 45001 was carried out from 2020 to encourage all Tier 1 suppliers to be compliant and certified with ISO 45001. As a result, **100% of our Tier 1 suppliers are certified with ISO 45001 in 2024.**

ISO 50001

Energy Management System

To improve energy use in our supply chain, we encourage all Tier 1 suppliers to be compliant and certified with ISO 50001 from 2021. As a result, **78.57 % of our Tier 1 suppliers are certified with ISO 50001 in 2024.**

ISO 14064-1

Greenhouse Gas Inventory

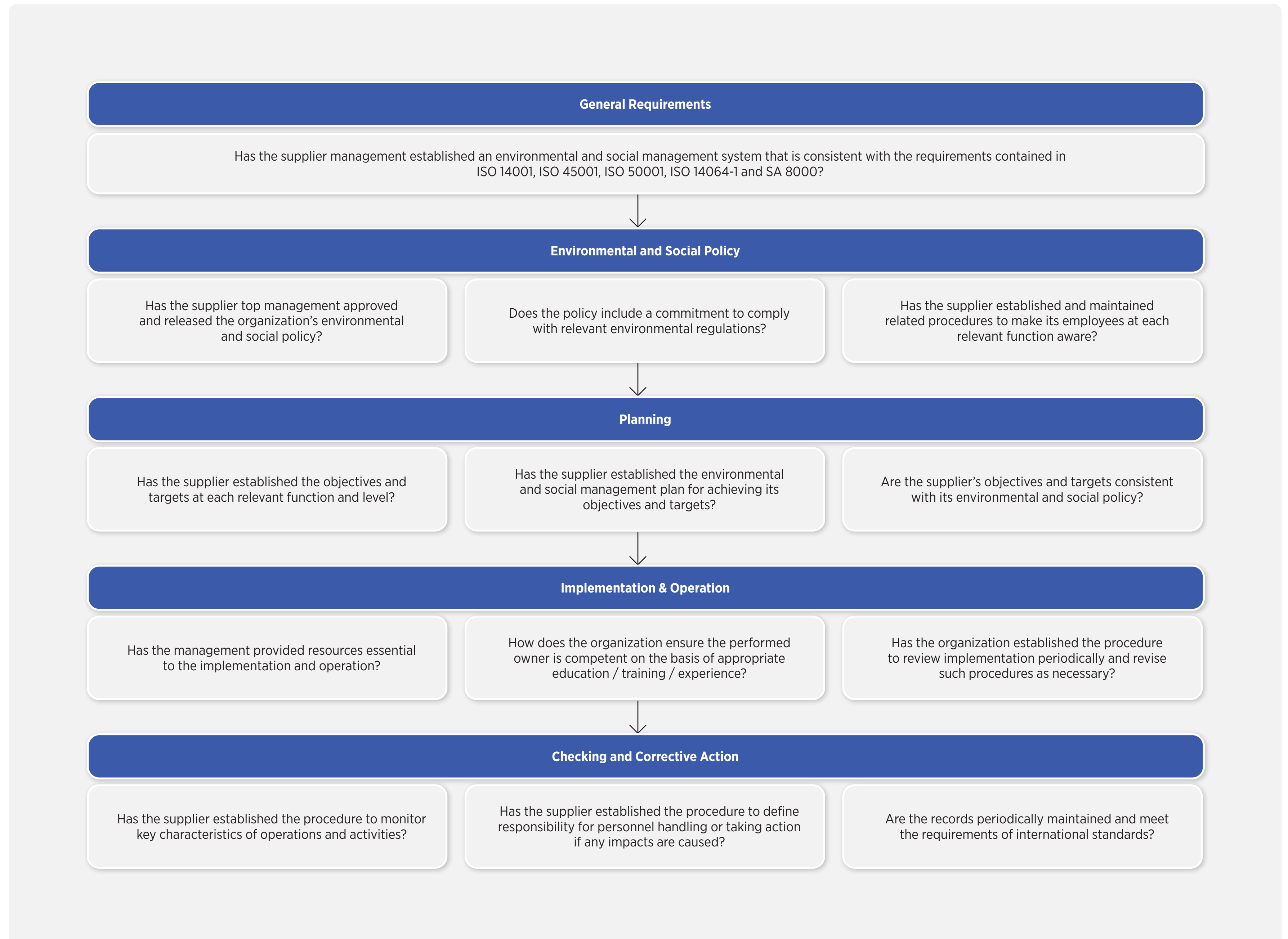
To improve green transition in our supply chain, **78.57% of our Tier 1 suppliers are compliant and certified with ISO 14064-1 in 2024.**

Assessment Criteria

We are committed to partnering with suppliers that take mitigating climate change and social actions as serious as we do. As such, we subject new suppliers to an environmental and social impact assessment and regularly audit existing partners. We conduct a thorough supplier performance evaluation annually, seeking to identify risks, impacts and opportunities for improvement within our supply chain. 100% of suppliers are subject to environmental and social impact assessments and are encouraged to be compliant and certified with ISO 50001. From 2022 onwards, we have assisted our partners to complete their greenhouse gas inventory and encourage them to be certified with ISO 14064-1. The chart on the right are the environmental and social assessments we conduct with our suppliers:

Supplier Integrity and Anti-Corruption Review

ViewSonic is committed to upholding integrity and ethical business practices across its supply chain. Our Supplier Social Responsibility and Ethics Agreement sets clear guidelines, requiring suppliers to adhere to the highest standards of integrity, avoid conflicts of interest, and prohibit bribery, corruption, extortion, and embezzlement. To ensure compliance, we implement Supplier Sustainability Assessment, which evaluates fair trade compliance, truthful business conduct, and adherence to anti-corruption commitments. By embedding integrity and compliance into our supplier evaluations, ViewSonic fosters a responsible and transparent supply chain.



Supplier Ethics Agreement

ViewSonic Global Product Group requests all Tier 1 suppliers of Monitor & Presentation Group BU to be audited by RBA (Responsible Business Alliance) or certified by SA 8000 and ISO 45001. Not only are our employees under protection of the SA 8000 international standard, but we also require all suppliers with whom we work with commit to the spirit of these requirements, regardless of whether they have applied for a formal SA 8000 certificate.

In managing our supply chain, we actively engage with suppliers to address concerns and encourage improvement. Supplier selection is determined according to our Supplier and Contractor Management Procedure, which codifies our priorities and requirements. Suppliers must agree to ViewSonic standards of social responsibility and are subject to our Supplier ESG Assessment.

Our Supplier Social Responsibility and Ethics Agreement outlined our supplier social assessment criteria. This agreement, based on SA 8000 standards for social accountability, defines our expectations for our suppliers. Our suppliers must adhere not only to our rigorous guidelines on product quality, but also uphold the following standards:



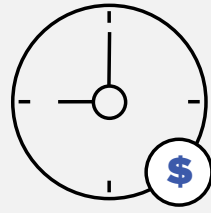
Fair Labor Practices



Prohibition of Child Labor




Prohibition of Forced Labor
(anti-slavery and anti-trafficking)



Fair Work Hours & Compensation



Established Collective Bargaining Agreements



Anti-discrimination Practices



Health & Safety Guidelines



Environmental Protection



Working Code of Ethics

Suppliers must comply with these contractual obligations as part of their partnership with ViewSonic. **In 2024, 100% of our existing Tier 1 suppliers were screened using criteria of impacts on society, signed the ViewSonic Social Responsibility Ethics Agreement, and conformed in accordance with the agreement.**

Conflict Minerals Policy

ViewSonic considers mining to be an intensive process involving social and environmental risks. ViewSonic believes that the mining of metals and minerals—such as tin, tungsten, tantalum, gold (commonly referred to as conflict minerals), mica, and cobalt—from conflict-affected or high-risk areas, including the Democratic Republic of the Congo (DRC) and its adjoining countries, must be responsibly managed.

As a member of Responsible Minerals Initiative (“RMI”), we require suppliers to adhere to this policy and expect them to support and promote compliance within the supply chain. In 2024, we investigated 242 smelters and refiners’ supplier-reported 3TG facilities. The results were as follows:

- LCD Monitor suppliers: 95.0% 3TG compliant; 5.0% non-eligible
- Projector suppliers: 95.5% 3TG compliant; 4.5% non-eligible
- Commercial Display suppliers: 95.0% 3TG compliant; 5.0% non-eligible

Product Category	3TG compliance (%)		
	2022	2023	2024
LCD Monitor	95.8%	99.1%	95.0%
Projector	96.8%	98.7%	95.5%
Commercial Display	96.3%	99.0%	95.0%

Due to our encouragement for suppliers to adopt 100% recycled or scrap material whenever possible, we have achieved a usage of 100% recycled or scrap material in gold (16.0%), tantalum (2.7%), tin (4.3%), and tungsten (2.7%) in 2024.

Material	Recycled / Scrap Usage (%)	
	2023	2024
Gold	16.8%	16.0%
Tantalum	2.9%	2.7%
Tin	5.7%	4.3%
Tungsten	3.0%	2.7%

Note: Smelters and refiners of Recycled and scrap metal were included from the calculation since 2023.

As part of our regular practice, we assisted our suppliers in improving due diligence procedures and finding additional sources for conformant smelters/refiners. This effort is expected to contribute to maintaining positive results in the upcoming year. **In addition to the above, ViewSonic has broadened its scope of responsible mineral sourcing to include projectors, monitors, and LFD**, with the following actions taken:

1. Notify suppliers of the responsible minerals sourcing policy and code of conduct (harmonized with the RBA code of conduct).
2. Identify and prioritize minerals for inclusion in our responsible sourcing strategy (currently Tin, Tungsten, Tantalum, Gold, Cobalt, and Mica for our supply chains; Mica has been added to the list since 2022).
3. Require suppliers to conduct due diligence on prioritized minerals in accordance with OECD Guidance and provide routine reporting using the tools developed by the Responsible Minerals Initiative (RMI) to enable supply chain transparency.
4. Ensure that minerals are procured only from smelters and refiners verified as compliant with the Responsible Minerals Assurance Program (RMAP) developed by the RMI. ViewSonic requires smelters and refiners to obtain proof of compliance through their supply chains.
5. Continue to collect relevant information regarding industry trends, customer reactions and movements in the US, EU, and other regions to assure continued compliance with future regulations.

As a result, **100% of our Tier 1 suppliers complied with our conflict minerals policy.**

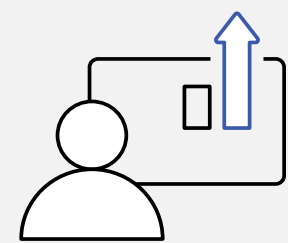
100% TIER 1 SUPPLIERS

complied with our conflict minerals policy

Product/ Business units	Monitor	PG	Projector	Total
# of suppliers in 2024	8	4	2	14
# of suppliers following responsible minerals sourcing policies and code of conduct	8	4	2	14
% of complying suppliers	100%	100%	100%	100%

For more ViewSonic’s effort on responsible minerals policy, actions and result, please visit: [Responsible Minerals Sourcing Policy](#).

Supplier Performance Evaluation



We conduct a thorough supplier performance evaluation annually, seeking to identify risks, impacts, and opportunities for improvement within our supply chain. All existing and potential suppliers are subject to stringent assessment, audit, and selection processes.

The Supply Base Management Team conducts supplier onsite audits at least once a year according to the annual plan, and the audit results are regularly evaluated in our SA 8000, ISO 14001, ISO 45001 and ISO 50001 management review meetings. Suppliers are assigned an overall performance score. We grade each supplier based on their cumulative performance and indicate any areas of noncompliance or concern. Supplier Performance Evaluation is reviewed during Half Year Business Review for monitor, projector, and LFD suppliers. These results are documented in an annual report. Evaluation categories include:

1 Cost Leadership

2 Business & Real-time Communication

3 Logistic Support/Response, Supply Continuity & Shipment Fulfillment

4 Warranty & After Service

5 Innovation & Resources

6 Time to Market

7 Product Design and Troubleshooting

8 Test and Compliance Capability

9 Technical Document Professionalism

10 ESG Practices & Compliance

11 Quality Control System

With our existing suppliers, we review suppliers' factories to ensure suppliers have working hours that meet regulations. We meet with suppliers every week through conference-call meetings. We provide a 4-6 month rolling order placement forecast by the 15th of each month to allow sufficient preparation time for our suppliers.

Those who do not meet ViewSonic standards are issued a Corrective Action Request, notifying the supplier of identified problems and suggesting actions to improve product performance, quality, or business processes. This offers unqualified suppliers the opportunity to address and rectify shortcomings in order to do business with ViewSonic.

We conduct factory audit on new supplier selection and annual audit on existing suppliers (Tier 1 suppliers) in accordance with ISO 14001 and ISO 50001 requirements. All Tier 1 suppliers are required to obtain the certificate of ISO 14001 and ISO 50001 or at least, to obey all the environmental requirements of ISO 14001 and ISO 50001. **From 2022, we have gradually required suppliers to complete their greenhouse gas inventory and obtain ISO 14064-1 certificates.**

As for social aspect, if the employees find any supplier breaching the social responsibility assessment criteria, the employee could report the case to the internal audit department to investigate the potential supplier violation and email the administration. We conduct the annual SA 8000 management review meeting to review our suppliers. Following the previous year, in 2024 we continued conducting a comprehensive interview with the chairman of the company's labor union or labor representative for all Tier 1 suppliers to ensure their compliance of our social standard.

There are 14 existing suppliers subject to environmental and social impact assessment in 2024. All suppliers have signed the Social Responsibility & Ethics Agreement. None of them have significant actual and potential negative environmental and social impacts. **All existing suppliers officially confirmed there is no negative human right impacts and in compliance with local regulations. No action required for nonconformance.**

New Supplier Screening

We require that all new suppliers sign our Supplier Social Responsibility and Ethics Agreement, be certified in accordance with ISO 14001 and ISO 45001, and be better to have ISO 50001 and ISO 14064. The suppliers are screened using numerous quality management, environmental management and social accountability criteria shared in the previous section. There is a new supplier in 2024. Both new and existing suppliers accord with our environmental and social standards.

Number of Suppliers with Environmental and Social Assessment in 2024

Product	Monitor	PG	Projector	Total
# of suppliers assessed in 2024	8	4	2	14
# of supplier labor unions interviewed in 2024	8	4	2	14
# of suppliers having negative environmental impacts	0	0	0	0
# of suppliers receiving environmental and social corrective action requests	0	0	0	0
% of onsite audits suppliers	100%	75%	100%	100%
% of complying suppliers	100%	100%	100%	100%

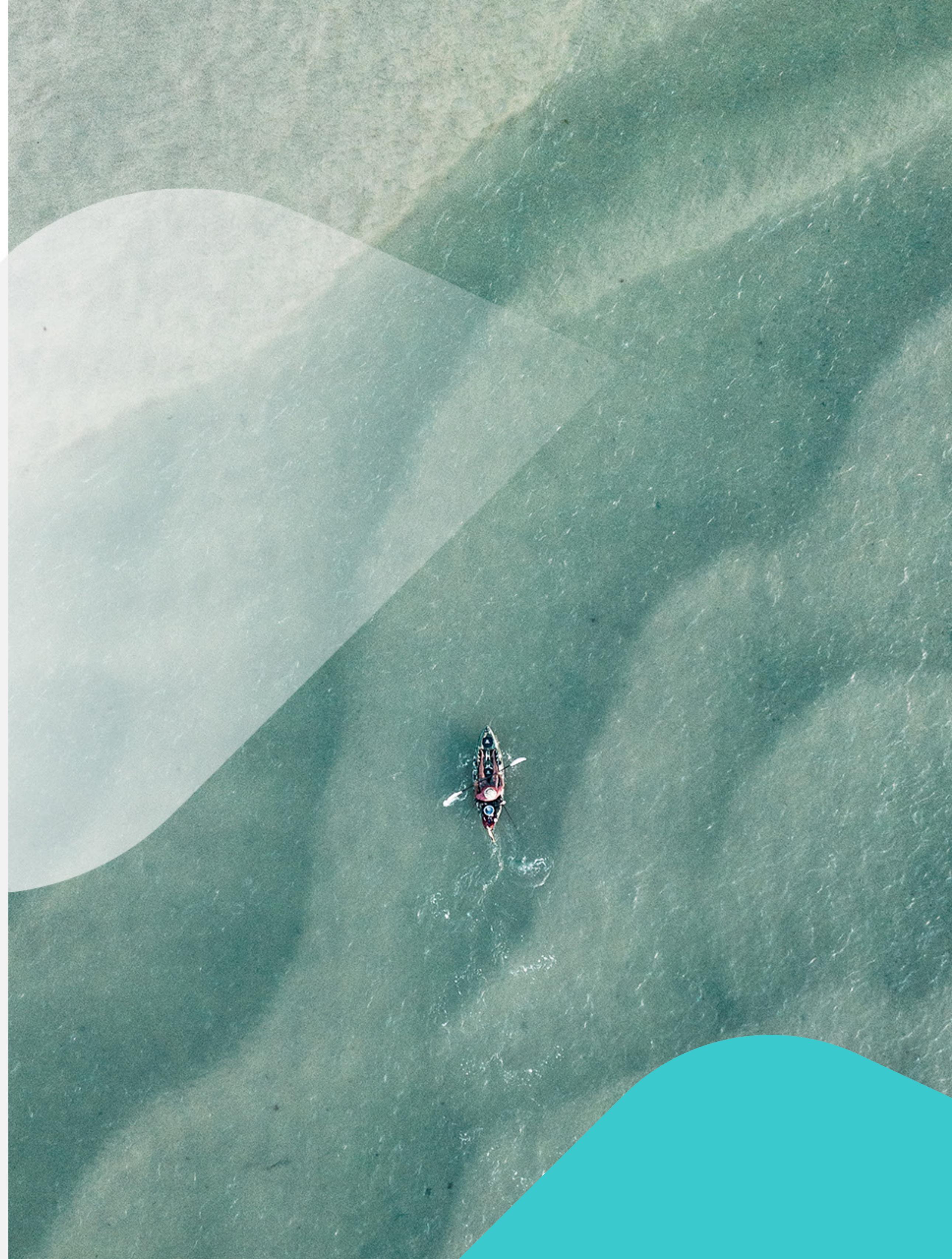
Note: On-site audits conducted based on Environment, Occupational Safety, Social, Corporate Governance, Regulatory Compliance, Anti-Corruption & Transparency, and Information Security Risk

06



ENVIRONMENT COMMITMENT

- Achieved SBTi validation in 2024 with targets to reduce Scope 1 & 2 emissions by 42% by 2030 and reach net zero by 2050.
- Implemented TCFD-aligned climate risk strategy.
- 15.09% of total energy consumption came from renewable sources in 2024; VSI Taipei office achieved 30.65% renewable share.
- Integrated climate resilience into operations: expanded product carbon footprint reports and supplier ISO compliance (ISO 50001 and ISO 14064-1).
- Recycled over 78% of non-hazardous waste from VSA warehouse; 0 hazardous waste reported.
- Sustained Eco-Office awareness and staff training, promoting paperless workflows, green procurement, and environmental practices.



Environmental Policy

Climate change strongly affects businesses and organizations and is threatening the people, animals, and places we care about. We are committed to sustainability, not just for our business but also for our global environment. We have made a commitment to a cleaner and greener environment since 1998, the year ViewSonic America implemented ISO 14001 Environmental Management System.

The President maintains executive responsibility and authority to review environmental principles, and the effectiveness of the system is evaluated in ISO 14001 management review meetings. The principles by which we conduct business are stated in our Corporate Environmental Policy, which includes the following commitments:

- Continually improving our processes by monitoring management practices to prevent pollution during the manufacturing, storage, service, transportation, and disposal phase of our products in their life cycle
- Complying with relevant environmental legislation and regulations, and with other regulations affecting design and production of our products as they arise

- Establishing and reviewing environmental objectives, targets, performance evaluation procedures, and associated environmental indicators
- Minimizing any adverse environmental impacts of new product development through the use of integrated environmental management procedures and planning
- Encouraging the selection and use of environmentally qualified suppliers and vendors
- Documenting and maintaining this policy as changes to environmental regulations occur
- Training our employee-partners to conduct their activities in an environmentally responsible manner
- Communicating this policy to all employee partners, business associates and interested parties in the public sector

Sustainability is a primary consideration at every stage of our products' lifecycle, from the development and protection stage to customer use and end-of-life disposal. We are proud to demonstrate our commitment to sustainability in all we do, from managing our local operations to meeting international standards.



Environmental Management System

The 2015 Paris Agreement urged the world to limit global temperature rise to well below 2 degrees Celsius. As the physical impact of climate change worsens, we strive to combat climate change together. We've developed products, policies and business practices that integrally minimize environmental impacts. By upholding the highest ethical standards and adhering to our tradition of socially and environmentally conscious business practices, we have earned the reputation of being a responsible corporate citizen. To effectively monitor our progress and show our determination in the low-carbon transition, **we achieved Science-Based Targets initiative (SBTi) certification**, affirming our commitment to achieve both near-term and net-zero targets and **expanded ISO 14064-1 verification to global locations**.

To enhance business efficiency, customer satisfaction and environmental performance, ViewSonic America office continually improves our environmental management and has received the certification of ISO 14001: 2015 Environmental Management System, which is valid until September 2024.

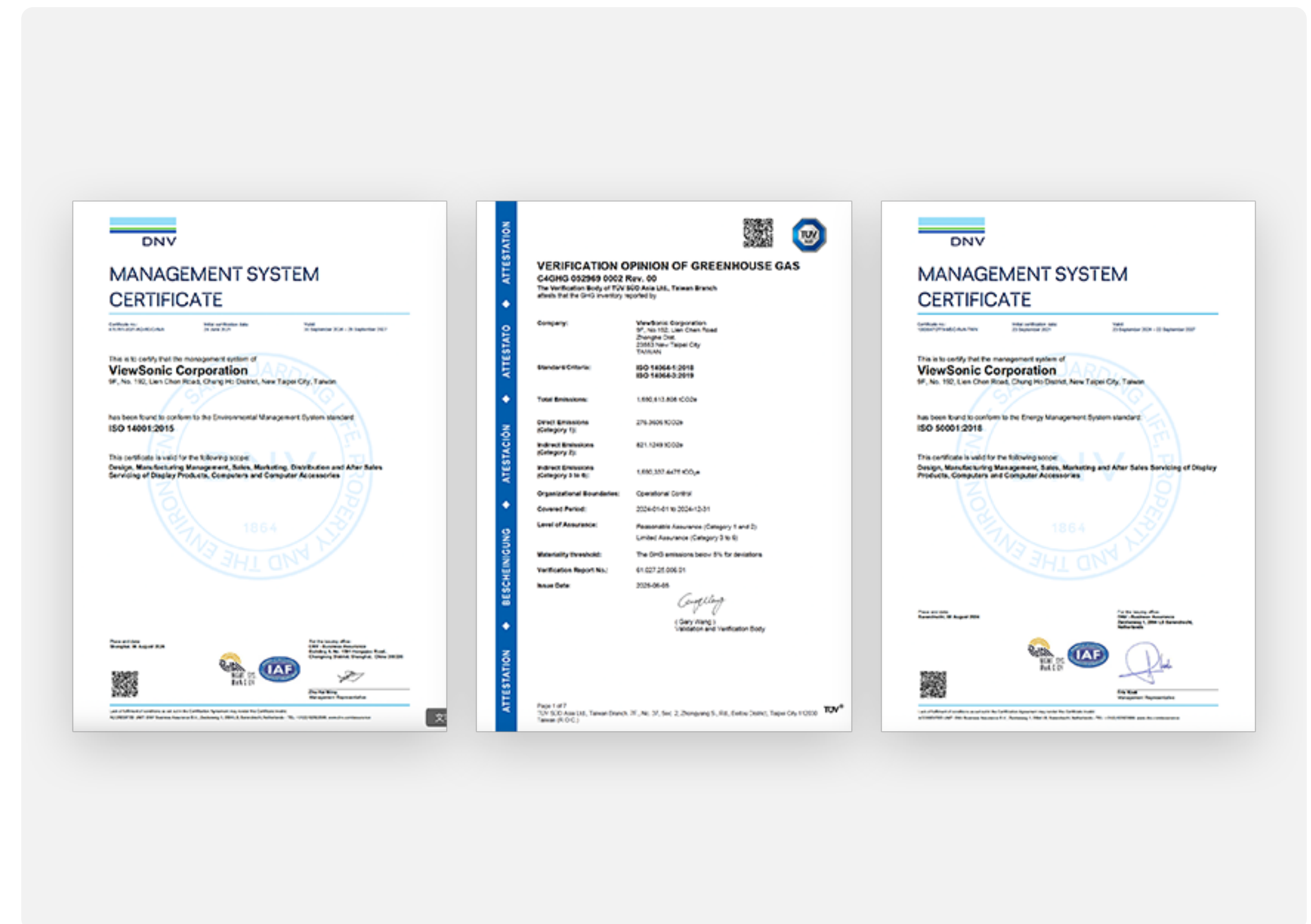
In 2018, our Taipei office received its first ISO 14001:2015 Environmental Management System (EMS) and ISO 14064-1:2006 Greenhouse Gas verification certificates. In 2019, we have expanded EMS implementation in our Taipei office, covering 8-10F and Portion of 7F (Office) and B1F (Warehouse). In 2020, we have included our B2 gym facilities in ISO 14064-1 coverage.

We have, hence, received a renewed ISO 14064-1:2006 certificate for the new coverage base in 2020. In 2021, we integrated ISO 50001 energy management system into existing ISO 14001:2015 framework, identifying major energy consumption areas in Taipei office, and set targets for reducing energy use and implement policies. We are proud to demonstrate this commitment in all we do, from managing our local operations to meeting international standards. In 2022, ViewSonic Europe focused its attention on green logistics. We collaborated with DSV and moved to its BREEAM-certified green warehouse in Tholen, the Netherlands, for more environmental-friendly supply chain practices. In 2023, we expanded ISO 14064-1:2018 verification to operations in China and the Netherlands, reinforcing our global GHG management.

Our Taipei office reached 30.65% renewable energy use, supported by facility upgrades and green power sourcing. We also aligned with **TCFD guidelines** to integrate climate risks into our business strategy, advancing our low-carbon and sustainable development goals.

Our Environmental Management System and ECO-Office Guidelines define ways we work to safeguard our planet and community. We seek to reduce our greenhouse gas emissions through saving energy in our office. Our Department of Customer Care and Compliance oversees our emission reduction efforts. We use ISO 14001 and ISO 50001 management review meeting to review our reduction progress and target.

ISO 14001, ISO 14064-1 and ISO 50001 Certifications



The facilities are routinely evaluated to ensure continuous improvement in implementing green solutions to meet regulatory compliance. Our ongoing reduction efforts to reduce our environmental impact include the following: reducing corporate facilities and product energy consumption, water usage, and landfill wastes. Detailed in our Environmental Management System, these policies ensure that all areas of operation meet customer expectations as well as environmental and regulatory requirements. There was no incident of non-compliance with environmental laws and regulations in this reporting period. **In 2024, there were no significant fines, non-monetary sanctions nor cases brought through dispute resolution mechanism.** We identified a minor non-compliance issue with California Appliance Efficiency Regulations. The incident, an isolated deviation in energy efficiency management on residential and commercial products, was quickly resolved without significant financial or reputational harm. We've strengthened our compliance framework and enhanced staff training to ensure adherence and demonstrate our ongoing commitment to environmental stewardship.

We not only continued but upgraded the following environmental-friendly efforts:

- Proactively supported the South Coast Air Quality Management District, a local environmental agency, and participated in their programs and activities.
- Complied with all state and local electronic waste requirements and regulations
- Effectively managed our Mail Back program and customer returned units
- Conscientiously avoided nongreen material usage in our facilities, operations, and products
- Regularly evaluated our environmental-friendly facility to ensure continuous improvements in green solutions and regulatory compliance
- Only contracted with freight carriers with well-established environmental programs and proven carbon emission reduction efforts, which include:
 - Demonstrate efficient use of fuel-smart operations
 - Use of fuel-efficient vehicles using the latest technology
 - Use of alternative fuel
- Replaced petrol cars with electric cars for business purposes

- Added chatbots to enlarge online service scope and contribute to carbon emissions reduction
- Moved to a BREEAM certified green warehouse in Tholen, the Netherlands
- Implemented an office lighting one-hour power-down policy during lunch breaks
- The installation of the new chiller unit in 2024 at the VSI Taipei Office has brought significant energy-saving benefits, with an approximate 8.69% energy reduction compared to the same period last year. The system also records hourly chilled water temperatures, providing real-time data analysis to support operational optimization
- IT Server Room Renewal: Conducted a comprehensive renovation of the IT server room in VSI Taipei Office to optimize space utilization and enhance energy efficiency. Upgraded to new energy-saving air conditioning systems, relocated fire protection equipment, and reduced the overall power consumption by approximately 11,923.2 kWh per year
- Procured 327,169 kWh of renewable energy (solar) in 2024 through contracts with renewable electricity providers. Based on the 2024 total electricity consumption of 2,167,645.40 kWh, this accounts for approximately 15.09% of usage

Approval of Science-Based Targets Initiative (SBTi)

In 2024, ViewSonic reached a significant milestone by receiving validation under the Science-Based Targets initiative (SBTi), demonstrating our firm commitment to environmental sustainability and advancing towards a low-carbon economy. This validation underlines our strategic integration of sustainability into our core business functions and highlights our long-term goals to substantially reduce greenhouse gas (GHG) emissions across all scopes of our operations.

As a result, our climate-related 2030 targets, which are not only stand-alone goals, but also critical to achieving net zero by 2050, include:

Overall Net-Zero Target

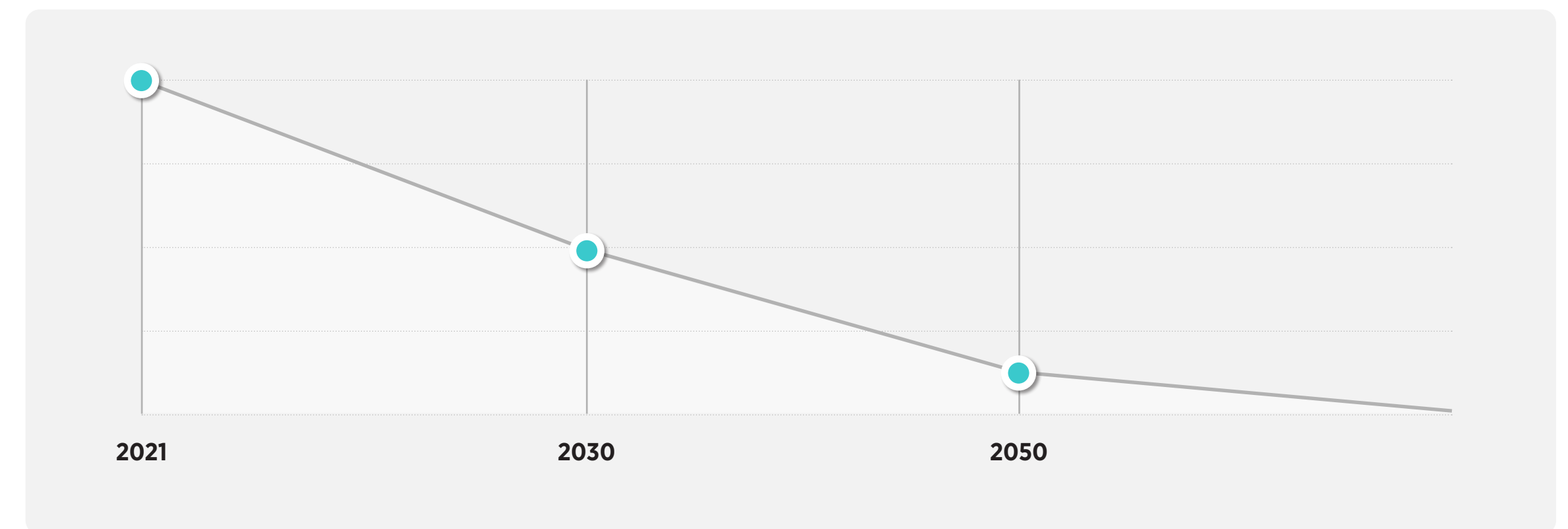
- ViewSonic Corporation commits to reaching net-zero greenhouse gas (GHG) emissions across the value chain by 2050.

Near-Term Targets

- ViewSonic Corporation commits to reducing absolute scope 1 and 2 GHG emissions by 42% by 2030 from a 2021 base year.
- Additionally, ViewSonic commits to reducing absolute scope 3 GHG emissions from purchased goods and services, and the use of sold products by 42% within the same timeframe.

Long-Term Targets

- ViewSonic Corporation commits to reducing absolute scope 1 and 2 GHG emissions by 90% by 2050 from a 2021 base year.
- ViewSonic also commits to reducing absolute scope 3 GHG emissions from purchased goods and services, and the use of sold products by 90% within the same time frame.



This ambitious framework not only supports the global efforts to limit temperature rise to below 1.5°C, as outlined in the 2015 Paris Agreement, but also aligns with our vision to enhance digital transformation and sustainability in sectors like education where our impact is profound.

Through adopting SBTi, ViewSonic ensures that our sustainability efforts are transparent, scientifically validated, and align with global best practices. This proactive approach not only boosts our environmental performance but also reinforces our position as a leader in sustainable practices within the technology sector, committed to reducing our environmental impact and driving innovation that benefits society at large.

Climate Change Management - TCFD

In response to the growing global impact of climate change, ViewSonic has adopted the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD). We are committed to integrating climate-related risks and opportunities into our corporate strategy and operations. Through TCFD's four core pillars—Governance, Strategy, Risk Management, and Metrics & Targets—we aim to enhance climate resilience, ensure transparent communication with stakeholders, and drive the sustainable development of our business.

Climate Change Risk Assessment Process

Collect Climate Risks and Opportunities

Referencing international trends and peer benchmarks, a list of ViewSonic's climate-related risks and opportunities is compiled.

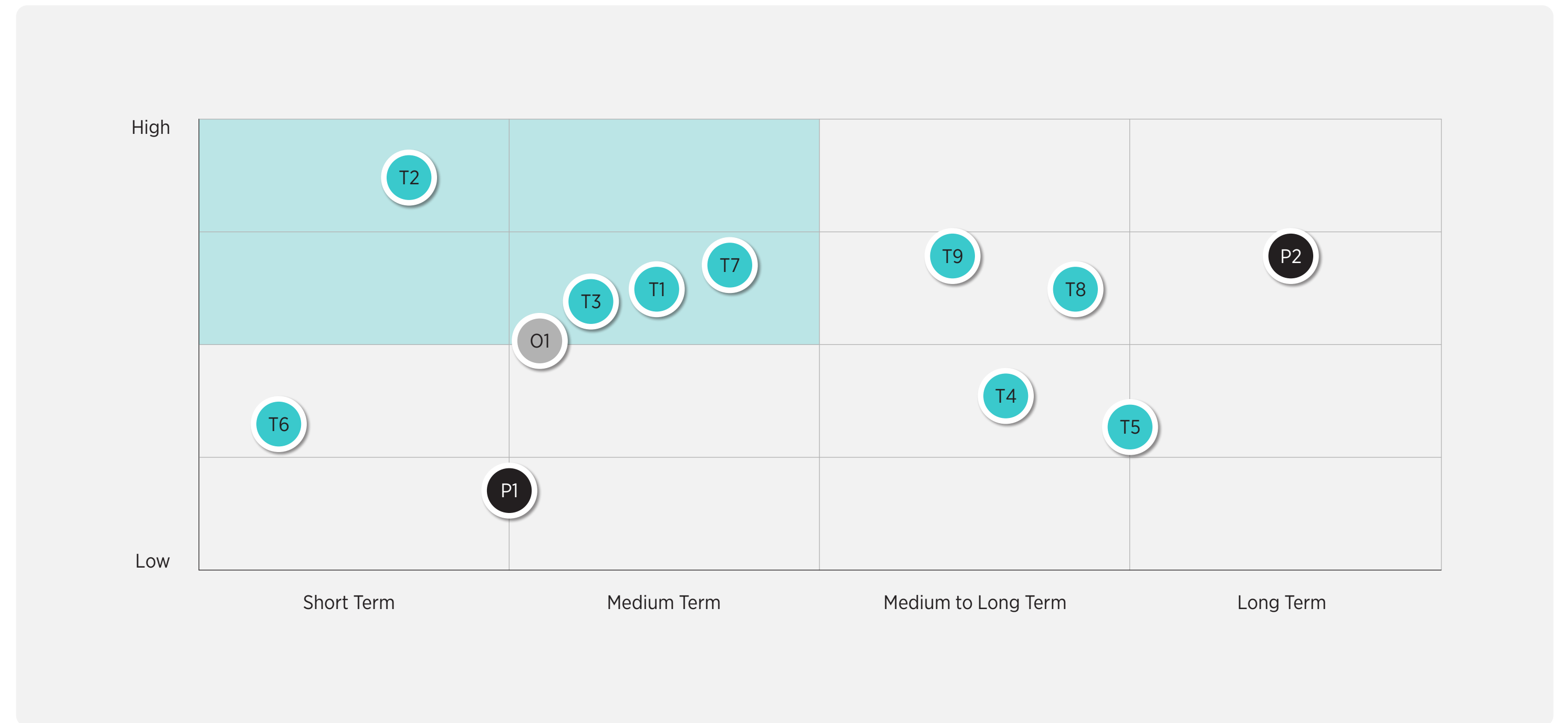
Based on the Results of the Dual Materiality Assessment

Based on the results of the dual materiality assessment, the degree of priority for attention is identified, and response actions are developed. This facilitates future progress tracking and annual disclosure in the ESG Report.

Response Actions

During the ESG Committee meeting, the identified risks and opportunities are reported, and questionnaires are distributed to committee members and relevant departments. Finally, the ESG department analyzes the questionnaire results based on dual materiality: "financial impact" and "time horizon."

Financial Impact



Transition Risks

- T1-Change in End-Consumer Behavior
- T2-Increase in Bidding Requirements for Business Customers
- T3-Changes in Costs of Raw Materials and Production Processes
- T4-Imposition of International Carbon Fees/Taxes
- T5-Increased Manufacturing Costs Due to Carbon Pricing
- T6-Reputational Impact from Carbon Reduction Commitments
- T7-Changes in Customer Evaluation of the Company
- T8-Costs of Low-Carbon Technology Transition
- T9-Replacement of Existing Products and Services with Low-Carbon Products

Physical Risks

- P1-(Operating Locations) Extreme Climate - High Temperature
- P2-(Suppliers) Extreme Climate - Heavy Rain / Torrential Rain / Flood

Opportunities

- O1-Increased Market Demand for Low-Carbon Products and Solutions

Type	Risk Category	Risk Item	Timeframe of Impact	Risk Scenario	Potential Financial Impact	Attention Level
Transition Risks	Market	(T1) Change in End-Consumer Behavior	Medium Term, Impact Starting within 3-5 Years	As consumer concern for environmental issues increases, demand for low-carbon products will also rise. Products with environmental certifications or energy-saving features can attract more consumer interest. Therefore, if ViewSonic's products do not move toward low-carbon development, market competitiveness may weaken.	Medium	High
	Market	(T2) Increase in Bidding Requirements for Business Customers	Short Term, Impact Starting within 1-3 Years	Products combined with energy or environmental labels become basic requirements for government, industry, and academia procurement projects. If ViewSonic's products fail to obtain relevant certifications, it will not meet bidding requirements and thus lose market opportunities.	High	High
	Market	(T3) Changes in Costs of Raw Materials and Production Processes	Medium Term, Impact Starting within 3-5 Years	Due to stricter product regulations on environmentally friendly materials, recycled content, sustainable packaging, and the use of renewable energy during production, raw material and manufacturing costs are expected to rise, which may adversely affect ViewSonic's profitability.	Medium	High
	Policy and Legal	(T4) Imposition of International Carbon Fees/Taxes	Medium to Long Term, Impact Starting within 5-10 Years	For products sold to countries that implement carbon fees, carbon taxes, or carbon border adjustment mechanisms, if ViewSonic fails to establish timely mechanisms for managing and reporting product carbon content, it may face sales restrictions or be subject to high compliance costs.	Low	Medium
	Policy and Legal	(T5) Increased Manufacturing Costs Due to Carbon Pricing	Medium to Long Term, Impact Starting within 5-10 Years	When products are sold to countries that have implemented carbon fees, carbon taxes, or carbon border adjustment mechanisms, if ViewSonic fails to establish timely mechanisms for managing and reporting product carbon content, it may face restrictions on product sales or incur high compliance costs.	Low	Medium
	Reputation	(T6) Reputational Impact from Carbon Reduction Commitments	Medium to Long Term, Impact Starting within 5-10 Years	In April 2024, ViewSonic passed SBTi validation and set a mid-term target to reduce emissions by 42% compared to the base year by 2030; failure to meet GHG reduction targets will negatively impact ViewSonic's brand image.	Low	Medium
	Reputation	(T7) Changes in Customer Evaluation of the Company	Medium Term, Impact Starting within 3-5 Years	As global focus on low-carbon mechanisms increases, commercial customers and consumers pay more attention to suppliers' environmental commitments and actions. If ViewSonic's performance on climate change issues is poor, with lagging low-carbon product development and environmental labeling, it may lose customers and competitiveness.	Medium	High
	Technology	(T8) Costs of Low-Carbon Technology Transition	Medium to Long Term, Impact Starting within 5-10 Years	As countries impose stricter requirements for energy efficiency, low-carbon materials, and recyclability of electronic products, ViewSonic must incorporate low-energy designs, introduce recycled plastics, recycled metals, and carbon-neutral packaging. These changes will increase product costs.	Medium	Medium
	Technology	(T9) Replacement of Existing Products and Services with Low-Carbon Products	Medium to Long Term, Impact Starting within 5-10 Years	With the global decarbonization trend and the promotion of circular economy policies, and foreseeable requirements for carbon repair and service life extension, these services may bring additional management burdens, impacting revenue growth and increasing supply chain inventory management costs for maintenance parts.	Medium	Medium

- Potential financial impact is assessed based on revenue percentage: Low (below 25%), Medium (25%–75%), High (above 75%).
- Risks with a financial impact of medium or above and a timeframe of medium term or shorter are defined as high-priority risks.

Type	Risk Category	Risk Item	Timeframe of Impact	Risk Scenario	Potential Financial Impact	Attention Level
Physical Risk	Acute	(P1) (Operating Locations) Extreme Climate - High Temperature	Short Term, Impact Starting within 1-3 Years	Temperatures continue to reach record highs, leading to increased air-conditioning electricity use in office buildings, and resulting in higher greenhouse gas emissions; unstable electricity supply could disrupt office operations.	Low	Low
	Chronic	(P2) (Suppliers) Extreme Climate - Heavy Rain / Torrential Rain / Flood	Long term, potential occurrence within 10 years	Severe storms and floods caused by extreme weather may result in factory shutdowns, equipment damage, and supply chain disruptions, impacting production and logistics.	Medium	Low

Type	Risk Category	Risk Item	Timeframe of Impact	Risk Scenario	Potential Financial Impact	Attention Level
Opportunities	Products and Services	(O1) Increased Market Demand for Low-Carbon Products and Solutions	Medium Term, Impact Starting within 3-5 Years	As business customers and general consumers place greater focus on low-energy, low-carbon products, ViewSonic can introduce more eco-labeled products to help increase revenue.	Medium/Low	High



Transition Risk- Market

Changes in Costs of Raw Materials and Production Processes

Due to stricter product regulations on environmentally friendly materials, recycled content, sustainable packaging, and the use of renewable energy during production, raw material and manufacturing costs are expected to rise, which may adversely affect ViewSonic's profitability. These regulations include specific requirements such as halogen-free PCBs, limits on hazardous substances, the use of recycled metals, FSC-certified packaging materials, and increased renewable energy usage during the production phase.

Attention Level: High

ViewSonic Response Actions

- To promote a circular economy, ViewSonic continues to encourage suppliers to use 100% recycled or recovered materials whenever possible. According to the 2024 [Responsible Minerals Report](#), ViewSonic has achieved the following recycled material usage rates: Gold 16.0%, Tantalum 2.7%, Tin 4.3%, Tungsten 2.7%.
- ViewSonic will gradually incorporate FSC-certified recyclable packaging across its product lines.
- In 2024, ViewSonic used a total of 327,169 kWh of renewable energy, accounting for 15.09% of the company's total electricity consumption.
- ViewSonic selects chemicals rated at levels 2 to 4 under the GreenScreen® assessment to reduce potential risks to human health and the environment.

Change in End-Consumer Behavior

As consumer concern for environmental issues increases, demand for low-carbon products will also rise. Products with environmental certifications or energy-saving features can attract more consumer interest. Therefore, if ViewSonic's products do not move toward low-carbon development, market competitiveness may weaken.

Attention Level: High

ViewSonic Response Actions

- ViewSonic product designs comply with the EU 2019/2021 Regulation on energy efficiency standards. In addition to regulating the maximum values for off mode and standby mode, the updated on mode standards raise the EEI (Energy Efficiency Index) thresholds, now graded from A to G, with stricter requirements, increasing the difficulty for products to comply. In 2024, all newly developed LFD products (including IFP and CD models) achieved an F grade or above in energy efficiency labeling, and future models will continue to enhance energy efficiency.
- In 2024, the new LCD product VG2758-2K was launched, using 16% recycled iron-steel and 100% FSC-certified recyclable packaging materials, while also achieving EPEAT Silver and Energy Star certifications.
- From 2024 onwards, all new VP and VG Monitor series products adopted FSC-certified recyclable packaging.
- More low-power consumption designs have been introduced to attract consumers, such as Ambient Light Sensor (ALS), Auto Brightness Control (ABC), Dynamic Backlight, and Power Saving Mode.

Increase in Bidding Requirements for Business Customers

Products combined with energy or environmental labels become basic requirements for government, industry, and academia procurement projects. If ViewSonic's products fail to obtain relevant certifications, it will not meet bidding requirements and thus lose market opportunities.

Attention Level: High

ViewSonic Response Actions

- In 2024, among LFD products (including IFP and CD models), 67% of models achieved Energy Star certification, and 67% achieved EPEAT Silver certification. Meanwhile, 78% of Monitor products achieved Energy Star certification, and 62% achieved EPEAT Silver certification, demonstrating ViewSonic's active commitment to energy efficiency and environmental standards.
- ViewSonic has also steadily increased the proportion of all models obtaining environmental labels or meeting energy-saving standards, as well as expanding carbon footprint report (CFP report) coverage, to enhance competitiveness in tendering activities. By 2030, all newly launched VX/VG/VP Monitor series and LFD products are planned to carry CFP reports.
- Strengthened supplier management: 85.71% of ViewSonic's Tier 1 suppliers have obtained ISO 9001, ISO 14001, and ISO 45001 certifications, and 78.57% have obtained ISO 50001 certification.

Transition Risk- Policy and Legal

Imposition of International Carbon Fees/Taxes

Product carbon emissions must be verified by authorities, and the costs incurred in countries implementing carbon taxes or carbon border adjustment mechanisms.

Attention Level: Medium

ViewSonic Response Actions

- ViewSonic actively discloses product carbon footprints and plans to expand the coverage to all LFD products (including all IFP and CD models) and Monitor product lines (VX, VG, and VP series) starting from 2030.
- ViewSonic continuously promotes decarbonization within the supply chain by encouraging suppliers to obtain ISO 50001 certification, use renewable energy for production, perform greenhouse gas (GHG) inventories, and set GHG reduction targets.
- Strengthened supplier management: 78.57% of ViewSonic's second-tier suppliers have completed ISO 14064-1 organizational GHG inventories.
- Gradually introduce FSC-certified recyclable packaging and conflict-free 3TG materials into products.

Increased Manufacturing Costs Due to Carbon Pricing

In production locations of ViewSonic products, if governments implement cap-and-trade systems or carbon fees where companies exceeding quotas must pay extra costs, suppliers may face increased costs due to GHG restrictions and pass these costs on, raising ViewSonic's manufacturing costs and weakening product competitiveness.

Attention Level: Medium

ViewSonic Response Actions

- ViewSonic encourages suppliers to obtain ISO 50001 Energy Management System certification to optimize energy use. Currently, 78.57% of ViewSonic's Tier 1 suppliers have ISO 50001 certification.
- Supplier evaluations have incorporated the requirement to "set GHG reduction targets," and annual ISO 14064-1 GHG inventories are conducted to identify reduction opportunities. 78.57% of ViewSonic's Tier 1 suppliers currently conduct annual third-party verified GHG inventories.
- Continued encouragement for suppliers to adopt renewable energy in their production processes.

Transition Risk- Reputation

Reputational Impact from Carbon Reduction Commitments

In April 2024, ViewSonic passed SBTi validation and set a mid-term target to reduce emissions by 42% compared to the base year by 2030; failure to meet GHG reduction targets will negatively impact ViewSonic's brand image.

Attention Level: Medium

ViewSonic's Response Actions

- In 2024, ViewSonic used a total of 327,169 kWh of renewable energy, accounting for 15.09% of the company's total electricity consumption and reducing 157 metric tons of Scope 2 emissions.
- In 2024, ViewSonic consolidated and optimized the IT server room at the VSI Taipei building. Improvements included reducing the physical footprint to lower cooling loads, upgrading the air conditioning system to use environmentally friendly refrigerants, replacing outdated UPS systems to improve energy efficiency, and switching server room lighting to LED tubes. These efforts resulted in an approximate 20% reduction in electricity consumption compared to the previous setup.
- UPS systems across floors of the VSI Taipei building are being replaced in phases. As of 2024, upgrades have been completed on three of the five floors.
- In Q1 2024, one chilled water chiller unit at the VSI Taipei building was replaced. Additionally, chiller operation times were adjusted seasonally, and an office lights-out policy was implemented for one hour during lunch. These measures led to a 3% year-over-year reduction in total electricity consumption.
- Company vehicles are being gradually replaced with fully electric and hybrid models to reduce Scope 1 emissions.

Changes in Customer Evaluation of the Company

As global focus on low-carbon mechanisms increases, commercial customers and consumers pay more attention to suppliers' environmental commitments and actions. If ViewSonic's performance on climate change issues is poor, with lagging low-carbon product development and environmental labeling, it may lose customers and competitiveness.

Attention Level: High

ViewSonic's Response Actions

- In 2024, ViewSonic's emissions reduction targets were officially validated by the Science Based Targets initiative (SBTi). The short-term target aims to reduce emissions by 42% by 2030 compared to the 2021 base year. ViewSonic continues to promote carbon reduction across its operations and supply chain.
- Over the past few years, ViewSonic has consistently increased the percentage of monitor and LFD product lines that are certified under energy efficiency programs (e.g., Energy Star, CEL) and environmental certifications (e.g., EPEAT). (See [4-3 Eco Friendly](#).)
- To enhance ESG performance, ViewSonic participated in the EcoVadis sustainability assessment. In its first participation in 2024, ViewSonic received the "Committed" badge and used the results to identify areas for improvement. In 2025, the company made significant progress and was awarded the silver rating.

Transition Risk- Technology

Costs of Low-Carbon Technology Transition

As countries impose stricter requirements for energy efficiency, low-carbon materials, and recyclability of electronic products, ViewSonic must incorporate low-energy designs, introduce recycled plastics, recycled metals, and carbon-neutral packaging. These changes will increase product costs.

Attention Level: Medium

ViewSonic's Response Actions

- ViewSonic ensures that its commercial monitor models (VP and VG series) meet at least the EPEAT Silver certification level, fulfilling requirements such as the use of post-consumer recycled plastics, high recyclability of the entire product, FSC-certified packaging, and energy efficiency standards.
- The LFD product line (IFP/CD models) has gradually improved its Energy Efficiency Index (EEI) ratings. Starting in 2024, all newly developed models have achieved Class F, and development will continue toward higher efficiency ratings.

EU Regulation EU 2019/2021, officially published on October 1, 2019, sets energy efficiency requirements for electronic displays, including monitors and televisions. Effective from March 1, 2021, the regulation introduced the Energy Efficiency Index (EEI) scale, which ranges from Class A (most efficient) to Class G (least efficient).

- On a quarterly basis, ViewSonic collaborates with suppliers to explore opportunities to apply low-carbon materials and new technologies to product development.

Replacement of Existing Products and Services with Low-Carbon Products

With the global decarbonization trend and the promotion of circular economy policies, and foreseeable requirements for carbon repair and service life extension, these services may bring additional management burdens, impacting revenue growth and increasing supply chain inventory management costs for maintenance parts.

Attention Level: Medium

ViewSonic's Response Actions

- Spare Parts Replacement Service ([Spare Store](#)): Offers original parts replacement and upgrade options to keep products running smoothly, enhance durability, and extend product lifecycles.
- Comprehensive Service Manual: Includes disassembly and repair instructions, troubleshooting guides, required tools list, settings for energy saving and eye protection, and replaceable component information. These materials support product repairability and help extend product lifespan.
- Refurbished Product Sales ([Refurbished Products](#)): Professionally refurbished and quality-tested devices are sold as environmentally friendly and cost-effective alternatives. This program helps reduce electronic waste and supports the circular economy.
- [Extended Warranties](#): Provides longer-term repair and technical support, reducing maintenance costs while extending equipment lifespans and minimizing e-waste, contributing to environmental sustainability.
- [White Glove Services](#) for LFD: A professional service package covering installation, repair, replacement, and on-site cleanup. Carried out by certified technicians, this service ensures safety, reduces customer workload, and enhances service efficiency. It also minimizes the carbon footprint during transportation and ensures proper e-waste handling, promoting environmental sustainability.

Physical Risk

◆ Acute

(Operating Locations) Extreme Climate – High Temperature

Temperatures continue to reach record highs, leading to increased air-conditioning electricity use in office buildings, and resulting in higher greenhouse gas emissions; unstable electricity supply could disrupt office operations.

Attention Level: Low

ViewSonic's Response Actions

- In Q1 2024, one chilled water chiller unit at the VSI Taipei building was replaced. Additionally, chiller operation times were adjusted seasonally, and an office lights-out policy was implemented for one hour during lunch. These measures led to a 3% year-over-year reduction in total electricity consumption.
- UPS systems across floors of the VSI Taipei building are being replaced in phases. As of 2024, upgrades have been completed on three of the five floors.
- ViewSonic is steadily increasing the proportion of renewable energy used. In 2025, the usage is projected to double compared to 2024, further reducing carbon emissions.
- The company's Emergency Response Team acts promptly in accordance with local government instructions and internal discussions. Decisions are communicated quickly to ensure employee safety and maintain effective response to emergencies such as power outages or typhoons.

◆ Chronic

(Suppliers) Extreme Climate – Heavy Rain / Torrential Rain / Flood

Severe storms and floods caused by extreme weather may result in factory shutdowns, equipment damage, and supply chain disruptions, impacting production and logistics.

Attention Level: Low

ViewSonic's Response Actions

- Diversifying Supply Chain Risk: ViewSonic's suppliers are currently distributed across multiple countries in Asia. By collaborating with suppliers from different regions and diversifying production bases, we reduce the risk of disruptions caused by extreme weather events in any single location.

Opportunities

◆ Products and Services

Increased Market Demand for Low-Carbon Products and Solutions

As business customers and general consumers place greater focus on low-energy, low-carbon products, ViewSonic can introduce more eco-labeled products to help increase revenue.

Attention Level: High

ViewSonic's Response Actions

- Continuously developing and optimizing low-power, high energy-efficiency products to meet increasingly stringent environmental standards (such as EPEAT Gold and Energy Star Most Efficient). As of now, 10 monitor models and 3 IFP models have received EPEAT Gold certification. Among them, the three IFP models (IFP 33 Series) are among the few Signage Displays in the industry to earn the EPEAT Gold designation.
- According to the recently released Energy Star Most Efficient 2025 list, 9 ViewSonic monitor models have been recognized. These achievements are expected to attract customers who prioritize high performance and low energy consumption.

GHG Emissions & Energy Use

◆ Extend Boundary to Global Locations

To better understand current emissions and past trends, in 2022, ViewSonic committed to Science Based Targets (SBT) and began to conduct a complete 2021 GHG inventory for global locations. The organizational boundaries of this GHG inventory are ViewSonic Corporation head offices and its global branches, including ViewSonic America (VSA), ViewSonic Europe (VSE), ViewSonic Asia Pacific (VSI), and ViewSonic China (VSCN).

Scope (ton CO ₂ e)		2022	2023	2024
▲ Scope 1	Stationary combustion	26.58	26.64	29.67
	Mobile combustion	155.57	139.84	181.84
	Industrial process emission	0.00	0.00	0.00
	Fugitive emission	76.00	80.34	64.85
Subtotal		226.70	258.24	276.36
▲ Scope 2	Location-based	847.04	843.56	821.12
	Market-based	847.04	843.56	666.05
Total Scope 1+2	Location-based	1105.28	1090.39	1097.48
	Market-based	1105.28	1090.39	942.41

Scope 3 Emission Source (ton CO ₂ e)	2022	2023	2024
▲ Category 1: Purchased Goods and Services	997,917.54	964,922.02	1,083,193.1940
Category 2: Capital Goods	—	—	—
Category 3: Fuel- and Energy-Related Activities Not Included in Scope 1 or Scope 2	—	—	—
Category 4: Upstream transportation and distribution	17,655.18	14,664.89	13,409.79
Category 5: Waste generated in operations	—	—	—
Category 6: Business travel	—	—	408.79
Category 7: Employee commuting	—	—	—
Category 8: Upstream leased assets	N/A	N/A	N/A

Scope 3 Emission Source (ton CO ₂ e)	2022	2023	2024
Category 9: Downstream transportation and distribution	N/A	N/A	N/A
Category 10: Processing of sold products	N/A	N/A	N/A
▲ Category 11: Use of sold products	315,423.39	462,095.99	591,635.69
Category 12: End-of-life treatment of sold products	4,486.10	4,287,1078	868.86
Category 13: Downstream leased assets	—	—	—
Category 14: Franchises	N/A	N/A	N/A
Category 15: Investments	—	—	—

▲ : Key items for GHG reduction at ViewSonic

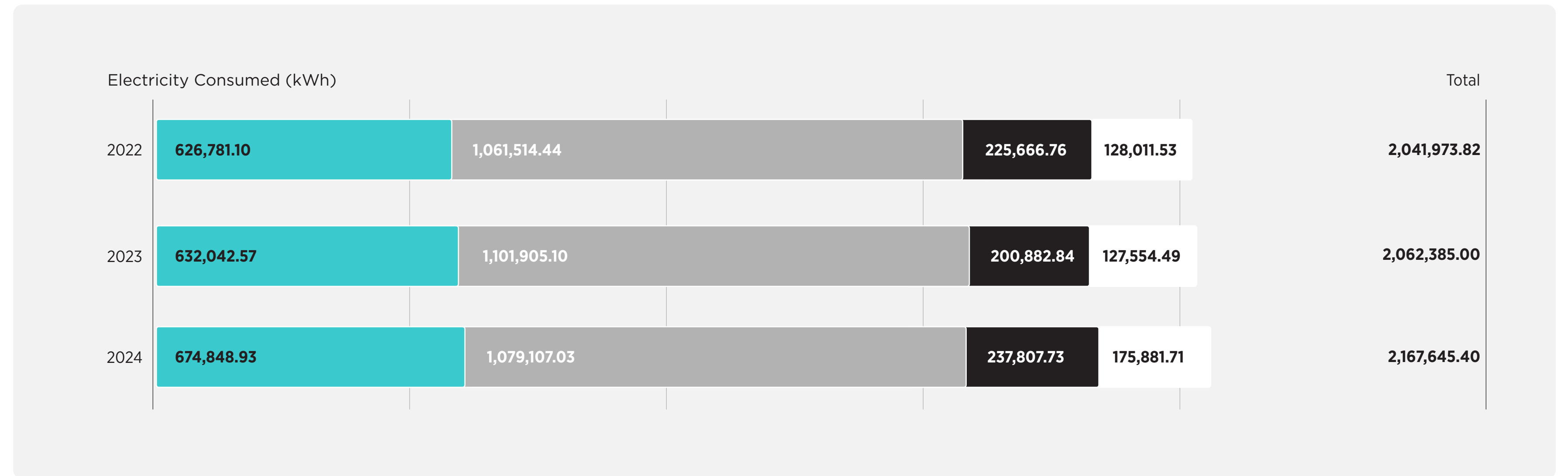
Note:

- GWP values are based on the IPCC 2021 6th Assessment Report. The emission factor is calculated based on the values announced by the central competent authority where each manufacturing plant is located.
- The organizational greenhouse gas inventory uses the ISO 14064-1:2018 version and adopts the operational control method.
- The greenhouse gases identified in this inventory are carbon dioxide (CO₂), methane (CH₄), nitrous oxide (N₂O), hydrofluorocarbons (HFCs), perfluorocarbons (PFCs), carbon hexafluoride (SF₆), and carbon trifluoride (NF₃), which include all the greenhouse gases listed in the IPCC Sixth Assessment Report and exclude the substances listed in the Montreal Convention. The R-600a gas identified by fugitive emission sources is not included in the IPCC Sixth Assessment Report and thus was not quantified.

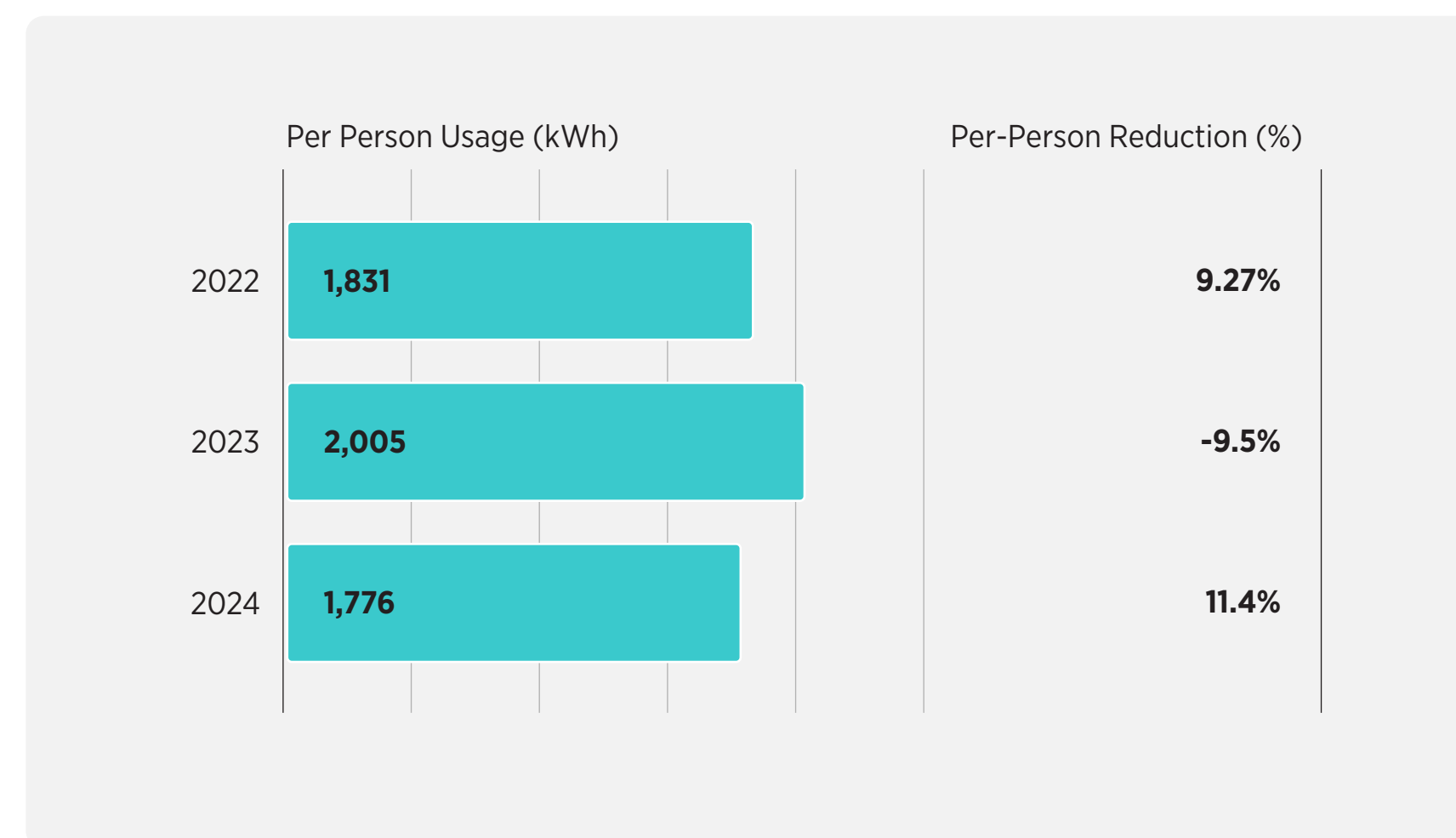
◆ **Energy Consumption and Emission Reduction Strategies**

At ViewSonic, we kept track of our electricity consumption in our major business locations to monitor our energy reduction progress. Overall, our total Electricity consumption in 2024 was 2,167,645.40 kWh, a modest increase of just 5% from the previous year, reflecting our ongoing challenge to balance growth with sustainability. The rise in electricity use was attributed to operational expansion and the addition of more personnel to the office, reflecting the company's growth and increased activities. In 2024, VSI Zhonghe office (Taipei office) began to use renewable energy, using a total of 327,169 kWh of renewable energy throughout the year, accounting for 30.65% of the Zhonghe office (Taipei office)'s annual electricity consumption and 15.09% of ViewSonic's greenhouse gas inventory boundary locations.

Energy Consumption by Region



Energy Consumption and Per Person Usage



Note: The data contained herein are only from ViewSonic Taipei office.

Energy Consumption by Type

Energy	Unit	2022	2023	2024	
Electricity	Outsourced renewable energy	kWh	0	0	327,169
	Outsourced non-renewable energy	kWh	2,041,973.82	2,062,385.00	1,840,476.40
Natural gas	MWh	130.80	130.80*	138.49*	
Propane	Liter	35,881.90	32,190.38	42,379.82	
Gasoline	Liter	12,217.80	11,766.57	19,770.57	
Diesel	Liter	27,517.06	24,130.84	26,253.56	

*: The data is sourced from the most recently available reporting year.

◆ **GHG Emission Reduction Action**

- Office lights are shut off overnight, on weekends
- Automatic shut-off switches are installed throughout facilities
- Office air conditioning is set at 26 degrees Celsius and shut off from 8pm to 8am daily
- All computers, printers, and other electronics and machines are shut off or switch to Eco Mode when not in use
- Employees are required to turn off computers and printers before leaving the office
- Employees are encouraged to use stairs instead of elevators
- Sharing the trash cans and reducing the daily trash
- Employees are encouraged to use reusable tableware
- Phase-out the existing chillers, and adjust startup time according to the season
- Collaborate with suppliers to develop more low-carbon products
- Use renewable energy (starting in 2024)

Resource Stewardship

In addition to mandating sustainable policies and procedures for facility management, we recognize the critical role of every employee and all job functions in maintaining sustainable business practices. Our ECO Office Guideline was established to empower every member of our organization with the tools they need to make a difference in their daily activities.

Our annual environmental expenditures include the costs of waste treatment and disposal at our locations of operations, environmental awareness training courses for employees and suppliers, and the purchase of green office supplies such as recycled paper, energy-saving LED light bulbs, and certified energy-efficient office machines.

To learn more about our energy saving efforts, you could visit our [ViewSonic Go Green website](#). In the guideline, we expressed our commitment to energy consumption and GHG emissions reduction at all corporate facilities.

Water Management

According to Conservation International, clean water is one of the most precious resources on earth, yet the demand for this scarce resource is estimated to outstrip supply by 40% by the year 2030. We strictly adhere to all local, state of California and national water conservation requirements in the United States. We are committed to doing our part to conserve this vital resource.

Below are some efforts we have done to conserve water:

- Water filtration systems are installed to reduce the consumption of bottled water
- Upgrade the water filtration system to touchless. Also adding additional dispenser system to further reduce the bottled water consumption
- Replace bathroom and kitchen faucets with sensors to reduce water usage
- Employees are educated about water conservation and encouraged to minimize water use
- Cleaning using high-pressure water is prohibited
- Hazardous spill containment procedure is in place to prevent contamination of the water system

We used only water withdrawn from municipal water supplies for:

Year	2021	2022	2023	2024
Lawn Watering of reclaimed water	1,592	1,466	1,185	1,373
Building utilities of potable water, as recorded on utility bill	177	205	210	258

Unit: in hundred cubic feet, HCF

Water Consumption Amount and Per Person Usage (ViewSonic Taipei Head Office)

Year	2022	2023	2024
Amount	4,712	6,154	6,447
Average Per Person	8.79	10.26	10.73
Per-Person Reduction (%)	2.69%	4.00%	5.00%

Unit: m³

In 2024, the company's overall water consumption showed a slight increase compared to the previous year. The main contributing factors include: Growth in employee headcount and facility usage. To address these challenges and improve water efficiency, we have implemented the following measures:

1. Launched a water-saving equipment upgrade program
2. Conducted internal awareness training to promote water conservation practices

Waste & Pollution Control

Waste disposal is a significant threat to the health, air, water, and all living creatures if not handled responsibly. We want to reduce the environmental impact from our products' end-of-life disposal and to reduce our landfill waste from our corporate facilities. Our commitment to the environment extends to our own facilities, where we work with certified local recyclers to regularly collect and responsibly dispense e-waste and warehouse waste. Regular employee training and a review of our ECO-Office Guidelines remind our employees of tips for eco-habits and of our new eco policies.

Below are the efforts we currently make in response to responsible waste management:

- We only partner with certified local recyclers who regularly collect and responsibly dispense e-waste and warehouse waste.
- We continue to actively reuse and recycle cardboard, foam, papers, batteries, and printer cartridges.
- Establish a win-win program with our local pallet vendors to "collect" all broken pallets from us to repair and reuse.
- New recycle program for shrink wraps and tapes that are used in the product packaging.
- The company's commitment to gradually replace the use of Styrofoam box insert for cardboard inserts, resulting in a 100% recyclable package.
- We ceased all paper packaging slips for parcel shipments to decrease paper and plastic pouch usage.
- To further minimize plastic and disposable waste, in 2021 we started to phase out all possible plastic items and one-time use utensils and cups. By the beginning of 2022, all one-time use utensils and cups were no longer provided. Also in 2022, further reduction of using plastic items and all disposable waste were encouraged and promoted.
- Even in the post-pandemic era of 2023, we continue to maintain a flexible work policy, and most of the communication has been done effectively via virtual setting. We continue to work on digitizing and strive for paperless operation.

The total weight of hazardous & non-hazardous waste from ViewSonic's warehouse in Chino, CA disposed of via reuse, recycling, recovery, incineration, and landfill is summarized below: The total Non-Hazardous is increasing because we help to recycle more e-waste, some recycling units were also participated in our mail-back program in 2024. For recycling information, please refer to our [ViewSonic Recycle Program website](#).

Year	2022		2023		2024		
	Weight (Lb)	%	Weight (Lb)	%	Weight (Lb)	%	
Hazardous	Reused	0	0	0	0	0	
	Recycled	0	0	0	0	0	
	Recovery	0	0	0	0	0	
	Incineration	0	0	0	0	0	
	Landfill	0	0	0	0	0	
	Total	0	0	0	0	0	0
Non-Hazardous	Reused	63,842	13.13	65,183	12.62	72,223	17.64
	Recycled	407,518	83.79	440,292	85.21	321,954	78.64
	Recovery	20	0.41	210	0.04	203	0.05
	Incineration	0	0	0	0	0	0
	Landfill	15,000	3.08	11,000	2.13	15,000	3.66
	Total	486,380	100	516,685	100	409,380	100

As a brand owner without direct manufacturing operations, ViewSonic does not consume raw materials, use industrial chemicals, or generate hazardous industrial waste through our internal activities. Nevertheless, we actively promote responsible environmental practices across our value chain. We work closely with contract manufacturers and suppliers to comply with environmental standards such as RoHS, REACH, and WEEE. Internally, we manage office-generated waste through recycling programs and continue to strengthen environmental performance in our operations. No chemical spills, hazardous waste incidents, or environmental emergencies occurred during the reporting period.

In addition, ViewSonic maintains a strong commitment to managing air quality within our operational sites. **As an office-based organization** without manufacturing plants or production facilities, our **direct contribution to air pollution emissions (such as SOx, NOx, VOCs, PM, and other local atmospheric pollutants) is minimal.** To ensure a healthy working environment, regular indoor air quality monitoring is conducted. In the second half of 2024, ViewSonic performed carbon dioxide (CO₂) monitoring across all office areas as a quantifiable indicator of **indoor air quality.** All monitoring results remained well below statutory concentration limits, and analysis outcomes for all regions fully complied with regulatory standards. Through these efforts, ViewSonic demonstrates a proactive approach to safeguarding employee health and minimizing our environmental footprint.

07



CUSTOMER ASSURANCE

- 100% of LFD and projector models passed RoHS, WEEE, and safety certifications (e.g., cTUVus, UL), ensuring user health and safety.
- In 2024, no safety-related non-compliance incidents or regulatory fines were reported across all product lines.
- Proactively met updated regional regulations, including UK PSTI, EU GPSR, China GB 4943.1-2022 & GB 21520-2023.
- Earned ISO/IEC 27001 renewal in 2024, maintaining strong customer data security across ViewSonic operations globally.
- Delivered 117 GDPR training completions for new employee data security programs.
- Achieved zero data breach or privacy complaints in 2024; no fines or compliance violations in marketing or product labeling.



Customer Service Systems

We value our customer's needs for innovative products and high-quality services. Customer service is a priority for our company. We are dedicated to meeting the needs of our customers by being committed to proactively respond to all our customers from the multiple communication channels timely. We provide the following channels for customers to reach our customer service team: phone, email, chat, social media, or any other public forums and product review posts. We adequately staff all our customer service channels to ensure we are available and responsive to all our customer's needs. The customers could contact customer support team for company or product information, seek guidance on product usage, troubleshoot, and/or process warranty claims or losses.

We provide continual learning and training on new products and technical knowledge to our customer service team to equip them to respond to clients appropriately. We analyze customer satisfaction levels for continual service, product, system, or process improvement opportunities.

We evaluate our customer service performance by tracking if our services have met and/ or exceeded customer expectations with our innovative display solutions for work, play, and education via hardware, software, and service integration. The customer could escalate any issues or case to our company management or to external arbitrary 3rd parties such as Better Business Bureau, the State Attorney General, or legal representatives as necessary. The chart on the right lists countries and regions we provide customer service along with links to the corresponding websites.

Country/ Region	Website	Country/ Region	Website	Country/ Region	Website
Asia Pacific & Africa					
ASIA PACIFIC	www.viewsonic.com/ap/	日本	www.viewsonic.com/jp/	PAKISTAN	www.viewsonic.com/pk/
AUSTRALIA	www.viewsonic.com/au/	한국	www.viewsonic.com/kr/	PHILIPPINES	www.viewsonic.com/ph/
BANGLADESH	www.viewsonic.com/bd/	MADAGASCAR	www.viewsonic.com/mg/	SINGAPORE	www.viewsonic.com/sg/
CAMBODIA	www.viewsonic.com/kh/	MALAYSIA	www.viewsonic.com/my/	SRI LANKA	www.viewsonic.com/lk/
中国	www.viewsonic.com.cn/	MAURITIUS	www.viewsonic.com/mu/	臺灣	www.viewsonic.com/tw/
香港 (繁體中文)	www.viewsonic.com/hk/	MIDDLE EAST	www.viewsonic.com/me/	ประเทศไทย	www.viewsonic.com/th/
HONG KONG (ENGLISH)	www.viewsonic.com/hk-en/	MONGOLIA	www.viewsonic.com/mn/	VIỆT NAM	www.viewsonic.com/vn/
INDIA	www.viewsonic.com/in/	MYANMAR	www.viewsonic.com/mm/	SOUTH AFRICA	www.viewsonic.com/za/
INDONESIA	www.viewsonic.com/id/	NEPAL	www.viewsonic.com/np/		
ISRAEL	www.viewsonic.com/il/	NEW ZEALAND	www.viewsonic.com/nz/		
Americas					
United States	www.viewsonic.com/us/	Canada	www.viewsonic.com/us/		
Latin America	www.viewsonic.com/la/	Brasil	www.viewsonic.com/br/		
Europe					
Europe	www.viewsonic.com/eu/	HUNGARY	www.viewsonic.com/hu/	РОССИЯ	www.viewsonic.com/ru/
Österreich	www.viewsonic.com/at/	ҚАЗАҚСТАН	www.viewsonic.com/kz/	ESPAÑA	www.viewsonic.com/es/
BELGIË (NEDERLANDS)	www.viewsonic.com/be/	ITALIA	www.viewsonic.com/it/	SCHWEIZ	www.viewsonic.com/ch/
BELGIQUE (FRANCOPHONE)	www.viewsonic.com/be-fr/	LUXEMBOURG (FRANÇAIS)	www.viewsonic.com/lu-fr/	TÜRKİYE	www.viewsonic.com/tr/
ČESKO	www.viewsonic.com/cz/	NETHERLANDS	www.viewsonic.com/nl/	YKPAÏHA	www.viewsonic.com/ua/
FRANCE	www.viewsonic.com/fr/	POLSKA	www.viewsonic.com/pl/	UNITED KINGDOM	www.viewsonic.com/uk/
DEUTSCHLAND	www.viewsonic.com/de/	ROMÂNIA	www.viewsonic.com/ro/		

AI Chatbot Implementation

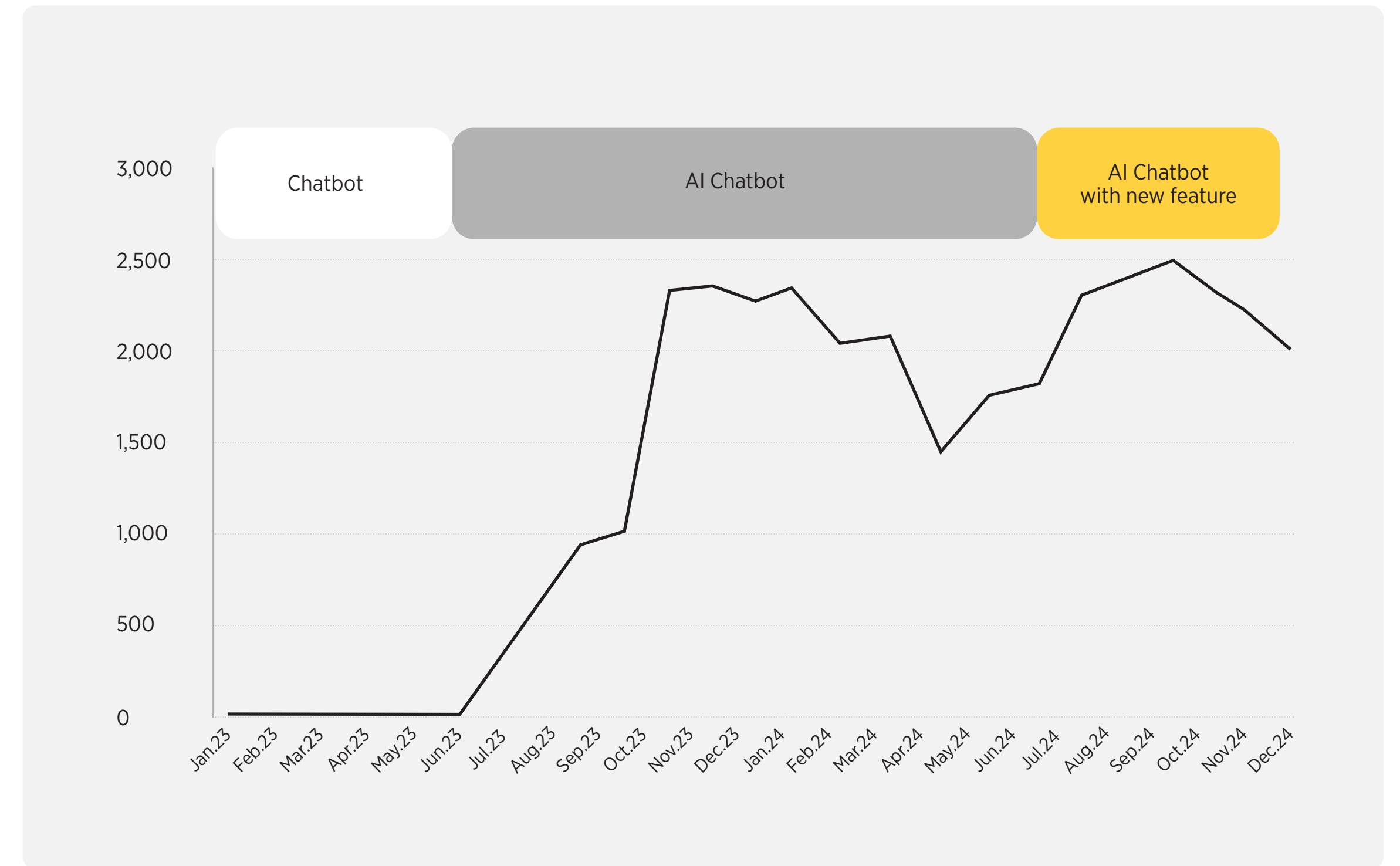
On July 3rd, 2023, ViewSonic unveiled its latest innovation: an enhanced AI Chatbot designed to elevate customer interactions across its digital platforms. Available across 20 of ViewSonic’s global websites and equipped with multilingual capabilities, this advanced Chatbot empowers customers to engage effortlessly in their native languages.

Since its introduction, the AI Chatbot has garnered substantial attention and engagement, marked by a notable surge in conversation volumes. This achievement underscores ViewSonic’s commitment to leveraging cutting-edge technology to deliver exceptional customer experiences worldwide.



Number of Conversations with Chatbot

Implemented an enhanced AI Chatbot designed to elevate customer interactions.



Customer Health & Safety

Always striving to be a leading example of conscientious global citizenship, ViewSonic actively extends our responsibility concerns to those who use our products. Among these concerns are safeguarding customer health and safety, ethical communication, and customer privacy. We regularly assess our products and services, such as monitors, projectors and displays, to better understand its impact on human health and safety, seeking continuous improvement to promote health and wellbeing.

Our product business units and product quality assurance compliance teams are responsible for overseeing and evaluating the health and safety impact of our product's lifecycle. We evaluate product health and safety affecting customer health and safety with the below key indicators:

- Percentage of significant product and service categories for which health and safety impacts are assessed for improvement
- Total number of incidents of non-compliance with regulations and voluntary codes concerning the health and safety impacts of products and services during their lifecycle, by type of outcomes
- Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services

Compliance with UL/cTUVus for our products is basic, while some of our models apply Swedish Federation of Professional Employees (TCO). With the help of our compliance supervision and quality assurance system control, we ensure every product is safe to users. For any product that may potentially have safety issue to look out for, warning message and specification in user's guide will be included in the product at customer's purchase. In 2024, 100% of LFD products are certified for Health, Hazardous-Free, and Safety standards, including RoHS, FCC, and NRTL (cTUVus or UL) certifications, with a particular focus on VSA models.

Electronic Equipment Compliance

Electronic equipment contains hazardous chemicals that can be harmful to the environment when disposed of in a landfill along with trash. Hazardous chemicals include lead, mercury, cadmium and chromium, along with other heavy metals and potentially toxic chemical flame retardants. Proper disposal of the metals, plastics, and components found in old electronics is an important safeguard for the health of our planet and future generations.

A. Large-Format Displays

Our Large-Format Displays adhere to RoHS guidelines for the restriction of hazardous materials. All LFDs are certified by third party to guarantee user safety. Our LFDs also follow international WEEE regulation and comply with EU RoHS directive (2011/65/EU). Almost all LFDs get TUV certificates to guarantee safety. We aim to have 100% of the LFD products certified with health, hazardous free and safety regulations, and standards, such as RoHS, Federal Communication Commission (FCC), Nationally Recognized Testing Laboratories (NRTL) (cTUVus or UL certified). We have achieved the 100% hazardous-free goal in the 2024 fiscal year. We seek to continue maintaining that goal in subsequent years.

- WEEE means Waste Electrical and Electronic Equipment Directive, which is a European Community directive for target setting of collection, recycling, and recovery of electrical and electronic goods.
- RoHS means Restriction of Hazardous Substances Directive by the European Union to restrict the use of six hazardous materials in the manufacture of electronic and electrical devices.
- TUV is one of the worldwide safety institutes to provide the certificate for the product which could pass the safety test.

B. Projectors

Our LED & Laser projector models use no mercury light source in consideration of user health. There were no known health concerns that result from exposure to intact lamps or to occasional exposure to broken lamps. The concentration of mercury in the atmosphere resulting from breakage of lamps should result in no significant risk to the user. We also consider electromagnetic interference (EMI) and safety of user environment. In 2024, 100% of projector models passed the testing against Safety standard (cTUVus), RoHS, and WEEE.

Regional Compliance Updates

In 2024, ViewSonic proactively addressed upgraded regional regulations, including UK PSTI, EU GPSR, and Chinese standards (GB/T 4943.1-2022 and GB 21520-2023). We conducted compliance reviews, updated documentation, and ensured product conformity to maintain safety and efficiency standards.

Product Regulations	Description	Challenges	Corresponding efforts in 2024
EU GPSR	The EU General Product Safety Regulation (GPSR) came into effect on December 13, 2024, replacing the General Product Safety Directive (GPSD). It introduces a modernized framework for consumer product safety across the EU.	GPSR introduces stricter product safety and risk assessment measures, increasing compliance responsibilities for manufacturers and reinforcing consumer protection.	Verified compliance status of product documentation and incorporated necessary updates in QSG and UG.
SCIP Database	The SCIP (Substances of Concern In articles as such or in complex objects (Products)) database is established under the Waste Framework Directive (WFD) by the European Chemicals Agency (ECHA). Companies that supply articles containing SVHCs on the Candidate List in concentrations above 0.1% w/w on the EU market are required to submit relevant information to the SCIP database.	This requirement aims to improve the understanding of SVHCs in articles, facilitate communication along the supply chain, and ultimately promote safer products and protect human health and the environment.	From January 2021, ViewSonic have expanded the component examination to comply with the SCIP database. In 2024, we submitted 16 dossiers for 30 models. Total SCIP dossier covers 214 models. By declaring the hazardous chemicals present in our products to the SCIP database, consumers are empowered to make informed purchasing decisions based on whether the products contain such chemicals. This puts control over their health and safety in their hands and highlights the importance of the SCIP database as a tool for safeguarding consumer interests. Consequently, ViewSonic believes that the SCIP database plays a vital role in promoting and protecting the health and safety of consumers.
UK PSTI	The PSTI Act received Royal Assent in December 2022. The UK government published the full PSTI (Security Requirements for Relevant Connectable Products) Regulations in April 2023, which were enacted into law on September 14, 2023. These regulations outline key compliance provisions for manufacturers of consumer-connectable products.	UK manufacturers of consumer-connectable products must ensure compliance with PSTI's minimum security requirements and maintain cybersecurity standards.	Conducted compliance reviews and updated models where necessary. Issued Self-Statement of Conformity (SoC).
China GB/T 4943.1-2022	As of August 1, 2023, China officially implemented a new national safety standard, GB/T 4943.1-2022.	The new standard requires product safety evaluations by designated institutions under GB/T 4943.1-2022.	In 2023, the following new products successfully passed national standard certification: LS710HD, LS751HD, PS502X, PS502W, LS832WU, LS740HW, LS740W, and LX700-4K.
China GB 21520-2023	The GB 21520-2023 regulation on "Display Energy Efficiency Limits and Testing Methods" replaces the previous standard and will be fully enforced on June 1, 2024.	Manufacturers must adapt to new energy efficiency testing methodologies and ensure compliance with updated energy consumption limits.	In 2024, the following models completed national regulatory compliance: VX2410-W, VX2410-PG, VX2410-BL, VX2410-BG, VX2425-HD PRO, VX2425-2K-W, VX2411-H, and VX2768-2K.

Legal Compliance

Compliance with the laws and regulations in which ViewSonic operates our business is a legal prerequisite for ViewSonic to provide our solutions to our customers. We constantly monitor our products, services, and operations to ensure that all relevant legal and regulatory compliance has been met and all required certificates (if applicable) have been applied for and received.

All ViewSonic products, services and operations should be and are in compliance with the laws and regulations in which ViewSonic operate our business. If there is any deficiency found, ViewSonic will strive to conduct mitigation and correction action to ensure compliance is met as soon as possible.

The goal is to ensure full compliance with the laws and regulations in which ViewSonic operates our business, and if any deficiency is found, frank and cordial communication with the relevant legal and regulatory body for improvement so as to achieve full compliance.

Typically, the relevant department, depending upon the nature of the legal and regulatory issue. For example, Human Resource Department is in charge of Human Resource issues, and Product Quality Assurance Compliance Team is in charge of Product safety certificates.

Fines, penalties, regulatory actions and notices by the relevant authorities are used to evaluate Legal Compliance. Furthermore, internal audit and hotline on webpages can be considered as grievance mechanisms of Legal Compliance of the Company.

On socioeconomic compliance, **we received no significant fines or non-monetary sanctions related to the health and well-being features of our product, nor was there any case brought through dispute resolution mechanisms in the 2024 fiscal year.**

Responsible Labeling

Quality products that ensure safety for the users are a basic social responsibility we value strongly. Other than products complying with safety and health regulations, we ensure that our products are safe for those who use them by adding safety instructions.

We review whether our products and services need labeling with the following criteria:

- The sourcing of components of the product or service
- Content, particularly with regards to substances that might produce an environmental or social impact evaluated against the conformity with RoHS
- Evaluate level of product safety (TUV) to add corresponding precautionary user guidelines
- Disposal of the product and environmental/social impacts reviewed against WEEE
- Energy efficiency measured by testing labs

Example of Labeling Post the Labeling Review

The rating label includes the following: product information, model name, compliance details, manufacturer information, country of origin, safety warnings, and other relevant notices. The user guide includes the following information: model name, compliance declarations, safety warnings, service and support details, and additional guidance.

Below is an LFD Product Label.



Ethical Marketing Communications

We conduct internal and external communication with integrity. Marketing communications such as advertisements, promotions, sponsorships, and web content observe all relevant policies and practices for fair and forthright communications, including adherence to all mandated brand requirements when representing partner trademarks. Information presented in our materials is factchecked for accuracy and we make every effort to avoid misrepresentation of any kind.

We evaluate if any warning, fine or penalty for noncompliance with regulations or voluntary codes relating to our marketing communication were charged. In 2024, an advertisement on our official Instagram page in India for the ViewSonic Portable Monitor, published by ViewSonic Technologies India Private Limited (VSTI), was found to be in violation of the Legal Metrology Act, 2009. The issue arose from the use of "INCHES" instead of "METERS" for screen size measurement in the advertisement. As a result, the company incurred penalties for non-compliance with the standard measurement regulations mandated by the Act.

All products were in conformance with RoHS and WEEE in 2024. No incident of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes and no monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services were found in 2024.

Information Security & Customer Privacy

We know that trust is the foundation of our relationships with our customers, and we make every effort to build that trust in all aspects of our business. We aim to deliver reliable products that meet customer needs. We maintain customer relationships through customer services. We have measures in place to protect customer privacy and safeguard our customers' personal information against any misconduct or threats.

We want our customers to feel absolutely confident doing business with us online. To ensure the security of customer data, we use the latest security technologies and adhere to policies that prevent unauthorized use of personal information. To guard against cyber threats, we follow industry-best practices for maintaining the security of our network and other computing resources. This includes ensuring up-to-date security software, firewall, spam filters, automatic software updates, web browsers and operating systems to provide a strong defense against viruses, malware and other online threats. ViewSonic achieved ISO 27001 certification, ensuring the protection of customers' private information and hence preventing of losing their trust due to data breaches. Our Privacy Policy website details the ways in which we handle personal data after it has been collected using our website.

ISO/IEC 27001 Certification

In October 2024, the ISO 27001 certification was successfully renewed for ViewSonic's information security management system, covering both ViewSonic America and ViewSonic International, with the new validation until October 2027. The certification encompasses various information security management activities within the realm of information technology, including development, maintenance, and operation of ERP system, operation of adopted SaaS cloud services, network security and data center management, etc. This certification highlights ViewSonic's dedication to maintaining the integrity and availability of its information assets, including customer data and personal information.

All our employees receive mandatory training on our Privacy Policy and understand the handling procedures to protect confidential or proprietary information provided by customers. We take protecting the confidentiality of our partners and customers seriously, following local privacy laws. We recognize and address our obligations under the provisions of the Data Protection Act (1998) and the GDPR (General Data Protection Regulations). The privacy-protection policies covered by the mandatory training include the following:

- We require all employees to maintain the confidentiality of all customers' personal data.
- We require all employees to understand and follow our GDPR Guideline (Data Classification), Guideline policy to ensure Data Subject Rights, Data Breach Policy, and Data Retention and Deletion policy.
- We are not allowed to share customer personal data to any third party.
- All customer personal data is collected and managed based on prior consent.
- All vendors, service providers and contractors should sign non-disclosure agreements (NDA) and/or data processing agreements (DPAs).
- All customers can revoke his consent to the storage of personal data and its processing at any time with effect for the future.
- All customers have the right to object at any time, on grounds relating to his particular situation, to the processing of personal data relating to him which is carried out on the basis of legitimate interests.

In 2024, we introduced two comprehensive GDPR training programs online as part of our ongoing commitment to ensuring employee awareness and adherence to information security and customer privacy standards.

Each GDPR training program encompasses six key areas crucial for understanding and implementing GDPR principles effectively. These areas include the scope of GDPR, data subject rights, information obligations, third country transfers, data breaches, and integrating data protection practices into everyday work processes. In 2024, we had a total of 117 participants actively engage in the GDPR training programs, underscoring the significance of this initiative within our organization.

In addition, ViewSonic has implemented a comprehensive information security program for new employees aimed at ensuring the confidentiality, integrity, and availability of data. This program encompasses three online modules: "Information Technology Introduction," "Information You Need to Know," and "Security Practices for End-User." None of these modules are mandatory, allowing new employees to access the training based on their individual needs and interests. In 2024, the training programs achieved a completion rate of 72.12% among the required participants. For detailed training data, please refer to [8-1 Talent Development & Retention](#).

With this policy mechanism put in place, we aim to achieve zero breached and zero compromised incidents for privacy leakage and misuse. **In 2024, we did not receive any complaints related to customer privacy. There were no complaints received from outside parties and substantiated by the organization and no complaints from regulatory bodies, and no identified leaks, thefts, or losses of customer data.**

08



WORKFORCE & COMMUNITY ENGAGEMENT

- Conducted a total of 8,807.5 hours of training in 2024.
- Launched AI Transformation Program, including 26 AI workshops with over 3,000 total participants.
- No work-related injuries and illnesses.
- Organized the 5th ColorPro Awards and supported various global and local community initiatives, including blood donation drives in Taiwan, educational technology donations to underserved schools in China and refugee camps near the Syrian border, and charity fundraising events in the UK for the London Ambulance and Cancer Research.
- Empowered educators with 341 training sessions and launched the world's first AI Teacher Training Center in Taiwan. Conducted over 1,500 training sessions and workshops under the EaaS project, empowering more than 10,000 educators.



Talent Development & Retention

We provide technological solutions to empower people and improve lives, and our employment practices reflect the same objectives. We integrate sustainability principles into our businesses - for example, saving energy, developing green products. Our innovations spring from our employees' creativity. Our employees' success is pivotal to the growth of our company. We recognize that our brand value and reputation are defined by the people within our organization. Therefore, our human resources department is dedicated to recruiting not only the most skilled talents, but also the best fit for our corporate culture. In 2024, the total hours of training were 8,807.5, with an average of 6.26 hours per employee.

Training Plans

Trainings	Training Length (Hours)	Completion Rate for Each Training	Total Hours of each Training
ViewSonic Anti-Corruption Procedures	1.0	63.00%	841.0
ViewSonic's ESG - Understanding ESG and ViewSonic's Goals	2.0	66.59%	1,778.0
ViewSonic's ESG - Environmental Goals & Achievement	2.5	64.42%	2,150.0
ViewSonic's ESG - Social & Governance Goals & Achievement	2.0	63.30%	1,690.0
Data Privacy Basics	1.0	72.12%	238.0
Workplace Conduct/Human Rights - Sexual Harassment	1.5	97.87%	1,658.0
Workplace Conduct/Human Rights - Bullying	1.5	89.80%	88.0
Environmental/Health/Safety/Human Rights/Energy (ISO & SMETA/SA8000)	3.0	95.92%	141.0
New Employee Safety and Health	3.0	89.80%	132.0



VSA

Trainings	No. of Employees Completed Training	Completion Rate	Training Hours
ViewSonic's ESG - Understanding ESG and ViewSonic's Goals	2	0.78%	4.0
ViewSonic's ESG - Environmental Goals & Achievement	2	0.78%	5.0
ViewSonic's ESG - Social & Governance Goals & Achievement	2	0.78%	4.0
Workplace Conduct/Human Rights - Sexual Harassment	253	98.83%	506.0

VSE

Trainings	No. of Employees Completed Training	Completion Rate	Training Hours
ViewSonic Anti-Corruption Procedures	57	39.31%	57.0
ViewSonic's ESG - Understanding ESG and ViewSonic's Goals	90	62.07%	180.0
ViewSonic's ESG - Environmental Goals & Achievement	91	62.76%	227.5
ViewSonic's ESG - Social & Governance Goals & Achievement	91	62.76%	182.0

VSCN

Trainings	No. of Employees Completed Training	Completion Rate	Training Hours
ViewSonic Anti-Corruption Procedures	205	94.91%	205.0
ViewSonic's ESG - Understanding ESG and ViewSonic's Goals	205	94.91%	410.0
ViewSonic's ESG - Environmental Goals & Achievement	205	94.91%	512.5
ViewSonic's ESG - Social & Governance Goals & Achievement	205	94.91%	410.0
Data Privacy Basics	125	57.87%	125.0

VSI

Trainings	No. of Employees Completed Training	Completion Rate	Training Hours
ViewSonic Anti-Corruption Procedures	579	80.64%	579.0
ViewSonic's ESG - Understanding ESG and ViewSonic's Goals	592	82.45%	1184.0
ViewSonic's ESG - Environmental Goals & Achievement	562	78.27%	1405.0
ViewSonic's ESG - Social & Governance Goals & Achievement	547	76.18%	1094.0
Data Privacy Basics	113	99.12%	113.0
Workplace Conduct/Human Rights - Sexual Harassment	689	98.43%	1033.5
Workplace Conduct/Human Rights - Bullying	662	94.57%	993.0
Environmental/Health/Safety/Human Rights/Energy (ISO & SMETA/SA8000)	661	94.43%	1983.0
New Employee Safety and Health	141	90.96%	423.0

AI Transformation for Employees

Our company equips employees with cutting-edge AI training and tools to stay competitive in the digital age. Through workshops, hands-on training, and a Power User program, we enable teams to integrate AI solutions like ChatGPT, Microsoft Copilot, and Power BI, automating repetitive tasks and freeing time for higher-value work. This enhances efficiency, fosters innovation, and supports continuous learning, reinforcing our commitment to attracting and retaining top talent in the AI era.

Other than the general training programs, ViewSonic has different training programs for different regions since each region has unique cultural, linguistic, or legal requirements that need to be addressed in training. Hence, by tailoring training programs to each region's needs, we can ensure that all our employees receive the information and skills they need to perform their jobs effectively and comply with relevant laws and regulations.

VSA

VSA Training Participation

Power Automate Training - Automate to Our Future

- Duration: 1.5 hours
- Number of participants: 21

Power BI Training - Another Step to a Successful AI Initiative and Digital Transformation

- Duration: 1.5 hours
- Number of participants: 25



VSE

VSE Training Participation

Power BI and Power Automate Introductory Training

- Duration: 1.5 hours per session
- Number of sessions: 2
- Average number of participants per session: 80
- Total number of participants: 160

Planned Training Sessions

- Number of sessions: 2 (Power BI and Power Automate)
- Participants per session: 12
- Total number of participants: 24

VSCN

VSCN AI Adoption

- **Copilot:** Provisioned for all employees.
- **Power BI:** Used by 15 employees based on specific work needs.
- **Training Participation:** A total of 20 employees participated in AI-related training sessions conducted in Taipei.

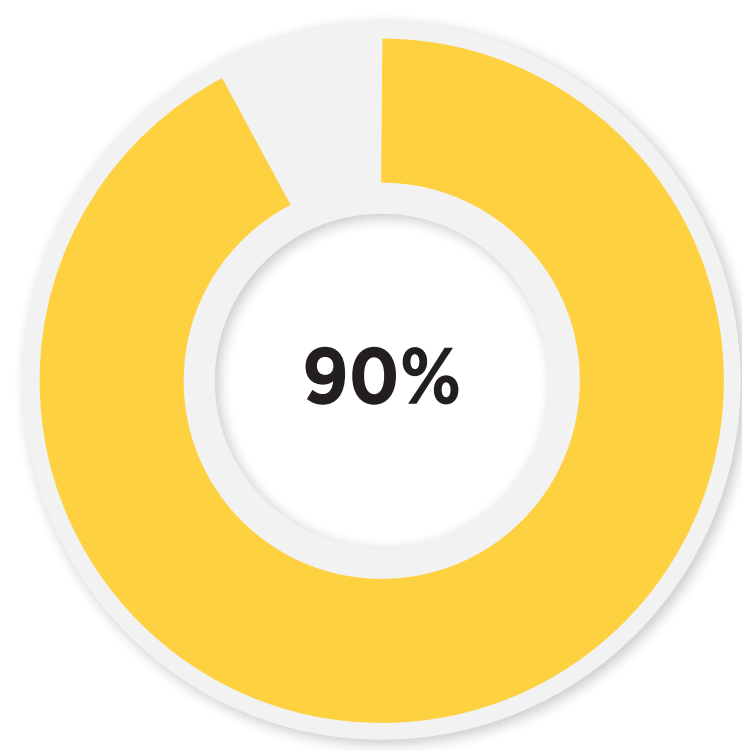
VSI

VSI AI Application in Work Practice - Online Workshops

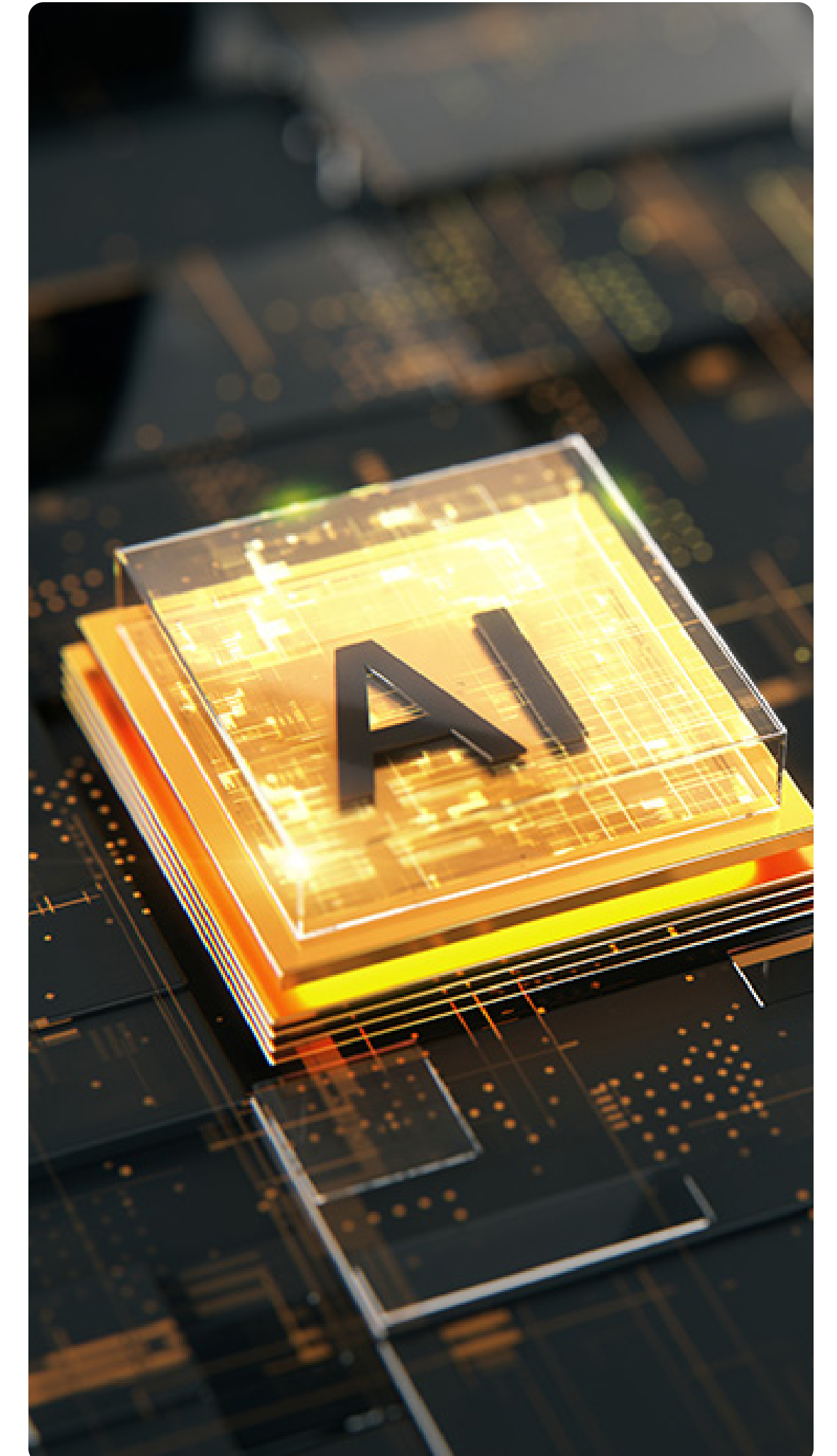
- Number of sessions: 26
- Average duration per session: 30 minutes
- Average number of participants per session: 119
- Total number of participants: 3,094

Internal AI Survey in VSI - Top 5 benefits of using AI

1. Time Saving
2. Immediate Problem-Solving
3. Rapid Data Analysis
4. Automate Repetitive Tasks
5. Error Reduction



AI Utilization Rate in VSI



Building a Connected Workplace

At ViewSonic, we believe that a strong, engaged workforce is the foundation of our success. To foster teamwork, boost morale, and enhance employee well-being, we organize diverse team-building activities and recreational programs across our global offices. Each region offers tailored initiatives, such as wellness programs, sports clubs, cultural events, and recognition rewards, creating a dynamic and inclusive workplace where employees can connect, collaborate, and thrive.

ViewSonic America

ViewSonic America promotes employee well-being by providing access to Sonic Boom Wellness programs. These programs include customizable features like activity tracking, health coaching, social support, and incentives. Emails are regularly sent to encourage healthy habits, leading to benefits such as improved morale, reduced absenteeism, and increased productivity. Additionally, ViewSonic America organized three staff contests in 2024 to promote team building and camaraderie among employees.

Each contest offered unique challenges and themes, including "The Grinch that stole Christmas step contest", "Move with the Marios Contest", "Step up Your Mental Wellbeing Contest", "How to Train your Dragon in 14 days." These contests provided a fun and engaging way for employees to interact and work together, fostering a positive and supportive company culture.



ViewSonic Asia Pacific

ViewSonic Asia Pacific fosters employee well-being and engagement through diverse activities that promote teamwork, creativity, and work-life balance. In 2024, the company provided travel subsidies, team-building events, exclusive store discounts, and community service opportunities like blood donation drives to enhance employee connections and social responsibility.

To inspire creativity, the workplace features renowned artwork exhibitions, allowing employees to immerse themselves in an artistic atmosphere. Various employee clubs, including yoga, hiking, basketball, badminton, and table tennis, encourage a balanced lifestyle.

In 2024, engaging activities such as the "Singing Competition," "Perfume Blending Workshop," "Table Tennis Tournament," "Halloween Event," "Astrology Expert Sharing," "Basketball Arcade Challenge," and "The Moss Ball Plant DIY Course" provided employees with fun and interactive experiences, strengthening team spirit and fostering a positive company culture.



ViewSonic Europe

ViewSonic Europe is committed to employee well-being by offering various benefits and team-building activities. Employees in the UK can enroll in private medical insurance after their probation period and participate in a well-being scheme, which provides free cinema and coffee vouchers, as well as discounts on gym memberships, running gear, and fitness trackers as incentives for staying active.

To celebrate team spirit and community involvement, ViewSonic Europe employees participated in the Charity Dragon Boat Race at Surrey Quays, London, raising £1,740 in support of the London Ambulance Charity. This event not only strengthened teamwork but also contributed to life-saving services across the city.

Additionally, VSE recognizes employee dedication through a reward for tenure program, offering meal vouchers or incentive trip reimbursements for those who complete five years with the company, fostering a culture of appreciation and long-term commitment.



2024 New Hires by Gender and by Age in Each Region

Age Group	ViewSonic America		ViewSonic Asia Pacific		ViewSonic China		ViewSonic Europe	
	Male	Female	Male	Female	Male	Female	Male	Female
Under 30	12	3	37	40	2	14	2	5
	32.43%	8.11%	16.82%	18.18%	5.41%	37.84%	6.67%	16.67%
30 - 50	14	5	101	39	11	10	10	7
	37.84%	13.51%	45.91%	17.73%	29.73%	27.03%	33.33%	23.33%
Over 50	2	1	2	1	0	0	5	1
	5.41%	2.70%	0.91%	0.45%	0.00%	0.00%	16.67%	3.33%
Total	30	7	140	80	13	24	17	13
	75.68%	24.32%	63.64%	36.36%	35.14%	64.86%	56.67%	43.33%
Region Total	37		220		37		30	

ViewSonic is committed to creating an inclusive, fair and accessible workplace for everyone. We believe in fostering an environment where every individual is valued and respected. Our hiring process is designed to be transparent, fair, and merit-based, ensuring equal opportunities for all candidates. ViewSonic does not tolerate discrimination of any kind, whether based on race, color, religion, gender, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity, veteran status, or any other legally protected status.

To prevent the employment of underage workers, ViewSonic conducts thorough age verification as part of our hiring process. Candidates must provide official identification documents, which are carefully reviewed to ensure compliance with legal age requirements. Additionally, our recruitment team undergoes regular training to recognize and prevent child labor risks, reinforcing our commitment to ethical employment practices.

We offer rewarding career opportunities that support both professional and personal growth, investing in resources that empower, retain, and motivate our employees for a fulfilling career journey. Our AI training programs and the provision of mainstream AI tools that equip our employees with the skills to stay competitive, enhance efficiency, and focus on high-value work. Additionally, we provide a tuition reimbursement program for eligible employees to advance their professional expertise.

Our commitment to excellence fosters continuous development, expanding the capabilities of our dedicated workforce. We also encourage employees to refer to top talent to our global network, with referral incentives for successful hires. Upholding a culture of professionalism and respect, we expect employees to collaborate and contribute to a positive, inclusive workplace.

Plan	Who Is Eligible	Effective	Benefit Description	Cost
Referral Award Program	All active employees.	Date of hire.	Employees may receive a cash award for referring an applicant that is hired for regular full-time employment. Award amounts will vary (\$150 to \$1,500) based on the position and subject to policy guidelines.	Company provided.
Tuition Reimbursement Program	Regular full-time employees who work 30 or more hours per week.	First of the quarter/ semester following 90 days of employment.	Company provides reimbursement of 100% of actual expenses paid for tuition and books up to an annual limit of \$5,000 for any pre-approved degree program and limited certificate programs. Reimbursement is contingent upon earning a grade of "C" or better ("B" or better for graduate work), and subject to approval guidelines.	Company provided.
AI Training Program	All active employees.	Date of hire.	Power users lead a series of seminars, hands-on workshops, and knowledge-sharing sessions to empower their peers to integrate AI tools into everyday workflows. By automating repetitive tasks and freeing up time for more strategic work, these initiatives not only build practical AI skills across the organization but also help teams stay competitive in the rapidly evolving digital world.	Company provided.

2024 Number of Employee Turnover by Age and by Gender in Each Region

Age Group	Region	ViewSonic America		ViewSonic Asia Pacific		ViewSonic China		ViewSonic Europe	
		Male	Female	Male	Female	Male	Female	Male	Female
Under 30	No. of Employees	3	3	18	46	2	7	3	1
	% of Regional Turnover	13.64%	13.64%	8.96%	22.89%	6.06%	21.21%	20.00%	6.67%
	% of Regional Total Employees	1.08%	1.08%	2.45%	6.25%	0.81%	2.85%	2.05%	0.68%
30-50	No. of Employees	4	3	86	42	14	10	8	3
	% of Regional Turnover	18.18%	13.64%	42.79%	20.90%	42.42%	30.30%	53.33%	20.00%
	% of Regional Total Employees	1.43%	1.08%	11.68%	5.71%	5.69%	4.07%	5.48%	2.05%
Over 50	No. of Employees	2	7	7	2	0	0	0	0
	% of Regional Turnover	9.09%	31.82%	3.48%	1.00%	0.00%	0.00%	0.00%	0.00%
	% of Regional Total Employees	0.72%	2.51%	0.95%	0.27%	0.00%	0.00%	0.00%	0.00%
Total	No. of Employees	9	13	111	90	16	17	11	4
	% of Regional Turnover	40.91%	59.09%	55.22%	44.78%	48.48%	51.52%	76.67%	23.33%
	% of Regional Total Employees	3.23%	4.66%	15.08%	12.23%	6.50%	6.91%	7.53%	2.74%
Region Total	No. of Employees	22		201		33		15	
	% of ViewSonic Total Employees	1.56%		14.29%		2.35%		1.07%	

- % of Regional Turnover: Number of employees in this category who left ÷ Total number of employees who left in the region
- % of Regional Total Employees: Number of employees in this category who left ÷ Total number of employees in the region
- % of ViewSonic Total Employees: Number of employees in this category who left ÷ Total number of employees at ViewSonic

We know the importance of work-life balance for the well-being of our employees. We continue to be a proponent of work-life balance. We allow parental leave for employees to build family relationship. We handle leave of absence requests with the utmost confidentiality and with as much support as possible, with the understanding that unpredictable life events can happen to us all. We value our talents and would love to provide needed leave flexibility or alternative forms of working relationship to support our employees.

Moreover, ViewSonic Asia Pacific prioritizes employee health and well-being. To accommodate diverse schedules and individual preferences, we offer reduced working hours and floating leave options. Standard working days are set at 7.5 hours, with employees having the flexibility to commence work between 8-10am. To further enhance work-life balance, ViewSonic provides an additional seven days of floating leave for all employees to utilize at their convenience. Furthermore, the company incentivizes internal referrals for critical hirings through an enhanced referral bonus scheme, encouraging employees to actively engage their professional networks in sourcing top talent for ViewSonic's continued success.

Actions on Working Hours and Overtime Management

ViewSonic has implemented an attendance tracking system and internal audit mechanisms to monitor employees' working hours. Our time management policies comply with local labor laws and SA8000 standards, ensuring employees do not work excessive hours and receive adequate rest.

Compensation for Overtime or Non-Standard Working Hours.

The company explicitly stipulates that overtime pay is 1.34 times the base hourly wage for the first two hours and 1.67 times thereafter. Work on rest days is compensated at double the wage.

2024 Parental Leave Related Data by Region

Region	ViewSonic America		ViewSonic Asia Pacific		ViewSonic China		ViewSonic Europe	
	Male	Female	Male	Female	Male	Female	Male	Female
Number of employees that were entitled to parental leave	174	83	20	12	68	104	90	50
Number of employees that took parental leave	5	2	1	2	4	11	2	2
Number of employees who returned to work after parental leave ended	5	2	0	2	4	9	2	2
Number of employees who returned to work after parental leave ended who were still employed twelve months after their return to work	5	2	0	2	4	8	0	0
Retention rates of employees who took parental leave	100%	100%	n/a	100%	100%	82%	100%	100%

Leave Options and Benefits for Our Full Time Employees

Plan	Who Is Eligible	Effective	Benefit Description	Cost												
Paid Time Off (PTO)	Regular full-time employees.	Employees get 24 hours date of hire and regular full-time employees start accruing once they would have reached 24 hours with the regular accrual.	Based on service time with the Company, accrues every two weeks' pay period. Accrued hours may be carried over at year end but are subject to maximum caps.	Company paid.												
			<table border="1"> <thead> <tr> <th>Years of Service</th> <th>PTO Days</th> <th>Maximum CAP</th> </tr> </thead> <tbody> <tr> <td>0 - 3 years</td> <td>18</td> <td>140 hours</td> </tr> <tr> <td>4 - 7 years</td> <td>23</td> <td>180 hours</td> </tr> <tr> <td>8+ years</td> <td>28</td> <td>200 hours</td> </tr> </tbody> </table>		Years of Service	PTO Days	Maximum CAP	0 - 3 years	18	140 hours	4 - 7 years	23	180 hours	8+ years	28	200 hours
			Years of Service		PTO Days	Maximum CAP										
			0 - 3 years		18	140 hours										
4 - 7 years	23	180 hours														
8+ years	28	200 hours														
Holiday	Regular full-time employees get the full 8 hours of holiday pay.	Date of hire.	The company observes 10 paid holidays per calendar year: New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving, Day after Thanksgiving, Christmas Eve, Christmas Day, and a floating holiday.	Company paid.												
Short-Term Disability	Regular full-time employees who work 30 or more hours per week consistently.	Date of hire.	Provides a benefit of 60% of an employee's weekly earnings with coverage beginning on the eighth day of disability (non-work-related illness, injury, or pregnancy). In some states, benefits will be integrated with the State Disability Insurance. Maximum benefit is for 12 weeks.	Company paid.												
Long-Term Disability	Regular full-time employees who work 30 or more hours per week consistently.	Date of hire.	Provides a benefit of 60% of an employee's monthly earnings with coverage for disabilities (non-work-related illness, injury, or pregnancy) that last more than 180 days. In some states, benefit will be integrated with other sources of income (including Social Security). Maximum period of time to receive benefits are determined by age when disability begins.	Company paid.												

Full Time Employees' Benefits

Plan/Carrier	Who Is Eligible	Effective	Benefit Description	Employee Cost
Medical Coverage Blue Shield of CA	Regular full-time employees who work 30 or more hours per week.	Date of hire.	Choice of: 1. Three Health Maintenance Organization (HMO, CA only) plans 2. Preferred Provider Option (PPO) 3. High Deductible Health Plans (HDHP) with Health Savings Account (HSA)	Varies by plan.
Dental Coverage Delta Dental	Regular full-time employees who work 30 or more hours per week.	Date of hire.	Choice of: 1. Met Life Maintenance Organization (DHMO) or 2. Preferred Provider Option (PPO)	Varies by plan.
Vision Coverage Metlife / VSP	Regular full-time employees who work 30 or more hours per week.	Date of hire.	VSP PPO: Allows for annual eye exam, frames every two years, lenses or contacts (including disposable) once every year. Additional cost may be applicable pending selections.	Varies by plan.
Flexible Spending Accounts	Regular full-time employees who work 30 or more hours per week.	Date of hire.	Tax-Free reimbursement accounts for out-of-pocket health care and dependent care expenses. Allow employees to contribute up to annual IRS limit in personal health and dependent care account.	Employee contributed.
Supplemental Medical Insurance	Regular full-time employees who work 30 or more hours per week.	Date of hire.	Accident: cash benefit in cases of accidental injuries. Critical Illness: Insurance to help protect against financial impact of certain illnesses. Hospital Indemnity: Provides supplemental payments that you can use to cover expenses your medical plan may not cover for hospital stays.	Employee paid.
Life Insurance / AD&D Cigna	Regular full-time employees who work 30 or more hours per week.	Date of hire.	Provides a life policy for one-time annual salary not to exceed \$100k and an additional benefit is payable for accidental death and dismemberment.	Company paid.
Additional Voluntary Life Insurance	Regular full-time employees who work 30 or more hours per week.	Date of hire.	Program allows employees to purchase additional life insurance for employees, spouses and unmarried, dependent children.	Employee paid; rates based on age & salary.

Building a Fair & Respectful Workplace

Guided by our core values and business objectives, we understand the value of a fair and inclusive workforce. We are proud of our diverse workforce. It is our responsibility to ensure our employee base continues to embrace varied backgrounds and that management is fully supportive and committed to ensuring compliance with our goal to workplace equality, both in principle and in practice.

As an equal opportunity employer, we conduct company-wide mandatory training on Equal Employment Opportunity Policy (EEO policy) to emphasize the importance of a diverse workforce to the company.

EEO Policy is in compliance with local laws to protect each employee from unfair treatments resulting from discriminations against individual differences, (i.e., race, ethnicity, religious creed, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, military and veteran status or any other differences protected by local laws).

We are committed to providing equal employment opportunities and maintaining a strong EEO policy based on current EEO laws. ViewSonic continued to demonstrate its commitment to fair employment practices by providing job opportunities to minority or vulnerable groups. In 2024, ViewSonic has recruited **2 employees with physical impairment**, representing 0.14% of the global workforce. Among them, one individual holds an executive-level position, accounting for 0.071% of our global team, and representing 4.35% of the executive management. We conduct internal assessments to ensure nondiscriminatory hiring procedures. Assessment is based on the job description, job performance and the skillsets required for the position; internal discussions are based on candidate qualifications and job skills needed to hire the best candidate for the job.

To ensure that hiring decisions are non-discriminatory, the Human Resources department periodically advises hiring managers of the importance of EEO policy. The human resource department monitors EEO compliance with management's self-review through annual affirmative action reports.

Every employee is required to support this policy and to ensure that discrimination does not occur in the workplace. Violations of this EEO policy will not be tolerated and may result in disciplinary action, up to and including dismissal.

In 2024, we maintain a high retention rate of 89.66% after parental leave, and the company-wide proportion of female employees is 51.39%. Our hiring practices emphasize recruiting local talent. Worldwide, all ViewSonic executives are hired from local communities where ViewSonic has significant operations. We support the communities where we do business by recruiting locally. 100% of senior management personnel at our headquarters, Brea in California in the United States, is recruited from the local community. There were no changes in our management team in 2024.

The percentage of senior management at significant locations of operation hired from the local community in 2024 was 100%, with the key terms defined as:

Senior management:

Vice President or above (VP, President, GM, C-Level executives).

Local:

Within reasonable commute to ViewSonic's business operations within each region.

Significant locations of operation:

Where ViewSonic has office space or more than a few employees within a local area.



Compensation & Wage Standards

We offer employees fair and competitive remuneration to attract top talents. We care not only about the employee's retirement but also about their family's needs. We provide employees with options to voluntarily pay for services their dependents may need at a corporate rate. The table below lists out the voluntary options we provide for our employees for retirement planning and for services that extend to family and/or dependents.

Plan/Carrier	Eligible	Effective	Benefit Description	Cost
401(k)	Regular full-time employees who work 30 or more hours per week consistently and are over the age of 18.	Date of hire.	Voluntary program that enables employees to save for their retirement. Employees may contribute up to 100% of their weekly gross earnings (not to exceed IRS annual deferral limit) on a pre-tax basis. Company matches contributions up to 5% at \$.50 for each dollar contributed by employee (this is discretionary match and may stop at any time). Company match is subject to a three-year vesting schedule.	Employee contributed.
Pre-paid Legal Hyatt Legal Plan	Regular full-time and part-time employees and their dependents.	Date of hire.	Membership covers a wide variety of services including contract and document review, Will & Living Trust preparation, traffic tickets, accident advice and IRS audit assistance.	Employee Paid.
Long Term Care Insurance	Regular full-time employees who work 30 or more hours per week consistently.	Date of hire.	Provides Long Term Care insurance for home and/or facility care. Covers expenses are incurred when someone needs assistance with activities of daily living due to illness or injury or suffers severe cognitive impairment (such as Alzheimer's disease).	Employee Paid.
Life Assistance Program	All employees and their legal dependents.	Date of hire.	Provides confidential consulting, counseling and/or referral services regarding child and elder care, legal, financial, educational and various other convenience services.	Company provided; some services subject to minimal costs.

At ViewSonic, we are committed to maintaining an equitable compensation system grounded in fairness, transparency, and legal compliance. All employees are compensated based on the position and duties performed, with no influence from gender or personal background. This principle is consistently applied across our global operations and reinforced by our Affirmative Action Reports.

Our compensation ranges are informed by reliable data sources, including the U.S. Department of Labor, local and national wage surveys, and market trends, ensuring that our salary structures are competitive to attract and retain top talent globally.

We believe in and fully support pay fairness. We base each employee's compensation solely on the position and the duties performed, regardless of gender. Our entry level wage is higher than local minimum wage. This local compensation range is based on compensation data

◆ **Living Wage Commitment**

ViewSonic is committed to ensuring that all employees receive wages that align with the cost of living, providing them with financial security and stability. Our compensation policies not only comply with local minimum wage regulations but also reference internationally recognized living wage benchmarks to ensure fair and equitable pay. We believe that a strong living wage policy enhances employee satisfaction, boosts productivity, and supports the company's long-term sustainability.

published by the U.S. Department of Labor or by local market trends and may also take into consideration published local wage surveys and national wage surveys. In addition, in 2024, ViewSonic introduced a living wage ratio in other operating locations, where all entry-level wages exceed the local minimum wage requirement.

We are deeply committed to gender equality. While current salary ratios show higher average earnings for male employees, this is largely attributable to a greater concentration of male staff in STEM roles (Science, Technology, Engineering, and Mathematics), which are typically higher-paying and historically male-dominated.

To address this imbalance, we are investing in inclusive hiring strategies and talent development programs, particularly focused on increasing female representation in STEM fields. Our goal is to provide equal career growth opportunities and ensure fair compensation for all employees, irrespective of gender.

We strive to:

Ensure that full-time employees' wages meet or exceed local living wage standards to provide a stable and sustainable livelihood.

Continuously monitor wage structures and conduct regular reviews to align with local living wage benchmarks.

Develop and implement wage adjustment plans for cases where compensation falls below living wage standards, ensuring steady progress toward compliance.

Salary Ratio	Female	Male
ViewSonic America	1	1.01
ViewSonic Europe	1	1.45
ViewSonic Asia Pacific	1	1.39
ViewSonic China	1	1.26

- Ratios show average base salary and total compensation of male employees relative to female employees (baseline = 1.00) across key regions.

565% The ratio of the total annual compensation of the highest paid individual to the median total annual compensation of employees in 2024

- Ratio = Total annual compensation of the highest-paid individual ÷ Median total annual compensation of all employees excluding the highest paid individual. This ratio is primarily based on VSI (Asia Pacific) salary standard comparison.

To ensure that our employees' wages align with living wage standards, ViewSonic has implemented the following measures:

Wage Benchmarking & Analysis

Reference internationally recognized living wage methodologies, and local labor regulations.

Conduct periodic internal salary reviews to compare compensation levels across operating regions against living wage benchmarks.

Actions to Close Wage Gaps

If any salaries are found to be below the living wage standard, we plan to develop wage adjustment plans to progressively align salaries with fair pay benchmarks.

Conduct annual salary reviews to ensure wage growth keeps pace with inflation and changes in the cost of living.

Collaborate with HR, finance, and management teams to ensure compensation policies are equitable and sustainable.

We conduct regular wage reviews and apply both internal and external validation processes to maintain fair and compliant compensation practices.

Wage Verification Methods

Internal payroll audits and anonymized salary report analyses.

External references such as **local government minimum wage regulations or local wage standardized indicators.**

Basic Needs Wage (BNW) calculation methodology, ensuring wages sufficiently cover housing, food, healthcare, education, and transportation costs.

Verification Results

Across our four major regions (VSA, VSE, VSCN, VSI), ViewSonic is working towards ensuring that **all full-time employees receive average wages that meet or exceed local living wage benchmarks** as part of our ongoing commitment to fair compensation.

We will continue to monitor and refine our compensation policies to uphold our commitment to providing employees with wages that support their well-being while maintaining our corporate social responsibility. ViewSonic has also established an internal grievance mechanism allowing employees to submit anonymous complaints. All grievances are handled by a dedicated team to ensure transparency and confidentiality.

Occupational Health & Safety

Safety Management System

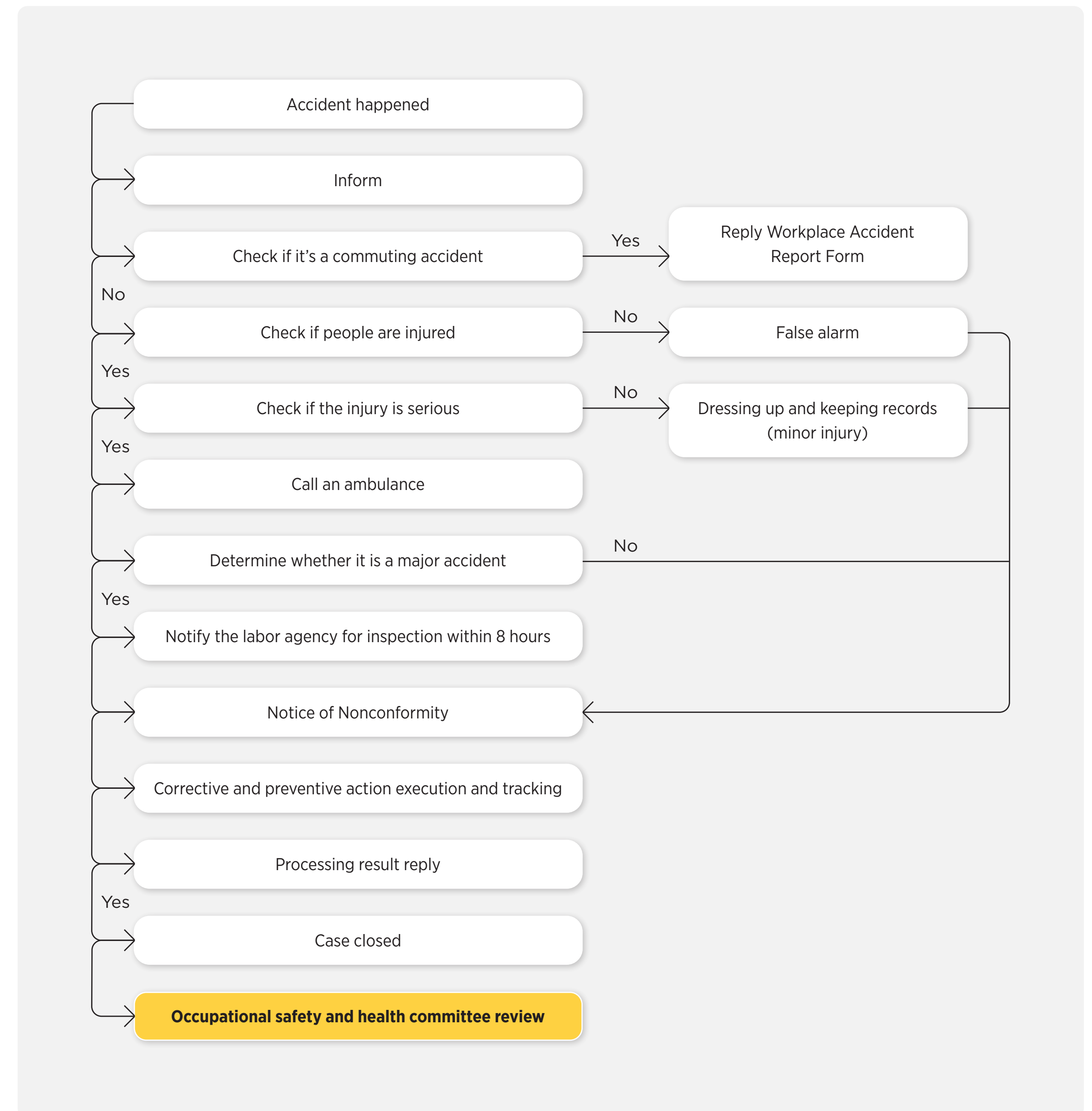
We provide a safe and healthy work environment for all employees, as well as guests and visitors to our facilities. Our detailed Environmental, Health, and Safety (EHS) Policy and comprehensive EHS management system provide the foundation for safeguarding health and safety in ViewSonic workplaces.

To stay ahead of potential risks, we regularly assess and identify hazards, implementing appropriate risk evaluations and corrective actions as needed. Emergency plans are in place to protect our employees and avoid potential threats to business operations. The risk of occupational health and safety might change due to factors such as the company's internal values, culture, knowledge, various local regulations, and regions, etc. The management review meetings are held annually to revise and make the decision of the risks and opportunity criteria, and the related

assessing processes in accord with the Environmental Safety and Health and Energy Handbook. Furthermore, internal audit and independent audit by DNV have been taken place on an annual basis. Regular equipment safety inspections are also conducted to ensure compliance with safety standards. The ISO 45001 audit process is implemented to verify the effectiveness of safety regulations.

In response to the increase in the number of employees and the requirements of relevant laws and regulations, the company introduced the ISO 45001 management system in 2021. The company's chairman assigned the general manager to serve as the top ISO management level, established an ISO implementation team, and assigned executive representatives to be responsible for assisting the top management to implement and promote ISO system management businesses.

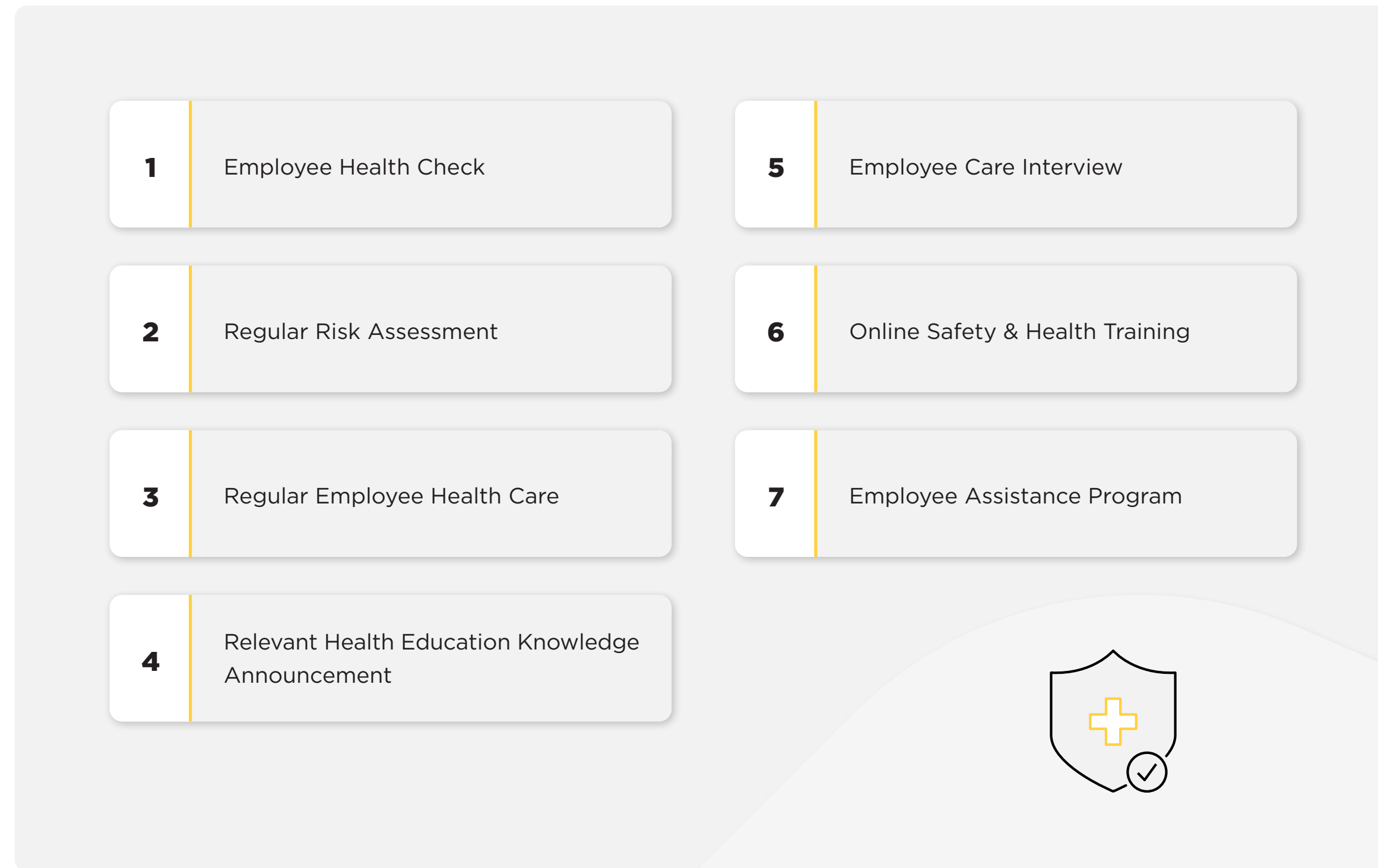
The following is the process of handling accident notification and investigation management:



To ensure the effective implementation and management of the company’s occupational safety and health goals and policies, **a total of 601 employees in Taiwan were required to comply with this management system in 2024.**

Regarding contractors and suppliers, we have evaluated mechanisms related to occupational safety according to the Contractor and Outsourcer Management Procedures.

Contractors and outsourcers should sign off Commitment to Environmental Safety, Health and Energy Specifications and Admission Permit and Construction Inspection Record Form. To prevent and mitigate negative occupational health and safety impacts that are directly linked to its operations, the followings measurements are provided by the company on a regular basis:



ViewSonic has hired full-time health management specialists and nursing staff. We regularly provide employee care interviews for our employees to assess their well-being, identify any concerns or challenges they may be facing, and offer support and resources to help them address these issues and improve their overall quality of life. Furthermore, the online safety and health training programs are provided every year, and each session lasts for three hours, during which employees learn about best practices for maintaining a safe and healthy work environment, as well as how to identify and respond to potential hazards or emergencies.

In 2024, we implemented a weekly Employee Care Interview program. This initiative serves as a crucial platform for addressing various aspects of employee well-being and health management within our organization. The program encompasses four key components, including:

1. Prevention, Health Consultation, and Medical Treatment
2. Consultation on Health Examination Results
3. Maternal Health Protection and Job Assessment
4. Physical Examination Reports for New Colleagues

Employee Care Interview in 2024	
Frequency	Once a week
Hours	1 hour
Attendance	84 persons



Worker Training on Occupational Health & Safety

Employees are trained in appropriate safety measures related to their job functions and are responsible for working in a safe manner to prevent injury to themselves and fellow workers. We invite our employees to become actively involved in programs to improve workplace health and safety performance.

Furthermore, the occupational health and safety training provided to the workers is shown on the right.

ViewSonic America prioritizes the safety of its employees with a steadfast commitment, exemplified by the implementation of annual fire drills involving the active participation of 181 individuals, each lasting for one hour. Furthermore, in line with its dedication to equipping staff members with the necessary skills for managing emergency situations effectively, ViewSonic America conducts earthquake drills, engaging the same number of participants for an hour-long session. These proactive measures underscore the company's proactive approach to ensuring the well-being and preparedness of its workforce in the face of potential hazards or emergencies.

ViewSonic Asia Pacific places a strong emphasis on ensuring the safety and well-being of its employees through a comprehensive array of training and support initiatives. These efforts include fire drills twice a year, totaling four hours per year, aimed at familiarizing employees with evacuation routes and emergency response team training. Additionally, the company offers CPR & AED training sessions twice a year, spanning a total of two hours, to equip employees with life-saving skills.

	Fire Drills	CPR and AED Training	Online Safety & Health Training	Health Interview with Physicians
Frequency	Twice a year	Twice a year	Once a year	Every two months
Duration	4 hours	2 hours	1 hour	3 hours
Attendance	300 (half year)	100 annually	440 annually	71 annually
Description	<p>Familiarize employees with evacuation procedures and emergency routes.</p> <p>VSE UK office conducts weekly fire drills to test the fire alarm system, ensuring preparedness and compliance with safety regulations.</p>	<p>Training on CPR techniques and AED device operation and usage.</p>	<p>Covers safety regulations and key health information. Required annually in Taiwan; legally, 3 hours must be completed every 3 years.</p>	<p>Assess abnormal workload, determine work suitability, and advise on abnormal health results—especially for middle-aged and elderly staff.</p>

We also conduct health interviews with physicians every two months, engaging 30 employees in discussions covering various aspects such as assessment of abnormal overload, suitability assessments for middle aged and elderly individuals, and consultations on abnormal health check reports. These interviews also address maternal health concerns, provide re-evaluation consultations for abnormal health check results, and offer on-site operational assessments focusing on human factors.

The effectiveness of the training is evaluated by participation rate and following up on a regular basis. **In 2024, we had no work-related injuries, no fatalities resulting from work-related accidents, and no cases of occupational diseases or related fatalities among our employees. Consequently, no workdays were lost due to work-related incidents, fatalities, or ill health.**



Emergency training



Fire drill



CPR and AED training



Employee Health & Well-Being

◆ Personal wellness program: Employee Assistance Program

ViewSonic Corporation understands how challenging it can be to balance work and personal life. Our employee assistance program can also help employees find solutions for the everyday challenges of work, family, or more serious issues.

The program can assist with:

- **Childcare and/or eldercare referrals**
- **Personal relationship information and counseling**
- **Health management support and referrals**
- **Financial planning assistance**
- **Stress management**

◆ Wellness resources are easy to access

- **Telephone consultation:** Speak confidentially with a master’s-level consultant to clarify your need, evaluate options, and create an action plan
- **Face-to-face consultations:** You and each of your dependents can consult with a local counselor up to five times per issue for short-term problem resolution
- **Educational materials:** Receive information on a variety of issues through a library of CDs and booklets
- **Online resources:** (www.MagellanAscend.com) Access interactive tools, articles, and free material online

◆ Gym Facilities in Taiwan

In addition to providing an annual employee health check, ViewSonic Taiwan constructed a gym in July 2020 to help colleagues master their health and emphasize the importance of exercise. Moreover, we hold classes including yoga, dance party cardio workouts, muscular endurance and Pilates for all employees to join.

Exercise Offered	Class Size
Yoga	13
Dance Party Cardio Workout	13
Pilates	12
Muscular endurance capacity	12



Community Engagement

At ViewSonic, we believe that our responsibility goes beyond providing innovative visual solutions; it extends to making a positive impact in the communities where we live and work. Throughout 2024, we remained committed to fostering social responsibility, community involvement, and digital transformation by leveraging our technological expertise to create meaningful and lasting change.

Our commitment to community engagement took shape through a wide range of initiatives, from charitable events and educational support to promoting creativity and social inclusion. We emphasized our mission of "Bringing Colors to Communities" by empowering local and global communities through visual and digital solutions. Notably, we hosted the **ColorPro Awards**, now in its fifth year, celebrating artistic innovation and embracing digital art from diverse perspectives. This event not only honored exceptional talent but also promoted sustainable practices within the visual arts community.

Additionally, we continued to support various charitable and educational initiatives worldwide, including our impactful work with **SEND schools in the UK**, where we provided interactive displays to enhance learning for children with disabilities. Through our **Blood Donation Day**, we encouraged employees and community members to support healthcare efforts by donating blood, achieving a record-breaking collection. We also participated in community events and supported local initiatives, such as the **Dragon Boat Charity Race and the London Marathon for Cancer Support**, strengthening our connection with the community and demonstrating our commitment to public well-being.

In the field of education, we remained at the forefront of digital transformation through initiatives like **ViewSonic Academy** and **ClassSwift**, offering professional development opportunities and promoting digital literacy. These programs empowered educators and students alike, fostering an inclusive and tech-enabled learning environment.

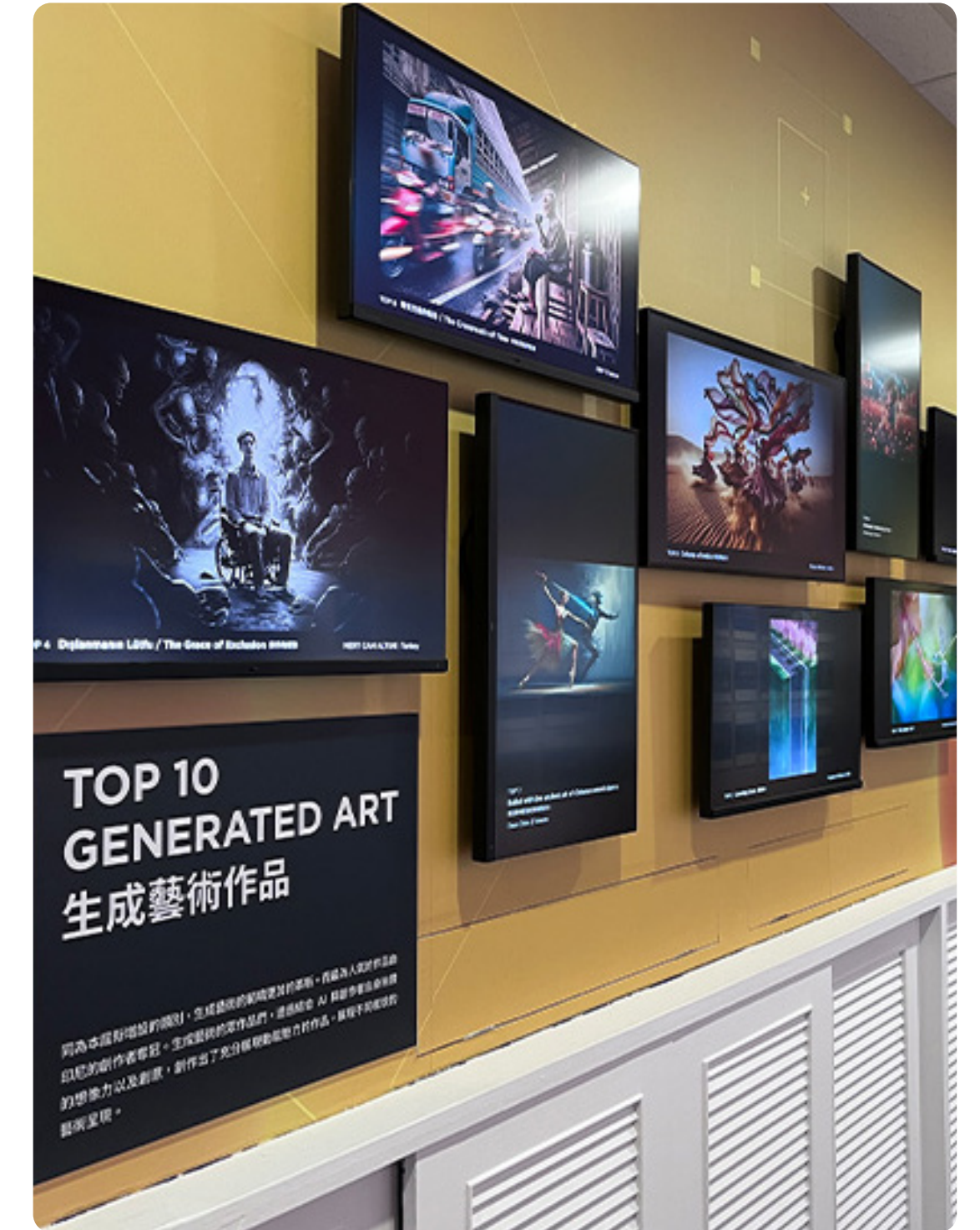
We also made significant strides in environmental education and sustainability awareness through campaigns such as **Win a Pen Display: Share Your Earth Day Actions and BETT's Reforestation Drive**.

As we continue our journey, ViewSonic remains dedicated to making a difference through social engagement, digital innovation, and educational support. By leveraging our strengths and collaborating with communities, we strive to create a more inclusive, connected, and vibrant world, where technology serves as a bridge to opportunity and social betterment.

ColorPro Awards

Over the past five years, the ColorPro Awards have evolved from a photography competition into a global platform celebrating visual arts and digital creativity. In its latest edition, the competition expanded to include Digital Art and Generated Art, encouraging creators to explore emerging technologies and innovative artistic expressions. Through this competition, ViewSonic not only supports global creative talent but also promotes diversity and inclusion in the arts, providing opportunities for artists from various backgrounds to showcase their work. The submission process is conducted entirely in a digital format, reducing reliance on physical materials and helping to minimize environmental impact.

The total prize pool was valued at approximately \$24,000 USD, including ColorPro monitors, creative tools, and memberships—supporting artists in enhancing their workflow and advancing the sustainable development of art. Winning works were also showcased globally through ColorPro's digital channels, award ceremonies, and exhibitions, supporting long-term career growth and demonstrating our commitment to the sustainable growth of the creative industry. For more information, please visit the [5th ColorPro Awards website](#).



◆ 2024 ColorPro Awards | Photography Category

1st Winner

Wormhole by Benjamín Yavar, Chile

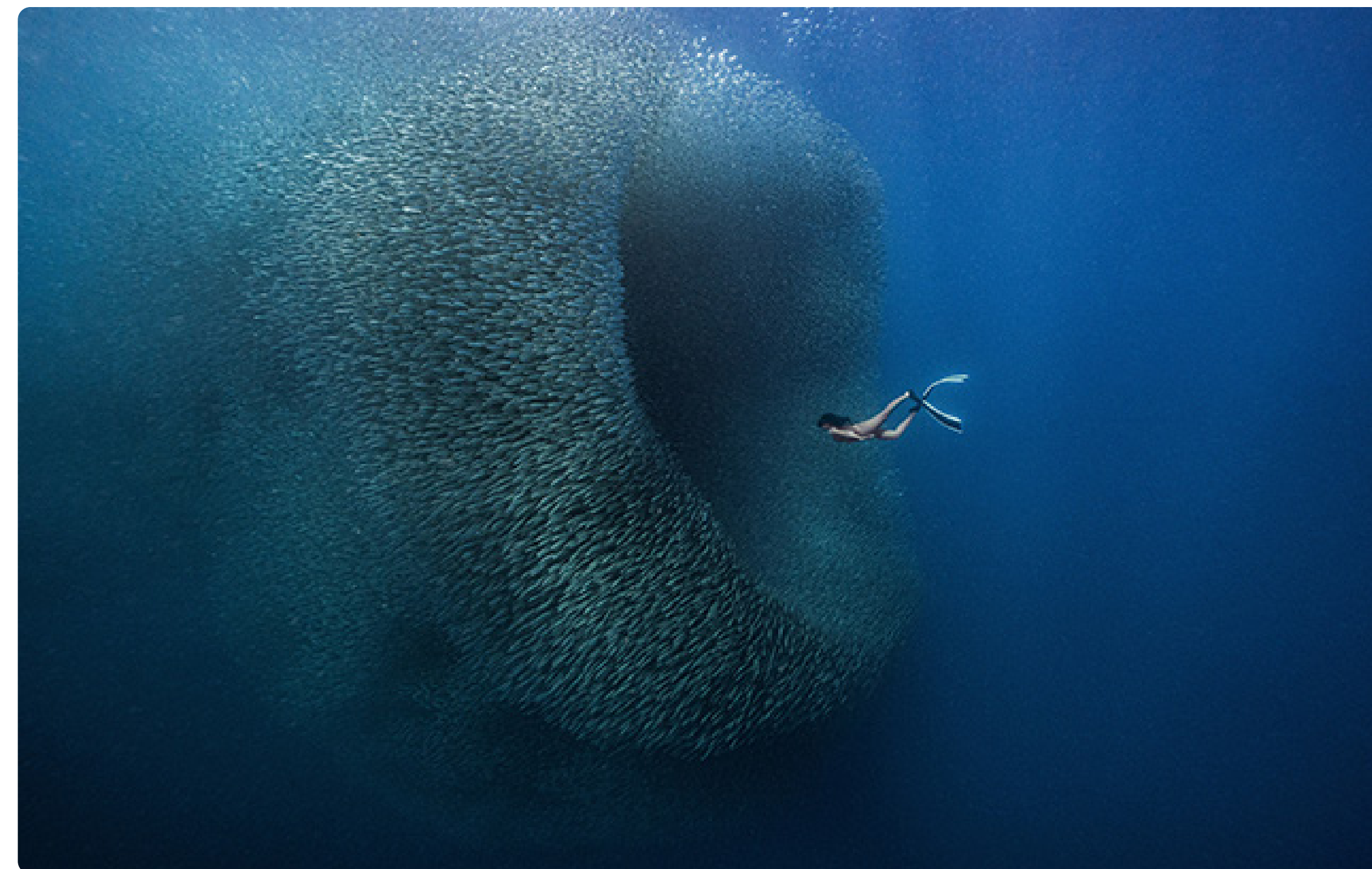
This photo beautifully captures the essence of "momentum" through the dynamic interaction between the diver and the school of fish. The swirling motion of the fish creates a powerful visual of collective movement and energy. The diver, gracefully gliding into the scene, adds to the sense of forward motion and progress. The composition highlights the seamless flow and continuous movement, making the viewer feel the unstoppable force and energy within the underwater world.



2nd Winner

Swimming Race by Hüseyin Karahan, Turkey

Swimmers strive to win in swimming competition.



3rd Winner

Riders of the Volcano by Mahendra Bakle, India

"Riders of the Volcano" - Mount Bromo, Indonesia the Tenggerese people, known as "The Horsemen of Bromo" in Indonesia, embody a captivating cultural legacy in the stunning landscape surrounding Mount Bromo. Their vibrant customs and role as horseback guides create an immersive experience for visitors exploring the volcanic terrains. These horsemen, with their traditional attire and deep-rooted rituals, offer travelers not just a ride but an encounter with the rich heritage of the region.

◆ 2024 ColorPro Awards | Videography Category



1st Winner

Essence of Colors by Serageldin Abouibrahim, Egypt

The artwork "Essence of Colors" embodies the theme of "momentum" by illustrating the artist's continuous journey of self-discovery and creative expression. Through a series of reflective and dynamic scenes, the film captures the artist's evolving process as he moves from a blank canvas to a vibrant, emotionally charged masterpiece. The momentum is felt in the rhythmic transitions between moments of introspection and intense creation, where each brushstroke, each cultural exploration, and every meditative pause propels the artist closer to understanding his true self. The narrative flows seamlessly from the artist's internal struggles to his external expressions, showcasing how the act of creation itself generates an unstoppable force, driving him forward in his pursuit of freedom and self-realization.



2nd Winner

MOMENTUM | A Cinematic Short Film by James Varela, United States of America

Momentum is a force that constantly surrounds us, shaping how every moment unfolds in both the grandest actions and the minute details. The energy we put into something is always returned in some form, creating a continuous cycle—an interaction which we phrase as life. But momentum is more than just a law of physics. It is the inner drive that pushes us to reach further, and the courage that allows us to face challenges head-on. It's the force that has enabled our Earth to thrive, sustaining the delicate balance of life that we've been so graciously given. As our planet hurtles through space and time at unimaginable speeds, momentum acts as an invisible thread connecting all things, reminding us that it is, quite simply, everything.



3rd Winner

Momentum by Tiger Law, Hong Kong

In the theme of momentum, I've pulled from the experience I feel building in my life recently. In this artwork, I express my perception on this concept.

◆ 2024 ColorPro Awards | Digital Art Category



1st Winner
The Lovers by António Montanha, Portugal

Golden Dragonfly in hibiscus exotic flowerly.



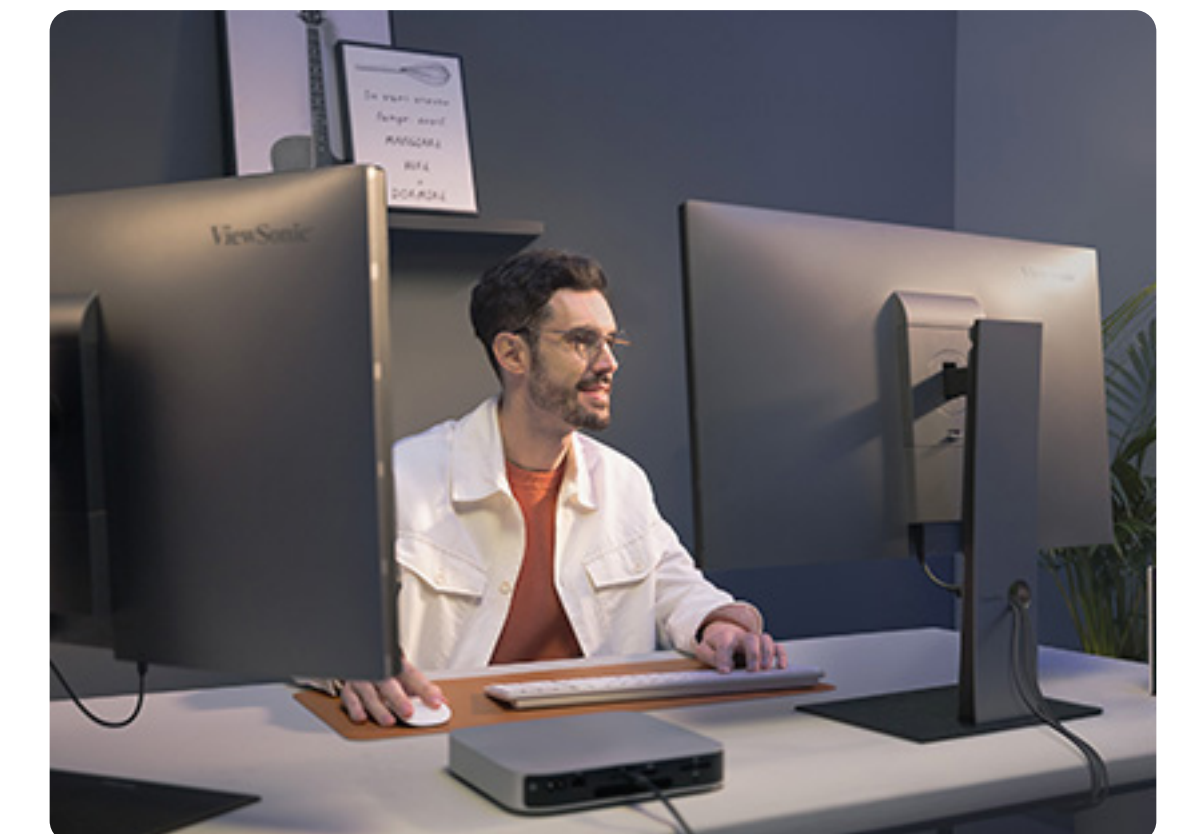
ViewSonic proudly unveiled its latest monitor lineup at the 5th ColorPro Awards Exhibition: Momentum exhibitions, held across Germany, India, and Taiwan. This new range exemplifies cutting-edge technology and exceptional performance, meticulously designed to cater to the needs of creative professionals, modern workspaces, and gamers—creating a future personal workspace for all.

Key innovations include an intelligent sensing monitor, high-refresh-rate gaming monitors, and a 5K resolution (218 PPI) monitor with automatic color calibration, specifically designed for creators, with a particular emphasis on Mac users. Additionally, the lineup features a portable monitor equipped with plug-and-play wireless connectivity, requiring no network setup or software installation.



1st Winner
Big Waves in a Calm Sea Gilang Ramadhan, Indonesia

When the calm sea suddenly turns into high waves. That's where our body's adrenaline will react with momentum that doesn't give a warning.



Bringing Color to Communities

In 2024, ViewSonic remained steadfast in our mission of **"Bringing Colors to Communities"** by engaging in diverse charitable initiatives worldwide. As a global leader in visual solutions, we believe that our role goes beyond creating innovative products—we are dedicated to using our expertise and resources to make a positive impact on society.

Our commitment to corporate social responsibility reflected through our efforts in:

- **Supporting Health & Well-being**
- **Educational Empowerment & Digital Inclusion**
- **Social Welfare & Community Support**

By fostering partnerships and encouraging community involvement, we aim to enrich lives, promote sustainable growth, and advocate for social inclusion. Through every initiative, we strive to create a more vibrant and compassionate world, one impactful project at a time. Below is a structured summary of our contributions, categorized by key themes, demonstrating our continued dedication to social responsibility and community engagement.

◆ 1. Supporting Health & Well-being

1.1 Blood Donation Day: Giving the Gift of Life – Taiwan

In collaboration with Vivotek, ViewSonic co-hosted a blood donation event that brought together employees and community members to support local healthcare systems. The event aimed to raise awareness of the importance of regular blood donation and foster a sense of community involvement. Participants, including employees and local residents, demonstrated their commitment to public health by generously donating blood. Through this collective effort, we not only promoted the value of giving but also encouraged community solidarity.

Impact:

Achieved a record-breaking collection of **151 blood bags** within just half a day, surpassing last year's total.

1-2. Adorn Your Life: World Down Syndrome Day 2024 – Taiwan

As part of our commitment to **inclusivity and support for people with disabilities**, we launched the **"Adorn Your Life"** campaign to celebrate **World Down Syndrome Day**. Our goal was to raise awareness, advocate for equal opportunities, and encourage positive attitudes toward individuals with Down syndrome.

By involving our employees and community members, we promoted empathy and inclusion. A key highlight of the campaign was the integration of our advanced **ViewBoard interactive displays** with **PolaKids' AI-driven SOLLY application**, which delivered engaging, **customized educational content**. This immersive experience helped deepen public understanding of the experiences and contributions of people with Down syndrome, fostering a more inclusive and compassionate society.

Impact:

Exemplifies ViewSonic's commitment to leveraging technology for social good, emphasizing the importance of **innovative and community-centered educational efforts**.

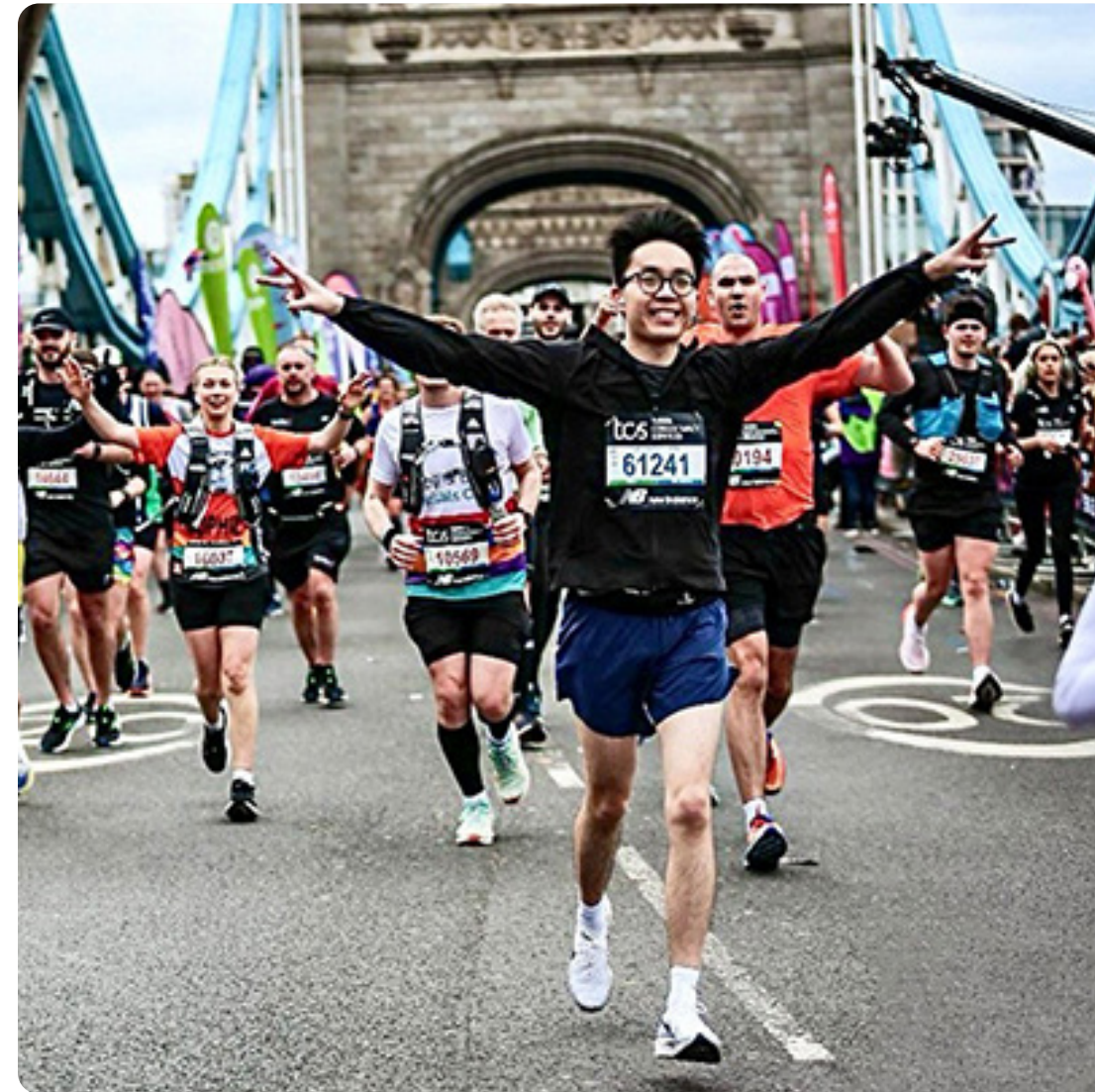


1.3 Supporting SEND Schools for Children with Disabilities - UK

ViewSonic has been dedicated to supporting a SEND school in Maudsley, UK for over two years. This school provides education for children with neurological and physical disabilities, empowering them to thrive through customized learning experiences. To enhance their educational environment, ViewSonic donated IFP and conducted in-person training for staff to fully utilize the technology. The IFPs seamlessly integrate with existing assistive technologies, helping teachers tailor the curriculum to meet students' unique needs. We also created a [YouTube video](#) showcasing the school's efforts and conducted a webinar featuring educators and advocates to discuss effective strategies for SEND/SEMH education.

Impact:

Raised over **£73,000** and donated **ViewSonic products** to support cardiovascular research and health programs.



1.4 Fundraising for Cancer Research - UK

Understanding the profound impact of cancer on families and communities, ViewSonic actively supported a fundraising initiative for Cancer Research UK by participating in the London Marathon. One dedicated employee took on the challenge of running the marathon to raise awareness and collect donations for cancer research. Colleagues were also encouraged to support the cause by contributing to the fundraising efforts, showcasing our collective commitment to fighting cancer. This event highlighted ViewSonic's dedication to supporting life-saving research and advocating for public health initiatives through community engagement and employee involvement.

Impact:

Raised £405 through a collaborative fundraising effort to support cancer research and patient care programs.

2. Educational Empowerment & Digital Inclusion

2.1 Tech for Tomorrow: Empowering Rural Education - Taiwan

ViewSonic partnered with the **Love Life Cultural & Educational Foundation** and the **Taiwan Holiga Foundation** to support rural education by providing advanced technology and interactive displays. The initiative aimed to bridge the digital divide in underprivileged communities, offering students access to modern learning environments. Through our technological solutions, teachers could deliver more engaging and dynamic lessons, fostering digital literacy and enhancing educational outcomes.

Impact:

Supplied **interactive displays and technological support**, fostering digital learning experiences in rural areas.



2.2 ViewSonic Tech Empowerment for Student - Mainland China

ViewSonic collaborated with Yuqilin eSports League, Huntkey, and AutoFull to support educational development in Qujing, Yunnan Province, China. Together, we donated monitors, essential school supplies, and RMB 100,000 to Xue Jinchun Hope Primary School. This initiative not only improved the school's teaching environment but also underscored the importance of educational opportunities in remote areas, helping to bridge the digital divide.

Impact:

Donated **monitors, school supplies**, and RMB 100,000 to enhance learning conditions and promote **educational equity** for students in underserved region.

2.3 Refugee Support through Digital Learning - Taiwan

ViewSonic extended its charitable outreach to the **Rukban refugee camp on the Syria border**, providing crucial support to children affected by conflict. Through our collaboration with local humanitarian organizations, we delivered **ViewBoard interactive displays** to create digital classrooms and offered financial assistance to support the education and well-being of refugee children.

Impact:

Raised funds to support **1,400 children's education and nutrition**, while providing **interactive displays** for digital learning.



3. Social Welfare & Community Support

3.1 Mid-Autumn Festival: Sharing Love with Mooncakes - Taiwan

To celebrate the **Mid-Autumn Festival**, ViewSonic organized a community event aimed at bringing joy and warmth to the children and staff of the Rong-Guang Welfare Institution. We prepared care packages featuring mooncakes to share, ensuring everyone could enjoy a meaningful and heartwarming holiday together. This initiative reflected our care for local communities and our hope to create meaningful and memorable festive experiences for those we support.

Impact:

Donated mooncakes care packages to support local communities and share festive cheer.



3.2 Dragon Boat Charity Race - UK

ViewSonic actively participated in the **Dragon Boat Charity Race** held in the UK, an event aimed at promoting community solidarity and raising funds for healthcare services. Employees enthusiastically joined the race, showcasing teamwork and dedication to social causes. This vibrant and spirited activity not only fostered stronger community bonds but also demonstrated our commitment to **corporate social responsibility** through proactive involvement.

Impact:

Raised **£1,740** to support the **London Ambulance Charity**.



3.3 Supporting UNICEF: Standing with Children - Worldwide

ViewSonic joined hands with **UNICEF** to support their global child welfare initiatives. This effort aligns with our commitment to uplifting and protecting the most vulnerable members of society. Our participation in this campaign reinforced our corporate values of **social responsibility and humanitarian aid**, advocating for better futures for children worldwide.

Impact:

Donated **\$1,000** to support UNICEF's child protection and welfare programs.

In addition to the highlighted initiatives, ViewSonic remains dedicated to making a positive impact through various charitable efforts worldwide. From healthcare support and educational empowerment to community engagement and social welfare, our commitment to Bringing Colors to Communities remains unwavering. By leveraging our unique capabilities and fostering collaboration, we continue to enhance the well-being of communities and create a more vibrant and inclusive future.

Empowering Future Generations

ViewSonic remains committed to advancing education by integrating professional expertise and cutting-edge technology. Through strategic partnerships with esteemed organizations, we continuously strive to enhance learning experiences at all levels. Our 2024 educational initiatives reflect this dedication, fostering sustainability, technological advancement, and professional development for educators and students alike.

◆ 1. Environmental Education & Sustainability Awareness

BETT's Reforestation Drive: Plant a Tree with Your Comment! - UK

To promote sustainability, ViewSonic encouraged educators to engage in discussions on environmental responsibility through the *Plant a Tree with Your Comment* campaign. For every comment left on the post, ViewSonic donated £6 to *Trees for Life*, a UK-based reforestation organization.

Impact:

- 33 trees were planted in the Scottish Highlands.
- 2.19K page views and 102 reactions demonstrated strong educator engagement.
- Aligned with ViewSonic's *Net-Zero by 2050* vision, reinforcing our sustainability commitment.

Win a Pen Display: Share Your Earth Day Actions! - Worldwide

To celebrate Earth Day, educators worldwide shared photos, videos, and descriptions of their classroom activities that promote environmental education. Participants had the opportunity to win a Pen Display, enhancing their digital teaching experience.

Impact:

- 2.96K page views and 196 reactions reflected significant community interest.
- Educators from Malaysia and Turkey shared insights on implementing Environmental, Social, and Governance (ESG) initiatives in classrooms.
- Teachers accessed free lesson materials to integrate environmental education into their curriculum.

◆ 2. Technology Integration in Education

ViewSonic Future School - Houpu Elementary School - Taiwan

ViewSonic partnered with Houpu Elementary School to implement a Future School model, integrating our comprehensive education ecosystem, including advanced hardware, myViewBoard software, and professional development programs.

Impact:

- Fostered an interactive and engaging digital learning environment.
- Demonstrated the potential of ViewSonic's education technology in real-world applications.



◆ **3. Professional Development for Educators**

Digital Leaders Academy - Teacher Training in Turkey - Turkey

A professional development workshop in Turkey provided myViewBoard training for Işık Schools teachers, featuring hands-on sessions and valuable educator feedback.

Impact:

- Strengthening teachers' skills in digital classroom management.
- Insights from educators helped refine ViewSonic's training approach.

Ministry of National Education Workshop - Turkey

ViewSonic collaborated with Turkey's Ministry of National Education to provide training on Peritextual Reading and Illustrated Children's Books, integrating myViewBoard software.

Impact:

- Teachers received official certifications upon completion.
- Strengthened ViewSonic's role in education technology training.



◆ **4. AI Integration in Learning**

AI Textbook for Elementary & Junior High Schools - Worldwide

Partnering with leading educational publishers, ViewSonic launched the *AI Textbook*, a curriculum-enhancing tool that integrates AI-driven content development, real-time assessments, and interactive learning tools via ClassSwift.

Taiwan's First AI Teacher Training Center - National Kaohsiung Normal University (NKNU)

ViewSonic partnered with NKNU to establish Taiwan's first AI Teacher Training Center, equipping educators with AI-powered tools to improve teaching quality.

Impact:

- Reinforced the importance of AI in modern education.
- Advanced Taiwan's digital education landscape.



Driving Digital Transformation

◆ ViewSonic College: Promotes “Ecosystem as a Service” (EaaS) project in Taiwan for Education

ViewSonic offers a comprehensive solution that seamlessly integrates ViewBoard interactive displays, myViewBoard software, and its ecosystem. This holistic approach combines software, hardware, and services to provide users with an unparalleled interactive teaching and learning experience. In a pioneering move for the industry, ViewSonic launched the “Ecosystem as a Service” (EaaS) project in 2020. This initiative embodies a “user-centered” philosophy, fostering collaboration among key stakeholders in the educational ecosystem, including schools, universities, online learning platforms, government entities, and more. By connecting these vital partners, ViewSonic aims to accelerate the global adoption of digital interactive teaching, promote educational equality, and drive digital transformation in education.

Under the EaaS project, ViewSonic has successfully engaged with various stakeholders across different sectors. This includes government partnerships with 21 out of 22 Cities Educational Departments, providing coverage to 97% of K12 schools, and collaborations with prestigious institutions such as National Taiwan University and National Taiwan Normal University. Additionally, ViewSonic has conducted over **1,500 training sessions and workshops**, empowering **more than 10,000 educators**. Furthermore, the platform has facilitated the sharing of over 3,000 lesson plans by teachers and organized competitions like Empower Future and InnoEducator Competition to promote innovation and excellence in teaching practices.

A vibrant teacher community has also emerged, with over 39K members actively participating in the ViewSonic Educator Facebook group. This community serves as a hub for collaboration, knowledge sharing, and professional development, fostering a culture of continuous learning and improvement among educators. Through these multifaceted initiatives, ViewSonic remains dedicated to realizing its educational vision of creating student-centered, active learning environments and driving positive changes in the field of education.



◆ Transform with EdTech Innovation

ViewSonic is deeply committed to the education market, providing comprehensive educational technology solutions by integrating hardware, software, and teaching content. The myViewBoard digital teaching platform offers excellent interactivity and ease of use, facilitating multi-user collaboration and providing diverse teaching tools. In 2024, ViewSonic launched ten digital interactive courses aligned with the new curriculum, promoting student learning capabilities, empowering teachers with technological teaching aids, and advancing educational equity.

ViewSonic's collaboration with renowned education experts in this endeavor comprises teachers or educational specialists renowned for their outstanding teaching capabilities and extensive experience in their respective subjects or fields. The ten digital interactive courses developed through this partnership combine excellent teaching content with technology, transforming rigid subject knowledge into engaging interactive content. Leveraging ViewSonic's myViewBoard digital teaching platform, various interactive elements such as videos, images, and games can effectively capture students' attention and ignite their interest in learning. This encourages active student participation in interactions, thereby enhancing learning efficiency through hands-on exploration and engagement.

◆ ViewSonic Academy: Expanding Digital Learning & Teacher Empowerment

As part of its ongoing commitment to education, ViewSonic Academy extends the impact of ViewSonic College by promoting digital learning and supporting educators with innovative teaching tools. The initiative leverages ClassSwift and myViewBoard to enhance digital literacy, encourage interactive learning, and equip educators with advanced teaching methodologies.

Key Initiatives & Achievements:

- **Regional Digital Competitions:**
 - Hosted events in Hsinchu and Kaohsiung, Taiwan, promoting digital literacy and technological application skills among teachers.
 - Integrated AI-powered question generation tools to enhance classroom engagement.
 - Over 2,000 teachers registered for competitions, with a 200K reach on social media.
- **Collaborative Teaching & Best Practice Sharing:**
 - Encouraged cross-school collaboration through teacher-led discussions on digital teaching strategies.
 - Fostered community engagement by integrating SDGs topics such as anti-bullying, drug awareness, and traffic safety education into interactive learning content.

◆ 2024 Educator Training & Workshops Across Taiwan

ViewSonic continues to strengthen professional development for educators by organizing extensive training sessions and workshops across Taiwan. These training programs focus on equipping teachers with digital teaching skills, ensuring that educational technology is used effectively in classrooms.

Key Impact Metrics:

- 341 training sessions conducted in 2024.
- Training reached 350 practitioners, 283 educators, and 36 lead instructors.
- Focused on enhancing proficiency in using myViewBoard and ClassSwift to improve classroom engagement.

Through these initiatives, ViewSonic Academy and educator workshops provide teachers with hands-on experience, fostering a more engaging, innovative, and sustainable digital education ecosystem.



Appendix 1: About This Report

◆ Report Overview

The 2025 ESG Report summarizes ViewSonic policies, procedures, and performance regarding matters of corporate responsibility and sustainability. To maintain transparency and conduct business in a manner consistent with our goals and values, we publish and publicly release an ESG Report annually.

Our previous year's report was released on July 10th, 2024.

You may download a copy of this and future reports at: [ViewSonic ESG Website](#)

◆ Reporting Principles & Standards

The ViewSonic 2025 ESG Report outlines our global strategies, achievements, and goals related to sustainable development. This document serves as a reference for customers, business partners, and stakeholders interested in the environmental, social, and economic impacts of our organization.

ViewSonic has prepared the 2025 ESG Report in accordance with the Global Reporting Initiative (GRI) 2021 standards and Sustainability Accounting Standards Board (SASB) standards, ensuring alignment with globally recognized sustainability and industry-specific disclosure metrics. At the end of this report, we outline our compliance with relevant disclosure indicators for these frameworks; To enhance climate-related financial transparency, we also align with the Task Force on Climate-related Financial Disclosures (TCFD) framework, integrating climate risks and opportunities into our sustainability strategy.

ViewSonic aligns with the United Nations Global Compact (UNGC) Ten Principles, covering human rights, labor, environment, and anti-corruption, and incorporate them into our ESG disclosures. This approach enhances corporate transparency and supports global Sustainable Development Goals (SDGs). We publicly support and reference the Ten Principles in our corporate policies and sustainability strategy as part of our broader commitment to responsible business practices. Our internal frameworks and management approaches reflect the spirit and intent of the UNGC principles, including our human rights policy, fair labor practices, environmental stewardship, and zero-tolerance approach to corruption. Our commitment is also visible in stakeholder communications and annual ESG reports, which outline our actions and progress in these areas.

◆ Reporting Content & Boundary

This 2025 ESG report covers activities undertaken from January to December 2024, with contributions from ViewSonic America, ViewSonic Europe, ViewSonic Asia Pacific, ViewSonic China, and the Global Product Group. It highlights the environmental, social, and governance (ESG) principles and performance of ViewSonic Corporation worldwide, focusing on the calendar year 2024, with selected data from early 2025 where relevant. The report also includes a retrospective analysis of performance trends dating back to 2023 and earlier, providing context for ongoing developments and variations. Additionally, it details the material aspects identified as high priority, key data, and management approaches, alongside background information on our long-established tradition of sustainable business practices and corporate responsibility. There were no significant changes to our business activities during the reporting period.

◆ Contact Information

We welcome your feedback about this report and the matters discussed herein. You may contact the ViewSonic ESG Committee at CSR-Committee@ViewSonic.com. You may also contact ViewSonic by telephone or postal mail.

- Phone: +1-909-444-8700
- 8:00am – 5:00pm Pacific Standard Time
- Mailing Address: 10 Pointe Drive, Suite 200, Brea, CA 92821

For more information about our corporate responsibility and sustainability policies, please visit [ViewSonic Go Green](#)

Appendix 2: GRI Standards Index

GRI Standard				Reporting		
Material Topics	GRI Standard#	GRI Standard Title	Version	Section	Chapter	Page
The organization and its reporting practices	2-1	Organizational details	2021	3-1 Organizational Profile - ViewSonic Corporation	03	8-15
	2-2	Entities included in the organization's sustainability reporting	2021	3-1 Organizational Profile - ViewSonic Corporation	03	8-15
				Appendix 1: About This Report	09	126
	2-3	Reporting period, frequency and contact point	2021	Appendix 1: About This Report	09	126
	2-4	Restatements of information	2021	N/A (No significant restatements or changes to previously reported information during the reporting period)	-	-
2-5	External assurance	2021	N/A (No external assurance)	-	-	
Activities and workers	2-6	Activities, value chain and other business relationships	2021	3-1 Organizational Profile - ViewSonic Corporation	03	8-15
	2-7	Employees	2021	3-1 Organizational Profile - ViewSonic Corporation	03	8-15
	2-8	Workers who are not employees	2021	3-1 Organizational Profile - ViewSonic Corporation	03	8-15
Governance	2-9	Governance structure and composition	2021	3-3 Corporate Governance	03	28
	2-10	Nomination and selection of the highest governance body	2021	Not applicable (Non-Public Offering Company)	-	-
	2-11	Chair of the highest governance body	2021	3-2 Sustainability Management	03	16
				3-3 Corporate Governance	03	28
	2-12	Role of the highest governance body in overseeing the management of impacts	2021	3-2 Sustainability Management	03	16
3-3 Corporate Governance				03	28	
2-13	Delegation of responsibility for managing impacts	2021	3-2 Sustainability Management	03	16	
			3-3 Corporate Governance	03	28	

GRI Standard				Reporting		
Material Topics	GRI Standard#	GRI Standard Title	Version	Section	Chapter	Page
Governance	2-14	Role of the highest governance body in sustainability reporting	2021	3-2 Sustainability Management	03	16
				3-3 Corporate Governance	03	28
	2-15	Conflicts of interest	2021	3-4 Code of Ethics	03	29
	2-16	Communication of critical concerns	2021	3-2 Sustainability Management	03	16-27
	2-17	Collective knowledge of the highest governance body	2021	3-2 Sustainability Management	03	16
				3-3 Corporate Governance	03	28
	2-18	Evaluation of the performance of the highest governance body	2021	Not applicable (Non-Public Offering Company)	03	-
	2-19	Remuneration policies	2021	Not applicable (Non-Public Offering Company)	-	-
	2-20	Process to determine remuneration	2021	Not applicable (Non-Public Offering Company)	-	-
2-21	Annual total compensation ratio	2021	8-2 Building a Fair & Respectful Workplace	08	109	
Strategy, policies and practices	2-22	Statement on sustainable development strategy	2021	MESSAGE FROM THE CHAIRMAN AND CEO	01	2
	2-23	Policy commitments	2021	3-4 Code of Ethics	03	29, 30
				3-5 Human Rights Management	03	31-34
	2-24	Embedding policy commitments	2021	3-4 Code of Ethics	03	29, 30
				3-5 Human Rights Management	03	31-34
	2-25	Processes to remediate negative impacts	2021	3-4 Code of Ethics	03	29, 30
3-5 Human Rights Management				03	31-34	
2-26	Mechanisms for seeking advice and raising concerns	2021	3-5 Human Rights Management	03	31-34	

GRI Standard				Reporting		
Material Topics	GRI Standard#	GRI Standard Title	Version	Section	Chapter	Page
Strategy, policies and practices	2-27	Compliance with laws and regulations	2021	3-4 Code of Ethics	03	29, 30
				7-4 Information Security & Customer Privacy	07	96
	2-28	Membership associations	2021	Appendix 5: Industry & Community Association Memberships	09	137
Stakeholder engagement	2-29	Approach to stakeholder engagement	2021	3-2 Sustainability Management	03	17-27
	2-30	Collective bargaining agreements	2021	3-4 Code of Ethics	03	30
				3-5 Human Rights Management	03	33, 34
Material Topics	3-1	Process to determine material topics	2021	3-2 Sustainability Management	03	17-19
	3-2	List of material topics	2021	3-2 Sustainability Management	03	18-27
Innovation and Sustainable Product	3-3	Management of material topics	2021	3-2 Sustainability Management	03	17-19, 20
	302-5	Reductions in energy requirements of products and services	2016	4-3 Eco-Friendly	04	50-55
	416-1	Assessment of the health and safety impacts of product and service categories	2016	4-5 Health & Well-Being Features	04	63
				7-2 Customer Health and Safety	07	93, 94
Sustainable Procurement and Supply Chain Management	3-3	Management of material topics	2021	3-2 Sustainability Management	03	17-19, 21
	308-1	New suppliers that were screened using environmental criteria	2016	5-5 New Supplier Screening	05	72
	308-2	Negative environmental impacts in the supply chain and actions taken	2016	5-2 Supplier Sustainability Assessment	05	67-69
				5-4 Supplier Performance Evaluation	05	71, 72
	414-1	New suppliers that were screened using social criteria	2016	5-2 Supplier Sustainability Assessment	05	67-69
				5-4 Supplier Performance Evaluation	05	71, 72

GRI Standard					Reporting		
Material Topics	GRI Standard#	GRI Standard Title	Version	Section	Chapter	Page	
Sustainable Procurement and Supply Chain Management	414-2	Negative social impacts in the supply chain and actions taken	2016	5-2 Supplier Sustainability Assessment	05	67-69	
				5-4 Supplier Performance Evaluation	05	71, 72	
Customer Health and Safety	3-3	Management of material topics	2021	3-2 Sustainability Management	03	17-19, 24	
	416-1	Assessment of the health and safety impacts of product and service categories	2016	4-5 Health & Well-Being Features	04	63	
				7-2 Customer Health and Safety	07	93, 94	
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	2016	7-3 Legal Compliance	07	95	
Information Security and Customer Privacy	3-3	Management of material topics	2021	3-2 Sustainability Management	03	17-19, 25	
	418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	2016	7-4 Information Security & Customer Privacy	07	96	
Energy Management and Emission	3-3	Management of material topics	2021	3-2 Sustainability Management	03	17-19, 22	
	302-1	Energy Consumption within the organization	2016	6-2 Environmental Management System	06	85-88	
	302-3	Energy intensity	2016	6-2 Environmental Management System	06	85-88	
	302-4	Reduction of energy consumption	2016	6-2 Environmental Management System	06	85-88	
	302-5	Reductions in energy requirements of products and services	2016	4-3 Eco-Friendly	04	50-55	
	305-1	Direct (Scope 1) GHG emissions	2016	6-2 Environmental Management System	06	85	
	305-2	Energy indirect (Scope 2) GHG emissions	2016	6-2 Environmental Management System	06	85	
	305-3	Other indirect (Scope 3) GHG emissions	2016	6-2 Environmental Management System	06	85-86	
	305-5	Reduction of GHG emissions	2016	6-2 Environmental Management System	06	85-88	

GRI Standard				Reporting		
Material Topics	GRI Standard#	GRI Standard Title	Version	Section	Chapter	Page
Materials and Circular Economies	3-3	Management of material topics	2021	3-2 Sustainability Management	03	17-19, 23
	301-2	Recycled input materials used	2016	4-4 Materials and Circular Economies	04	56-62
	301-3	Reclaimed products and their packaging materials	2016	4-4 Materials and Circular Economies	04	56-62
Occupational Health and Safety	3-3	Management of material topics	2021	3-2 Sustainability Management	03	17-19, 27
	403-1	Occupational health and safety management system	2018	8-3 Occupational Health & Safety	08	111-114
	403-2	Hazard identification, risk assessment, and incident investigation	2018	8-3 Occupational Health & Safety	08	111-114
	403-3	Occupational health services	2018	8-3 Occupational Health & Safety	08	111-114
	403-4	Worker participation, consultation, and communication on occupational health and safety	2018	8-3 Occupational Health & Safety	08	111-114
	403-5	Worker training on occupational health and safety	2018	8-3 Occupational Health & Safety	08	111-114
	403-6	Promotion of worker health	2018	8-3 Occupational Health & Safety	08	111-114
	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	2018	8-3 Occupational Health & Safety	08	111-114
	403-8	Workers covered by an occupational health and safety management	2018	8-3 Occupational Health & Safety	08	111-114
	403-9	Work-related injuries	2018	8-3 Occupational Health & Safety	08	113
	403-10	Work-related ill health	2018	8-3 Occupational Health & Safety	08	113
Talent Attraction and Retention	3-3	Management of material topics	2021	3-2 Sustainability Management	03	17-19, 26
	401-1	New employee hires and employee turnover	2016	8-1 Talent Development & Retention	08	103
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	2016	8-1 Talent Development & Retention	08	101-106
				8-2 Building a Fair & Respectful Workplace	08	108, 114
401-3	Parental Leave	2016	8-1 Talent Development & Retention	08	104	

GRI Standard				Reporting		
Material Topics	GRI Standard#	GRI Standard Title	Version	Section	Chapter	Page
General Topics-Market Presence	202-1	Ratios of standard entry level wage by gender compared to local minimum wage	2016	8-2 Building a Fair & Respectful Workplace	08	108-110
	202-2	Proportion of senior management hired from the local community	2016	8-2 Building a Fair & Respectful Workplace	08	107-110
General Topics-Water and Effluents	303-1	Interactions with water as a shared resource	2018	6-3 Resource Stewardship	06	88, 89
	303-2	Management of water discharge-related impacts	2018	6-3 Resource Stewardship	06	88, 89
	303-3	Water withdrawal	2018	6-3 Resource Stewardship	06	88, 89
	303-4	Water discharge	2018	6-3 Resource Stewardship	06	88, 89
	303-5	Water consumption	2018	6-3 Resource Stewardship	06	88, 89
General Topics-Diversity and Equal Opportunity	405-1	Diversity of governance bodies and employees	2016	3-1 Organizational Profile - ViewSonic Corporation	03	14, 15
				3-3 Corporate Governance	03	28
	405-2	Ratio of basic salary and remuneration of women to men	2016	8-2 Building a Fair & Respectful Workplace	08	109

Appendix 3: SASB Standards Index

SASB Index: Hardware

Topic	Code	Accounting Metric	Response and/or Reference sections in the ESG report
Product Security	TC-HW-230a.1	Description of approach to identifying and addressing data security risks in products	Refer to ESG Report: 7-4 Information Security and Customer Privacy 4-2-1 ViewSonic Education Ecosystem - ViewBoard & myViewBoard
Employee Diversity & Inclusion	TC-HW-330a.1	Percentage of gender and racial/ethnic group representation for (1) management, (2) technical staff, and (3) all other employees	Refer to ESG Report: 3-1-7 Organizational Structure
Product Lifecycle Management	TC-HW-410a.1	Percentage of products by revenue that contain IEC 62474 declarable substances	Percentage of sold finished products containing IEC 62474 declared substances (%): 100
	TC-HW-410a.2	Percentage of eligible products, by revenue, meeting the requirements for EPEAT registration or equivalent	Monitor product with EPEAT registration sales percentage: 37% LFD product shipment percentage with EPEAT registration: 78%
	TC-HW-410a.3	Percentage of eligible products, by revenue, meeting ENERGY STAR criteria	Monitor product with Energy Star registration sales percentage: 27% LFD product shipment percentage with Energy Star registration: 69%
	TC-HW-410a.4	Weight of end-of-life products and e-waste recovered, percentage recycled	Europe: ViewSonic adheres to the WEEE Directive, Packaging and Packaging Waste Directive, and Batteries Regulation to ensure responsible product lifecycle management. In 2024, 2,524 metric tons of end-of-life products and electronic waste were recycled, achieving a 48.2% recycling rate. America: ViewSonic complies with state-specific electronic waste regulations across the U.S. In 2024, ViewSonic successfully recycled 480.08 metric tons of electronic waste. Canada: ViewSonic follows Canada-wide Extended Producer Responsibility (EPR) programs to promote sustainable e-waste management. In 2024, a total of 168.74 metric tons of electrical and electronic equipment was recycled.
Supply Chain Management	TC-HW-430a.1	Percentage of Tier 1 supplier facilities audited in the RBA Validated Audit Process (VAP) or equivalent, by (a) all facilities and (b) high-risk facilities	In 2024, ViewSonic had 14 Tier 1 suppliers, of which 13 suppliers (92.86%) underwent the RBA Validated Audit Process (VAP) or equivalent audit, with over 92.31% adopting the RBA VAP process. Tier 1 suppliers with an "RBA total score below 160" or those that have "not adopted RBA Validated Audit Process (VAP) or equivalent audit " are classified as high-risk suppliers. In 2024, only 1 supplier (7.14%) was identified as a high-risk supplier.

Topic	Code	Accounting Metric	Response and/or Reference sections in the ESG report																																									
Supply Chain Management	TC-HW-430a.2	Tier 1 suppliers' (1) non-conformance rate with the RBA Validated Audit Process (VAP) or equivalent, and (2) associated corrective action rate for (a) priority non-conformances and (b) other non-conformances	<table border="1"> <thead> <tr> <th data-bbox="1559 457 1840 609" rowspan="2">Section</th> <th data-bbox="1840 457 2087 609">Rate</th> <th colspan="2" data-bbox="2087 457 2340 609">Non-conformance rate</th> <th colspan="2" data-bbox="2340 457 2841 609">Corrective action rate</th> </tr> <tr> <th data-bbox="1840 609 2087 619"></th> <th data-bbox="2087 609 2340 619">Priority</th> <th data-bbox="2087 609 2340 619">Others</th> <th data-bbox="2340 609 2591 619">Priority</th> <th data-bbox="2340 609 2841 619">Others</th> </tr> </thead> <tbody> <tr> <td data-bbox="1559 619 1840 682">Labor</td> <td data-bbox="1840 619 2087 682"></td> <td data-bbox="2087 619 2340 682">0.00%</td> <td data-bbox="2087 619 2340 682">12.08%</td> <td data-bbox="2340 619 2591 682">None</td> <td data-bbox="2340 619 2841 682">100%</td> </tr> <tr> <td data-bbox="1559 682 1840 754">Health and Safety</td> <td data-bbox="1840 682 2087 754"></td> <td data-bbox="2087 682 2340 754">0.00%</td> <td data-bbox="2087 682 2340 754">4.76%</td> <td data-bbox="2340 682 2591 754">None</td> <td data-bbox="2340 682 2841 754">100%</td> </tr> <tr> <td data-bbox="1559 754 1840 827">Environment</td> <td data-bbox="1840 754 2087 827"></td> <td data-bbox="2087 754 2340 827">0.00%</td> <td data-bbox="2087 754 2340 827">0.70%</td> <td data-bbox="2340 754 2591 827">None</td> <td data-bbox="2340 754 2841 827">100%</td> </tr> <tr> <td data-bbox="1559 827 1840 901">Ethics</td> <td data-bbox="1840 827 2087 901"></td> <td data-bbox="2087 827 2340 901">0.00%</td> <td data-bbox="2087 827 2340 901">0.00%</td> <td data-bbox="2340 827 2591 901">None</td> <td data-bbox="2340 827 2841 901">100%</td> </tr> <tr> <td data-bbox="1559 901 1840 974">Supply Chain Management</td> <td data-bbox="1840 901 2087 974"></td> <td data-bbox="2087 901 2340 974">0.00%</td> <td data-bbox="2087 901 2340 974">2.53%</td> <td data-bbox="2340 901 2591 974">None</td> <td data-bbox="2340 901 2841 974">100%</td> </tr> </tbody> </table>	Section	Rate	Non-conformance rate		Corrective action rate			Priority	Others	Priority	Others	Labor		0.00%	12.08%	None	100%	Health and Safety		0.00%	4.76%	None	100%	Environment		0.00%	0.70%	None	100%	Ethics		0.00%	0.00%	None	100%	Supply Chain Management		0.00%	2.53%	None	100%
			Section		Rate	Non-conformance rate		Corrective action rate																																				
					Priority	Others	Priority	Others																																				
			Labor		0.00%	12.08%	None	100%																																				
			Health and Safety		0.00%	4.76%	None	100%																																				
			Environment		0.00%	0.70%	None	100%																																				
Ethics		0.00%	0.00%	None	100%																																							
Supply Chain Management		0.00%	2.53%	None	100%																																							
Materials Sourcing	TC-HW-440a.1	Description of the management of risks associated with the use of critical materials	Refer to ESG Report: 5-3 Conflict Mineral Policy																																									

Appendix 4: United Nations Global Compact (UNGC) Index

Category	Ten Principles	Section	Chapter	Page
Human Rights	Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights.	3-5 Human Rights Management	03	31-34
	Principle 2: Make sure that they are not complicit in human rights abuses.	3-5 Human Rights Management	03	31-34
		5-2 Supplier Sustainability Assessment	05	67-69
Labour	Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.	3-4 Code of Ethics	03	29, 30
		3-5 Human Rights Management	03	31-34
		5-2 Supplier Sustainability Assessment	05	67-69
	Principle 4: The elimination of all forms of forced and compulsory labour.	3-4 Code of Ethics	03	29, 30
		3-5 Human Rights Management	03	31-34
		5-2 Supplier Sustainability Assessment	05	67-69
	Principle 5: The effective abolition of child labour.	3-4 Code of Ethics	03	29, 30
		3-5 Human Rights Management	03	31-34
		5-2 Supplier Sustainability Assessment	05	67-69
	Principle 6: The elimination of discrimination in respect of employment and occupation.	3-4 Code of Ethics	03	29, 30
		5-2 Supplier Sustainability Assessment	05	67-69
		3-5 Human Rights Management	03	31-34
8-2 Building a Fair & Respectful Workplace		08	107-110	

Category	Ten Principles	Section	Chapter	Page
Environment	Principle 7: Businesses should support a precautionary approach to environmental challenges.	6-1 Environmental Policy	06	74
		6-2 Environmental Management System	06	75-88
	Principle 8: Undertake initiatives to promote greater environmental responsibility.	4-3 Eco-Friendly	04	50-55
		4-4 Materials and Circular Economies	04	56-62
		5-1 Supply Chain Management	05	65, 66
		5-2 Supplier Sustainability Assessment	05	67-69
		6-2 Environmental Management System	06	75-88
		Principle 9: Encourage the development and diffusion of environmentally friendly technologies.	4-3 Eco-Friendly	04
	4-4 Materials and Circular Economies		04	56-62
	6-2 Environmental Management System		06	75-88
Anti-Corruption	Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.	3-4 Code of Ethics	03	29, 30

Appendix 5: Industry & Community Association Memberships

We proactively participate in many industry-related associations to share trends and information in pursuit of a sustainable future. We are actively engaged with the following organizations:

Industry-related associations	ViewSonic America Initiatives	ViewSonic Europe Initiatives
Brea Chamber of Commerce	California Department of Toxic Substances Control	California's Department of Resources Recycling and Recovery (CalRecycle)
AVIXA Corporate Members	Canadian Stewardship Service Alliance	Alba Elektro-Elektronik Recycling (Alba) in Germany
Video Electronics Standards Association (VESA)	Connecticut Department of Environmental Protection	EPR bevellás in Hungary
American Chamber of Commerce – Taiwan	Éco Enterprises Québec (EEQ)	CITEO in France
British Educational Suppliers Association (BESA)	Government of the District of Columbia, Department of Energy & Environment	Conorzio ERP Italia in Italy
HDBaseT	Hawaii Department of Health, Solid and Hazardous Waste Branch	Corepile in France
Crestron	Illinois Environmental Protection Agency	Ecologic in France
Multi Academy Trust Association (MATA)	Maine Department of Environmental Protection, Bureau of Remediation & Waste Management	Ekokom in Czech Republic
	Michigan Dept. of Environmental Quality, Office of Waste Management and Radiological Protection	Elkar (ICT) Recycling in Finland
	Minnesota Department of Revenue	Elkar (ICT) Recycling in Finland
	Missouri Department of Natural Resources, Hazardous Waste Program	Elkar (ICT) Recycling in Finland
	New Jersey Dept. of Environmental Protection, Solid and Hazardous Waste Mgmt. Program, Bureau of Recycling and Planning	ERP-recycling in Portugal
	New York State Department of Environmental Conservation, Division of Materials Management	ERP in Poland
	Oklahoma Department of Environmental Quality, Land Protection Division	ERP UK Ltd in UK
	Pennsylvania Department of Environmental Protection, Bureau of Waste Management	Fti in Sweden
	Resource Productivity & Resource Authority Ontario Canada	FUNDACIÓN ECOTIC in Spain
	Texas Commission on Environmental Quality, Pollution Prevention and Education	Landbell AG für Rückhol-Systeme in Germany
	Virginia Department of Environmental Quality, Division of Environmental Enhancement	Novoverde in Portugal
	Washington State Department of Ecology, Waste 2 Resources Program	Prodcuentansvar in Denmark
	West Virginia Department of Environmental Protection, Rehabilitation Environmental Action Plan (REAP)	Recupel in Belgium
		Responsible Minerals Initiative (RMI) Partner Membership
		RETELA, s.r.o. Recycling in Czech Republic
		Rinkiin in Finland
		Stibat in Netherlands
		Stichting-open in Netherlands

Appendix 6: Awards & Recognition in 2024

Brand Recognition

No.	Award Title
1	2025 Silver Medal – EcoVadis
2	2024 National “Quality Inspection Stable Qualified Products” Survey & Certificate (VSCN)
3	2024 National “Quality Month” (VSCN) – Quality Integrity Initiative Enterprises
4	2024 National IT Industry Quality Leading Enterprises (VSCN)
5	2024 National Product & Service Quality Integrity Demonstration Enterprises (VSCN)
6	2024 National Product and Service Quality Integrity Brands (VSCN)
7	2024 National Quality Inspection Stable Qualified Products (VSCN)
8	Best Places to Work in Orange County – Orange County Business Journal
9	Excellence in Eco-Label Partnership Award – SGS Taiwan
10	For the Cause of Education Vietnam – MOET Vietnam
11	HR Asia Best Companies to Work for in Asia – HR Asia Magazine
12	SBTi Validation for Net-Zero Target – Science Based Targets initiative (SBTi)

Projectors Awards

No.	Product	Award
1	PX748-4K	Best Gaming Projector – ING
		Best 4K Projectors – US News
2	M2	Best Mini Projectors of 2024 – US News
3	M10	iF Design Award 2024 – iF International Forum Design
		Platinum & Recommended Product – Professional Review
4	LX700-4K RGB	Projector of the Year – Exhibit & TopGear Mag India
		Silver Award – MondoProjos
5	LX700-4K	Highest Rating in All Categories; Top 10 Home Cinema & Business Projectors – ON OFF Magazine
6	LX60HD	Gold Award – Professional Review
7	LS711HD	2024 Best of Show InfoComm - Projector Central
		2024 Best of Show – Projector Central
8	—	2024 ZOL Annual Observation (VSCN)
9	—	2024 Top 10 Digital Home Products (VSCN)

Monitor Awards

No.	Product	Award	No.	Product	Award
1	XG272-2K OLED	2024 TWICE VIP Awards – TWICE	5	VG2757V-2K	Products that matter AV/IT For 2024 – AV Tech Managers Guide
		Best of CES Best gaming monitor finalist – CNN			Best home office monitor for video calls – PC World
		Top 10 monitors of CES 2024 – PCWorld	6	VX3268-2KPC-MHD	The 10 Best 144Hz Monitors of 2024 – Tech Daora
2	XG2431	25 Esports Products for the Win in 2024 – AV Technology	7	TD1655	Best touchscreen portable monitor – Yahoo! Tech
		The Best 1080p Gaming Monitors of 2024: Overall – How to Geek	8	VP16-OLED	Best portable monitor – PC World
		BEST DISPLAY TECHNOLOGY: GOLD AWARD			Best Portable OLED Monitor – IGN
		2024 Higher Ed AV Awards – Higher Ed AV Media	9	VX1755	Best FHD Portable Gaming Monitor – GameRant
3	VX1655-4K-OLED	Editors' Choice Award – PC Mag	10	XG320U	The best HDR monitors for 2024-Best gaming – Popular Science
		2024 TWICE VIP Awards – TWICE	11	XG321UG	Best Mini-LED gaming monitor – CBS essentials
		Technology Innovation Awards 2024 – Future	12	XG340C-2K	Best Curved Gaming Monitor for 2024 – cgm magazine
		The Best Portable Monitors to Shop Right Now – ET Online	13	–	Reader's Choice – PC MAG
		Best Portable Monitor for Creative Pros – PC Magazine	14	–	2024 ZOL Annual Observation (VSCN)
		Best Portable Monitor – Time Stamped	15	–	2024 Outstanding Growth Brand – High-Resolution Monitor Market of the Year
		The Best Portable Monitor – Wirecutter	16	–	2024 BLACK GOLD Award (VSCN)
		The Best Portable Monitor – The New York Times	17	–	2024 Reader's Choice: Standard Monitors – PC MAG
4	VG1655	Best Portable Monitor for General Use – PC Magazine	18	–	2024 Business Choice: IT-Managed Monitors – PC MAG
		The Best Portable Monitors to Shop Right Now – ET online			
		Best 1080p Portable Monitor – IGN			

LFDs (Large-Format Display)

No.	Product	Award
1	IFP52 ED	Best of 2023 – Primary Education (Tech & Learning Awards of Excellence)
2	IFP92UW	2024 Best of Show – InfoComm (AV Technology)
3	LDS135-153	2024 Best of Show – InfoComm (System Contractor News)
4	IFP33 Series	World's First EPEAT Gold – Signage Displays
5	LDS135-151	2024 Higher Ed AV Awards – Higher Ed AV Media
6	IFP7550	2024 Higher Ed AV Awards
7	CDE6512	2024 Higher Ed AV Awards
8	IFP110	Best of Show – Integrated Systems Europe (ISE), Tech & Learning (PG)
9	CDE105UW	Best of Show – Integrated Systems Europe (ISE), Tech & Learning (PG)

LED Display Award

No	Product	Award
1	LDC031	Tech & Learning – 2024 Best Tools for Back to School

Software Awards

No.	Product	Award
1	myViewBoard / Manager Advanced	Classroom Management Solution of the Year – EdTech Breakthrough Awards
2	ClassSwift	2024 Best of Show – ISTE Live 24 (Tech & Learning)
		2024 Best of Show – InfoComm (Tech & Learning)
3	溫美玉高效互動作文	2024 EdTech Award (College)

Authentication Solution Award

No.	Product	Award
1	MA1014H	Editor's Choice Award – Mid-2024 (Digital World Magazine)